

## RISK ASSESSMENT DOCUMENT: VICE PRESIDENT OF ACADEMIC STUDIES FUNCTIONAL AREA

This risk assessment document is to be read in conjunction with the Vice President of Academic Studies Functional Area Ancillary Safety Statement

Rev	Issue Date	Issued	Approved	Circulation
1	JUNE 2015	AC	FASC	REGISTRARS FUNCTIONAL AREA
2	JULY 2016	CC/DC	FASC	VP OF ACADEMIC STUDIES FUNCTIONAL
				AREA
3	JUNE 2018	SF	SF/FASC/DC/CC	ACADEMIC STUDIES FUNCTIONAL AREA
4	JUNE 2020	CC/DC/AC	FASC	ACADEMIC STUDIES FUNCTIONAL AREA
5	JUNE 2020	CC/DC	FASC	ACADEMIC STUDIES FUNCTIONAL AREA
6	JUNE 2021	CC/DC	FASC	ACADEMIC STUDIES FUNCTIONAL AREA
7	AUGUST 2022	CC/DC	FASC	ACADEMIC STUDIES FUNCTIONAL AREA
8	SEPTEMBER 4,	CC/DC	FASC	ACADEMIC STUDIES FUNCTIONAL AREA
	2023			
9	AUGUST 2024	CC/DC	FASC	ACADEMIC STUDIES FUNCTIONAL AREA



Revision No.	Date of Rev.	Brief Description of Revision	Location (Section No; Page etc.)
0	May 2018	Draft copy issued to be approved by HOS / FASC.	New Document
0	June 2018	Approved by HOS	n/a
1	June 2019	New RA added for Work in Theatre (Mac Anna / Black Box Theatre)	n/a
2	June 2020	Annual Revision General annual review Updated to include most recent Library RA Note: Covid 19 Risk Assessment Document available separately.	Throughout document
3	June 2021	Annual Revision Sports matches/training updated.	Page 29
4	August 2022	Annual Revision	n/a
5	Sept 2023	Annual Revision Inclusion of Disability Office Risk Assessment for - Fully Accessible Bathroom & Changing Room	Page 55
6	August 2024	Annual Revision General annual review - no revisions noted.	



RISK ASSESSMENTS							
Access							
Housekeeping							
Storage							
Fire / Emergency							
Manual Handling							
Work Station / DSE (Display Screen Equipment)							
Filing Cabinets							
Work Equipment							
Security							
Lone Working							
First Aid							
Electricity / Electrical Equipment							
Work at Height							
Use of photocopier							
Kitchenette							
Health Unit							
MPC							
Event Management – Sports Events							
Sports Matches/Training							
Work in Theatre (Mac Anna / Black Box Theatre)							
LIBRARY							
Access							
Housekeeping							
Storage							
Fire / Emergency							
Manual Handling							
Supervision							
Work Station / DSE (Display Screen Equipment)							
Work Equipment							
Public Events							
Security							
First Aid							
Electricity							
Lifts							
Removal & Storage of Laptop Caddy							
Windows							
Work at Height							
Compact Shelving Unit (Roller Shelves)							



## DISABILITY OFFICE

Fully Accessible Bathroom & Changing Room



## Academic Affairs Areas

- 1. Academic Administration & Student Affairs
- 2. Library
- 3. Placement and Careers
- 4. Research
- 5. Centre for Excellence in Learning and Teaching (CELT)
- 6. International Office

Risk Assessment Guideline										
First of all the severity of the identified hazards shall be assessed, using the following criteria:-										
	PROBABILITY X SEVERITY = RISK FACTOR									
PROBABILITY:										
Probable (3)	= Certain or	near death								
Possible (2)	= Reasonably	/ likely to occur								
Unlikely (1)	= Very seldo	m / never								
<u>SEVERITY:</u>										
Critical (3) =	Critical (3) = Fatality / major injury or illness causing long term disability									
Serious (2) =	Injury or illness caus	sing short term disability								
Minor (1) =	Other minor injury									
			KEY							
	PROBABILITY	SEVERITY	RISK FACTOR							
	Probable 3	Critical 3	1-3 Low Risk							
	Possible 2	Serious 2	4 Medium Risk							
	Unlikely 1	Minor 1	6-9 High Risk							



DKIT - QUANTITATIVE RISK ASSES AREA:- Academic Studies & Registrars	SSMENT FORM	Location:- All areas				DATE: August 2024 Assessment Carried out by: - Caroline Carlin / Derek Crilly / Sheila Flanagan	
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required	
Access	Trips, Slips & Falls. Obstructed access routes. Poor lighting.	1	2	1 x 2 = 2	Access & egress routes to and from offices must be maintained clear from materials or obstructions at all times. Ensure trailing cables are rerouted away from main access route / door.		



DKIT - QUANTITATIVE RISK ASSI	ESSMENT FORM	DATE: August 2024				
AREA:- Academic Studies & Registrars	Location:- All areas				Assessment Carried out by: - Caroline Carlin / Derek Crilly/ Sheila Flanagan	
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required
Housekeeping	Trips, Slips & Falls. Obstructed access routes. Improper storage of materials.	2	2	2 x2 = 4 MEDIUM	All areas must be kept clean and tidy at all times. All access routes between desks must be kept free from obstruction at all times. Office to be maintained adequately lit, in particular during the winter months. Problems with lighting must be reported to the Estates Office for action. All liquid spillages must be cleaned up as soon as possible. All spillages must be cordoned off / warning signs erected if not immediately cleaned up. Keep all access routes free of obstruction at all times and do not use these areas for temporary storage. Report all spills, leaks or damage to floors or floor tiles immediately. Waste paper bins must be emptied daily.	Refer to Routine SWPS Document



		In order to discourage vermin, food must not be consumed or	
		left in public access areas.	



<b>DKIT - QUANTITATIVE RISK ASS</b>	ESSMENT FORM	DATE: August 2024				
AREA:- Academic Studies & Registrars	Location:- All areas			Assessment Carried out by: - Caroline Carlin / Derek Crilly/ Sheila Flanagan		
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required
Storage	Items improperly stored. Items stacked too high. Fire. Injures to body.	1	2	1 x 2=2 LOW	Storage and stacking of materials / articles must be confined to specifically designated areas only. Heavy items must be stored at an appropriate height for ease of manual handling. Light items should be stored on higher shelves only. Heavier / bulkier articles must not be placed above head height were mechanical lifting devices and/or appropriate steps or other access are not provided. Materials on shelves must be maintained in an orderly fashion. Kick stools or stepladders are provided were access to materials at a height is required	Refer to Routine SWPS Document



DKIT - QUANTITATIVE RISK ASSE	SSMENT FORM	DATE: August 2024					
AREA:- Academic Studies & Registrars	Location:- All ar	eas			Assessment Carried out by: - Caroline Carlin / Derek Crilly/ Sheila Flanagan		
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required	
Fire / Emergency	Fire	1	3	1 x 3=3 LOW	All persons must comply with the procedures set out in the DkIT Emergency Evacuation Procedures Manual. On hearing the fire alarm all persons must follow the direction of Computer Services staff or the fire warden and proceed to the nearest assembly point via the nearest emergency exit route. Ensure trained Fire Wardens are in place to assist in evacuation and sweep of building in event of alarm activation. Evacuation Drills are held at least annually and results fed back to staff and management via the FASC to the ISMC. Report immediately any damage to fire extinguishers or fire detection systems to Estates. Ensure escape routes and exits are inspected regularly to ensure that they are available		



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		for use.	



<b>DKIT - QUANTITATIVE RISK ASS</b>	ESSMENT FORM	DATE: August 2024				
AREA:- Academic Studies & Registrars	Location:- All areas			Assessment Carried out by: - Caroline Carlin / Derek Crilly/ Sheila Flanagan		
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required
Manual Handling	Back injury. Injury to body parts. Items being dropped – damage to person or property.	2	2	2x2=4 MEDIUM	Ensure training in Manual Handling techniques is available to all staff. Staff with preexisting back problems may be required to undergo medical review prior to or as a result of such training. Kick stools or stepladders are provided where access to materials at a height is required. Trolleys are provided to assist in the transfer of loads. Suitable gloves are available for handling loads with the potential to cause lacerations etc. Appropriate use of trolleys must be observed at all times. Trolleys should never be overloaded. Sufficient numbers of trolleys should be provided.	



DKIT - QUANTITATIVE RISK ASSESSM	ENT FORM	DATE: August 2024					
AREA:- Academic Studies & Registrars						Assessment Carried out by: - Caroline Carlin / Derek Crilly/ Sheila Flanagan	
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required	
Work Station / DSE (Display Screen Equipment)	Repetitive strain injury. Eye strain. Muscular Skeletal Disorders (From maintaining a stationary position for long periods of time). Back pain. Carpal tunnel syndrome. Eyesight problems.	2	2	2 x 2 = 4 MEDIUM	Furniture layout: furniture and equipment must be laid out and maintained so as to permit free movement and the avoidance of injuries. Ensure all furniture and VDU equipment in use complies with the requirements of the Safety, Health and Welfare at Work (General Applications Regulations) 1993. All staff to be familiar with the SWPS for DSE and Workplace assessment. This sets out the procedures currently in place for work stations. VDU eyesight testing is available to all users. Were such testing indicates that special corrective lenses are required exclusively for VDU work the basic cost will be covered by DkIT. Use adjustable chair at all workstations. Adjust computer monitor	Display Screen Equipment (DSE)/Workstation Assessment The Organisation of Working Time Act 1997	



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position: maintain screen
distance of 18-30 inches/45-75
cm; top of screen should be at
or below eye-level.
Use computer screens of
adequate quality: visual fatigue
can be caused by poor quality
screens. Screen image should be
stable, clear (acceptable
brightness and resolution).
Prevent overexposure to
screens: 5 minute break from
screen work every hour.
Sedentary workers should be
able to sit in a variety of
positions and should also be
able to get up and move around
regularly in their job.



DKIT - QUANTITATIVE RISK ASSESSMENT FORM				DATE: August 2024		
AREA:- Academic Studies & Registrars					Assessment Carried out by: - Caroline Carlin / Derek Crilly/ Sheila Flanagan	
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required
Filing Cabinets	Persons coming into contact with open drawers of filing cabinet. Unstable filing cabinet.	1	2	1 x 2=2 LOW	Filing cabinets should be loaded from the bottom up to maintain stability. Where filing cabinets are of the type that allows more than one drawer to be opened at a time, they must be labelled with a warning of a tipping risk. Drawers should be closed immediately after use.	



DKIT - QUANTITATIVE RISK ASSESSMENT FORM					DATE: August 2024		
AREA:- Academic Studies & Registrars	Location:- All areas					Assessment Carried out by: - Caroline Carlin / Derek Crilly/ Sheila Flanagan	
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required	
Work Equipment	Injuries due to improper use of work equipment	1	2/3	1 x 2/3=2/3 LOW	Equipment to be stored or positioned in a safe place. Staff to be informed on safe handling practice and usage instructions. All defects in plant and equipment must be reported to immediately. Do not use defective equipment. Equipment to be used as per manufactures instructions.	Refer to Routine SWPS Document	



<b>DKIT - QUANTITATIVE RISK ASSESS</b>	MENT FORM	DATE: August 2024				
AREA:- Academic Studies &	Location:- All areas			Assessment Carried out by: - Car	roline Carlin / Derek Crilly/ Sheila	
Registrars				Flanagan		
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk	Controls in Place	Additional Controls Required
				Factor L		
				/ M /H		
Security	Aggression.	1	2	1 x 2=2	Report to management	Refer to Routine SWPS Document
	Violence.				immediately.	
	Persons under the			LOW	Maintain a distance from an	
	influence of				aggressive person and if	
	intoxicating substances.				possible remain behind a desk	
					or counter.	
					Never enter into an argument	
					with an aggressive person.	
					Maintain a calm and neutral	
					demeanour at all times.	
					Gardaí or Caretakers, depending	
					on the severity of the incident	
					should be called for assistance	
					in dealing with an aggressive	
					situation.	
					Staff members must never place	
					themselves in any situation that	
					may endanger their safety.	



DKIT - QUANTITATIVE RISK ASSESSMENT FORM				DATE: August 2024			
AREA:- Academic Studies & Registrars	Location:- All areas			Assessment Carried out by: - Caroline Carlin / Derek Crilly/ Sheila Flanagan			
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required	
Lone Working	Staff could suffer injury or ill health while working alone in the office.	1	2/3	1 x 2/3= 2/3 LOW	Lone work should be minimised or avoided where feasible. Specific Lone Working Risk Assessment may be required in circumstances where any potential risks are increased (e.g. expectant mothers, persons with mobility issues or medical conditions). In the event that computer services staff need to undertake work which may result in them being alone they must first receive permission from management and adhere strictly to the DkIT's procedures for Lone/Out of Hours Work.		
First Aid	No first aider available.	1	2	1x2=2 LOW	Ensure all staff are familiar with the First Aiders in their area. Ensure all staff are familiar with the nearest First Aid / AED station.	Refer to DkIT First Aid Policy	



DKIT - QUANTITATIVE RISK ASSESS	MENT FORM	DATE: August 2024					
AREA:- Academic Studies &	Location:- All areas				Assessment Carried out by: - Ca	roline Carlin / Derek Crilly/ Sheila	
Registrars					Flanagan		
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required	
Electricity / Electrical Equipment	Electrocution Slip, trips and falls Faulty cabling	1	3	1 x 3=3 LOW	All electronic cabling, sockets and lighting to be maintained to high level (insulating tape, broken plug tops, loose sockets etc. are unacceptable). No cabling shall be allowed to run across open floor space. Exposed electrical cables to be rendered safe immediately. All electrical and communications leads and cables are to be free from obvious damage (there must be no exposed cores, frayed cables or burn marks). Damaged sockets to be repaired immediately. Under no circumstances should any Computer Services staff attempt to repair any electrical connections or equipment.		



DKIT - QUANTITATIVE RISK ASSESSMENT FORM					DATE: August 2024	
AREA:- Academic Studies & Registrars					Assessment Carried out by: - Caroline Carlin / Derek Crilly/ Sheila Flanagan	
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required
Work at Height	Falls from height Falls of materials from height	1	2	1x2=2 LOW	Observe good manual handling techniques. To prevent injuries heavy items must not be stored on upper shelves. They should be stored at waist height. Chairs or desks must not be used for reaching heights, kick stools or step ladders should be used instead. If a stepladder is used, staff should read an appropriate risk assessment and use it safely.	Refer to Routine SWPS Document



DKIT - QUANTITATIVE RISK ASSE	SSMENT FORM	DATE: August 2024				
AREA:- Academic Studies & Registrars	Location:- All areas / Of	fices			Assessment Carried out by: - Caroline Carlin / Derek Crilly/ Sheila Flanagan	
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required
Use of photocopier	Irritation to skin and lungs from photocopy toner dust (While toner is exposed when changing). Exposure to Ozone during prolonged use of photocopier. Injuries due to improper use of work equipment.	1	2	1x2=2 LOW	Avoid skin contact and inhalation when handling photocopier toner cartridges. Gloves and face mask can be used. Photocopiers to be stored or positioned in a well ventilated location. Refrain from prolonged use of a photocopier. Take breaks at regular intervals. Staff to be informed on safe handling practice and usage instructions. Photocopiers to be used as per manufactures instructions. All defects to photocopying equipment must be reported to immediately. Do not use defective equipment. Under no circumstances should any member of staff attempt to repair any electrical connections or photocopying equipment.	



DKIT - QUANTITATIVE RISK ASSE	SSMENT FORM	DATE: August 2024				
AREA:- Academic Studies & Registrars	Location:- Kitchenette				Assessment Carried out by: - Ca Flanagan	roline Carlin / Derek Crilly/ Sheila
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required
Use of Kitchenette	Unsafe storage of kitchen items - toppling goods. Fire - Burns, smoke inhalation Damaged electrical fittings and equipment – Electrocution, cuts Explosion – scald, burns Heated utensils and appliances – Steam, scalds; burns. Sharp knives and cutters - Cuts/lacerations Contact with chemical products, (e.g. cleaning products) - Skin irritation, splashes		2	1x2=2	Utensils, crockery and other items should be stored appropriately on shelves and in cupboards to prevent toppling and unsafe access. Ensure knives and cutters are stored separately to other equipment. Ensure sharp knives are washed in sink separately from other items of equipment. Knives and cutters should be checked for damaged blades or handles and disposed of if damaged. Designated employees have received training in the use of firefighting equipment (DKIT Fire Wardens). Defective electrical equipment shall be clearly identified labelled as out of use and stored separately to prevent accidental use. Report defects to management to ensure all items are repaired or replaced. Ensure any self-service water	4



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(eyes), allergies, burns	boilers are serviced annually
	and gas hobs or ranges are
	serviced as per manufacturer's
	instructions. Ensure
	microwaves are used correctly
	and as per manufacturer's
	instructions.
	Housekeeping staff should be
	aware of the hazards and
	precautions that must be taken
	when using chemical products,
	and have access to Safety Data
	Sheet (SDS). When choosing
	chemical cleaners the least
	hazardous chemical is
	purchased.
	Personal protective equipment
	(PPE) should be provided and
	worn as directed on the Safety
	Data Sheet (SDS).
	Chemical products are labelled
	and stored safely in accordance
	with Safety Data Sheet (SDS)
	requirements. Ensure
	Students/staff do not have
	access to chemical products.



DKIT - QUANTITATIVE RISK ASSE	SSMENT FORM				DATE: August 2024	
AREA:- Academic Studies & Registrars						roline Carlin / Derek Crilly/ Sheila
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required
Work in Health Unit	Biological agents – handling bodily fluids, taking blood samples Sharps – handling knives, glass & needles Waste Responding to a First Aid incident Office hazards – access; storage; VDU's	2	2/3	2x2=4 2x3=6 MEDIUM / HIGH	health professionals will be permitted to handle biological agents. PPE should be worn when handling biological agents (gloves). Good hand washing techniques to be practiced prior to and after handling bodily fluids.	Manual Handling Risk Assessment (Above) Work Equipment Risk Assessment (Above) Storage Risk Assessment (Above)



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		be maintained clear from	
		materials or obstructions at all	
		times.	



DKIT - QUANTITATIVE RISK ASSES	SSMENT FORM		DATE: August 2024				
AREA:- Academic Studies &	Location:- MPC				Assessment Carried out by: - Caroline Carlin / Derek Crilly/ Sheila		
Registrars Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Flanagan Controls in Place Additional Controls Required			
		Probability 1 -5	Sevenity 1 - 5	Risk Factor L / M /H		Additional Controls Required	
Work in MPC	Access. Housekeeping. Use of Gym. Use of Sporting equipment. Changing rooms – Slips, Trips and Falls, slippery changing room floors.	1/2	2	1x2=2 2 x 2=4 LOW/ MEDIUM	from the MPC must be maintained clear from materials or obstructions at all times. Spectator area to be cordoned off during sporting events. Seating to be installed correctly and securely. MPC equipment must be safely	Refer to Routine SWPS Document Refer to Access Risk Assessment (Above) Refer to Housekeeping Risk Assessment (Above) Refer to Work equipment Risk Assessment (Above)	



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			be used to denote wet floor	
			areas where applicable.	
			Changing rooms to be regularly	
			inspected by MPC / Gym staff.	



DKIT - QUANTITATIVE RISK ASSE	SSMENT FORM	DATE: August 2024					
AREA:- Academic Studies & Registrars	Location:- All Areas				Assessment Carried out by: - Caroline Carlin / Derek Crilly/ Sheila Flanagan		
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required	
Event Management	Poorly organised event. Traffic management. Access & Egress. Fire & Emergency Evacuation. Suitability of venue. Supervision. First Aid.	1	2/3	1x2=2 1x3=3 LOW	the Event Organiser or Planner. Arising from the risk assessment it may be necessary to prepare an Event Plan which takes account of but is not restricted to matters such as:-	The DkIT Events Office is responsible for hiring all college facilities to external users, outside of term time, at weekends and	



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measures
Notification to local
Gardaí, Emergency
services (where
applicable)
Loading/unloading
equipment
Insurances & method
statements from
external contractors
Impact on other
students and staff
First Aid/doctor/nurse
requirements
Emergency Evacuation
Access & egress routes to and
from the event venue must be
maintained at all times during
the event.
The event organiser must carry
out a Safety Induction with the
event participants prior to the
event commencing detailing the
emergency evacuations
procedures for the Institute.
A First Aider must be made
available for all events.



DKIT – Sports Matches		DATE: August 2024				
AREA:- Academic Studies & Registrars	Location:- Sports Pitche	S		Assessment Carried out by: - Caroline Carlin / Derek Crilly		
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L/ M/H	Controls in Place	Additional Controls Required
Sports Matches/training	Injuries are a constant hazard in Sports and as they cannot be anticipated.	2	2	2 x 2 = 4 Medium	The proper equipment, is in place. Training is supervised by at least one coach. A First Aid Kit is present at all training sessions/ games However, injuries will happen and in such instance there should be sufficient preparation in place to ensure that the injured party is treated immediately and that the injured party suffers no additional pain or trauma through lack of action. This can be enhanced by: Having as many coaches and students as possible undergoing First Aid courses Having complete First Aid Kits available for all teams. •Contacting the Emergency Services immediately on 112 or 999 where the situation warrants. •Ensuring that the ambulance approach is always kept clear	



DKIT - QUANTITATIVE RISK ASSESS	MENT FORM	REV DATE: August 2024				
AREA:- Academic Studies & Registrars	Location:- Theatre				Assessment Carried out by: - Caroline Carlin / Derek Crilly	
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required
Work in Theatre (Mac Anna / Black Box Theatre)	Access Fire / Emergency	2	2	2 x 2=4	Only authorised personnel will be permitted to access the	Refer to DkIT Routine SWPS document
(Mac Anna / black box Theatre)	Housekeeping Manual Handling Work Equipment Lighting rig / Lifting Equipment Electrical Equipment Work at Height Security First Aid Lone working Event Management			Med	Theatre. Students working in the Theatre must be supervised by a competent authorised person at all times. Comply with DkIT's Emergency Evacuations Procedure Manual. Become familiar with the local fire signage posted in the area including emergency exit routes and assembly points. Dedicated access routes to be used only. All access routes to be maintained clear from materials or obstructions at all times. Maintain adequate lighting at all times. Ensure trailing cables are rerouted	SWPS 015 Event Risk Assessment DkIT's Emergency Evacuations Procedure Manual https://www.dkit.ie/health- safety/emergency-evacuations- procedures-manual
					away from main access routes / doors. 'Rubber Channels' can be used where possible to	



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	minimise trips & falls.	
	Work at height activities must	
	be planned, organised and	
	carried out by a competent	
	person ensuring that the	
	appropriate work equipment is	
	selected and used.	
	Store materials, bags & coats	
	safely as not to obstruct	
	walkways and access routes.	
	Food & drink is not permitted in	
	the theatre.	
	The Maximum capacity of the	
	theatre should not be exceeded	
	at any time.	
	Weights must be used to secure	
	theatre set pieces (including	
	lights and free standing items)	
	at all times. Any free standing	
	lights must be 'sandbagged' to	
	maintain stability.	
	Do not move heavy equipment	
	on your own. Maintain good	
	manual handling techniques at	
	all times. Use manual aids were	
	possible e.g. trolleys. Ensure	
	training in Manual Handling	
	techniques is provided to all	
	staff.	
	Report any technical problems	
	to the technician. Do not use	
	faulty equipment.	
	Lifting Equipment must be	
	inspected as per statutory	
	requirements.	
	requiremento.	



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		Event Risk Assessment (SWPS	
		015) to be completed in	
		advance of any events taking	
		place in the theatre.	



## LIBRARY RISK ASSESSMENTS

DKIT - QUANTITATIVE RISK	ASSESSMENT FORM	DATE: August 2024				
AREA:- LIBRARY	Location:- LIBRARY				Assessment Carried out by: - Lo	rraine Mulligan / Caroline Carlin
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk	Controls in Place	Additional Controls Required
				Factor L / M /H		
Access	Trips, Slips & Falls. Obstructed access routes.	2	2	Medium	Automatic barriers at entrance and exit to library not to be climbed over or forced open.	Refer to Routine SWPS Document. Swipe card gate access would assist
	Poor lighting.				Access routes including internal stairs and landing to be maintained clear from materials or obstructions at all times. Ensure trailing cables are	
					rerouted away from any access routes. Library area to be maintained well lit at all times.	



DKIT - QUANTITATIVE RISK	ASSESSMENT FORM	DATE: August 2024				
AREA:- LIBRARY	Location: - LIBRARY		Assessment Carried out by: - Lorraine Mulligan / Caroline Carlin			
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required
Housekeeping	Trips, Slips & Falls. Obstructed access routes. Improper storage of materials.	2	2	2 x2 = 4 Medium	All areas must be kept clean and tidy at all times. All access routes between desks in open plan areas must be kept free from obstruction at all times. All workplaces, passageways and stairs are maintained adequately lit. Problems with lighting must be reported to the Estates Office for action. All defects in flooring / stair treads and handrails must be similarly reported. All liquid spillages must be cleaned up as soon as possible. All spillages must be cordoned off / warning signs erected if not immediately cleaned up. Keep all entrances, exits, passageways and stairways free of obstruction at all times and do not use these areas for temporary storage. Report all spills, leaks or	



			<u> </u>
		damage to floors or stairs	
		immediately.	
		Areas must be cleaned daily.	
		Waste paper bins must be	
		emptied daily.	
		In order to discourage vermin,	
		food must not be consumed or	
		left in public access areas.	


DKIT - QUANTITATIVE RISI	DKIT - QUANTITATIVE RISK ASSESSMENT FORM						
AREA:- LIBRARY	Location:- LIBRARY				Assessment Carried out by: - Lorraine Mulligan / Caroline Carlin		
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required	
Storage	Items improperly stored. Items stacked too high. Fire. Injures to body.	1	2	1 x 2=2 Low	Storage and stacking of materials / articles must be confined to specifically designated areas only. Heavy items must be stored at an appropriate height for ease of manual handling. Heavier / bulkier articles must not be placed above head height were mechanical lifting devices and/or appropriate steps or other access are not provided. Materials on shelves must be maintained in an orderly fashion. Kick stools or stepladders are provided were access to materials at a height is required	Refer to Routine SWPS Document	



DKIT - QUANTITATIVE RISK	DKIT - QUANTITATIVE RISK ASSESSMENT FORM					DATE: August 2024	
AREA:- LIBRARY	Location:- LIBRA	RY			Assessment Carried out by: - Lo	rraine Mulligan / Caroline Carlin	
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required	
Fire / Emergency	Fire		3	/ M /H 1 x 3=3 Low	All persons must comply with the procedures set out in the DkIT Emergency Evacuation Procedures Manual. On hearing the fire alarm all persons must follow the direction of library staff or the fire warden and proceed to the nearest assembly point via the nearest emergency exit route. Ensure trained Fire Wardens are in place to assist in evacuation and sweep of building in event of alarm activation. Evacuation Drills are held at least annually and results fed back to staff and management via the FASC to the ISMC. Report immediately any damag to fire extinguishers or fire		
					detection systems to Estates. Ensure escape routes and exits are inspected regularly to ensure that they are available for use.		



DKIT - QUANTITATIVE RISK A	SSESSMENT FORM				DATE: August 2024	
AREA:- LIBRARY	Location:- LIBRARY				Assessment Carried out by: - Lo	rraine Mulligan / Caroline Carlin
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required
Manual Handling	Back injury Injury to body parts Items being dropped	2	2	2x2=4 Medium	Ensure training in Manual Handling techniques is available to all staff. Staff with pre-existing back problems may be required to undergo medical review prior to or as a result of such training. Kick stools or stepladders are provided where access to materials at a height is required. Trolleys are provided to assist in the transfer of loads and additional ones provided as requested. Suitable gloves are available for handling loads with the potential to cause lacerations etc. Appropriate use of trolleys must be observed at all times. Trolleys should never be overloaded. Sufficient numbers of trolleys should be provided.	



<b>DKIT - QUANTITATIVE RISK</b>	ASSESSMENT FORM				DATE: August 2024	
AREA:- LIBRARY	Location:- LIBRARY			Assessment Carried out by: - Lorraine Mulligan / Caroline Carlin		
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required
Supervision	Lack of adequate supervision Out of hours work / Lone Working* *There is NEVER lone working in the Library and all policies and procedures aim to have 3 people on site as minimum.	1	2/3	1 x 2/3=2/3 Low	Adequate number of supervisory staff are scheduled for each shift. The Library defines peak times between 9am-5pm and always has 4 people, Saturdays = 4 people, nights 5pm-9pm 3 people and we aim for nights 5pm-10pm 4 people. All leave policy's/timetabling procedures etc make sure to aim that we have a quota here. In the unlikely event where library employees need to undertake work which may result in them being alone in the library they must first receive permission from management and adhere strictly to the DkIT's procedures Practice of reporting all issues to appropriate disciplinary body and to Health & Safety.	Additional supervisory/security needed at all times when the Institute is open.



DKIT - QUANTITATIVE RISK ASSESSMENT FORM					DATE: August 2024	
AREA:- LIBRARY	Location:- LIBRARY				Assessment Carried out by: - Lorraine Mulligan / Caroline Carlin	
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required
Work Station / DSE (Display Screen Equipment)	Repetitive strain injury Eye strain Muscular Skeletal Disorders (From maintaining a stationary position for long periods of time) Back pain Carpal tunnel syndrome Eyesight problems	2	2	2 x 2 = 4 Medium	Furniture layout: furniture and equipment must be laid out and maintained so as to permit free movement and the avoidance of injuries. Ensure all furniture and VDU equipment in use complies with the requirements of the Safety, Health and Welfare at Work (General Applications Regulations) 1993. All staff to be familiar with the SWPS for DSE and Workplace assessment. This sets out the procedures currently in place for work stations replacement of any furniture needed. VDU eyesight testing is available to all users. Were such testing indicates that special corrective lenses are required exclusively for VDU work the basic cost will be covered by DkIT. Use adjustable chair at all workstations.	Display Screen Equipment (DSE)/Workstation Assessment The Organisation of Working Time Act 1997



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position: maintain screen
distance of 18-30 inches/45-75
cm; top of screen should be at
or below eye-level.
Use computer screens of
adequate quality: visual fatigue
can be caused by poor quality
screens. Screen image should be
stable, clear (acceptable
brightness and resolution).
Prevent overexposure to
screens: 5 minute break from
screen work every hour.
Sedentary workers should be
able to sit in a variety of
positions and should also be
able to get up and move around
regularly in their job.



DKIT - QUANTITATIVE RISK ASSESSMENT FORM					DATE: August 2024		
AREA:- LIBRARY	Location:- LIBRARY			Assessment Carried out by: - Lorraine Mulligan / Caroline Carlin			
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required	
Work Equipment (including Shredder)	Clothing / Materials getting trapped in shredder Hand injuries	1	2/3	1 x 2/3=2/3 Low	Equipment to be stored or positioned in a safe place. Staff to be informed on safe handling practice and usage instructions. All defects in plant and equipment must be reported to immediately. Do not use defective equipment. Shredder to be used as per manufactures instructions. New staff members to be trained on how to use shredder correctly. Loose clothing and hair to be secured while using shredder.		



DKIT - QUANTITATIVE RISK ASSESSMENT FORM					DATE: August 2024	
AREA:- LIBRARY	Location:- LIBRARY				Assessment Carried out by: - Lorraine Mulligan / Caroline Carlin	
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required
Public Events	Accidents involving members of the public.	1	2	1 x 2=2 Low		Refer to SWPS No 15 - Event Organisation Specific Risk Assessment for Public Event



DKIT - QUANTITATIVE RISK	ASSESSMENT FORM				DATE: August 2024		
AREA:- LIBRARY	Location:- LIBRARY				Assessment Carried out by: - Lorraine Mulligan / Caroline Carlin		
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required	
Security	Aggression. Violence.	2	3	2 x 3=6	Report to management immediately.	Refer to Routine SWPS Document	
	Persons under the influence of intoxicating substances. Unsupervised children.			High	Maintain a distance from an aggressive person and if possible remain behind a desk or counter.	Signage displayed for the supervision of children within the campus.	
					Never enter into an argument with an aggressive person. Maintain a calm and neutral demeanour at all times.	Swipe card door entrance, extension of PA system and security cameras to all areas.	
					Gardaí or Caretakers, depending on the severity of the incident should be called for assistance in dealing with an aggressive situation. Staff members must never place themselves in any situation that		
					may endanger their safety. Remind parents / guardians tha children under the age of 16 must be closely supervised at al times within the library. Security cameras and fake security camera in use.	t	
					Practice of reporting all issues. Clear that if necessary building		



					can be evacuated.	
First Aid	No first aider available	1	2	1x2=2	Ensure all staff are familiar with	Refer to DkIT First Aid Policy.
	in the library.				the First Aiders in their area.	
				Low	Ensure all staff are familiar with	Ratio should consider availability of
					the nearest First Aid / AED	First Aiders at night/Saturday
					station.	



DKIT - QUANTITATIVE RISK	DKIT - QUANTITATIVE RISK ASSESSMENT FORM					
AREA:- LIBRARY	Location:- LIBRARY				Assessment Carried out by: - Lo	rraine Mulligan / Caroline Carlin
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required
Electricity	Electrocution Slip, trips and falls Faulty cabling	1	3	1 x 3=3 Low	All electronic cabling, sockets and lighting to be maintained to high level (insulating tape, broken plug tops, loose sockets etc. are unacceptable). No cabling shell be allowed to run across open floor space. Exposed electrical cables to be rendered safe immediately. All electrical and communications leads and cables are to be free from obvious damage (there must be no exposed cores, frayed cables or burn marks). Damaged sockets to be repaired immediately. Under no circumstances should any Library staff attempt to repair any electrical connections or equipment. All faults reported immediately.	All faults and issues reported immediately.
Lifts	Inoperable lifts expose s staff and lift users to risk of injury when using stairs. Restricted access for	1	2	1 x 2=2 Low	If a lift becomes inoperable, immediately report to Estates. All staff, students, contractors and users must observe load bearing instructions at all times.	Estates maintenance request system.



wheelchair users.		To keep door open, use lift	DITOR DEALGA
Manual handling		button. Do not use physical item	
injuries.		or bodily pressure.	



DKIT - QUANTITATIVE RISK ASSESSM	ENT FORM	DATE: August 2024					
AREA:- LIBRARY	Location:- LIBRARY				Assessment Carried out by: - Lorraine Mulligan / Caroline Carlin		
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required	
Removal & Storage of Laptop in Caddy	Manual Handling – bending, straining, foot injuries. Access Unsafe Storage Housekeeping	1	1	1x1=4 Low	Observe good manual handling techniques. Manual Handling Training to be completed as necessary and provided for all staff. Use a Manual Handling aid if possible e.g. trolley. Ensure all access routes are kept clear. Ensure access to storage areas are maintained clear. Ensure storage area is well lite. Staff asked to not stack or store laptops in an awkward position or in an area or position that they are likely to fall. Amble additional trolleys available if needed. Typically, desk duty is of 2 hours duration. We aim to ensure people are not on the desk continuously if we have enough staff to enable this. Assistance available if needed.		



DKIT - QUANTITATIVE RISK ASSESSMENT FORM					DATE: August 2024		
AREA:- LIBRARY	Location:- LIBRARY				Assessment Carried out by: - Lorraine Mulligan		
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required	
Windows	Restrictors need to be fitted to windows above ground floor where risk of falling exists Seals need to be fitted to windows to prevent sticking & noise (having to bang windows when closing) thus aggravating and causing stress to students with disabilities or those studying Windows with no seals or restrictors not closing properly have the danger of blowing opening in heavy winds thus causing damage internally and with the strong possibility of blowing off.		3	3x3=9 High	Notices placed on window sills to warn of the dangers of sitting on or leaning against. Computer desks placed in front of windows thus allowing students only to open & close windows Signs placed on windows with no restrictors stating (Do not open) and continued observation by staff.	Fitting of restrictors & seals Allowing opening of only upper windows	



DKIT - QUANTITATIVE RISK ASSESSME	ENT FORM	DATE: August 2024				
AREA:- LIBRARY	Location:- LIBRARY				Assessment Carried out by: - Lorraine Mulligan / Caroline Carlin	
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required
Work at Height (Use of stepladder / foot stools)	Falls from height Falls of materials from height	1	2	1x2=2 LOW	Only used approved equipment for access to height e.g. Chairs or desks must not be used for reaching heights, the available kick stools or stepladders should be used instead. Observe good manual handling techniques. To prevent injuries heavy items must not be stored on upper shelves. They should be stored at waist height.	Refer to Routine SWPS Document



DKIT - QUANTITATIVE RISK ASSESSMENT FORM					DATE: August 2024	
AREA:- LIBRARY	Location:- LIBRARY				Assessment Carried out by: - Lor	raine Mulligan / Caroline Carlin
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required
Compact Shelving Unit (Roller Shelves)	Persons becoming trapped in shelving unit.	1	2	LOW	Persons to check roller shelves before each use to ensure another person is not using the unit. Only one bay to be accessible at any one time. When moving shelves only one unit to be moved at any one time.	Signage to be instated.



## **DISABILITY OFFICE** - Fully Accessible Changing and Bathroom Facility / Restaurant Building

DKIT - QUANTITATIVE RISK ASSES			DATE:- August 2024				
AREA:- Disability Office	Location: - Fully Access Restaurant Building.	ible Changing and B	athroom Facility	/	Assessment Carried out by:- Gerald	Assessment Carried out by:- Geraldine Kneel / Caroline Carlin	
Activity/Task	Hazards	Probability 1 -3	Severity 1 - 3	Risk Factor L / M /H	Controls in Place	Additional Controls Required	
Access to the Fully Accessible Bathroom	Trips, Slips & Falls. Unauthorised access.	2	1	L	Only authorised persons (key holders) have access to the room. The room has been designed to provide adequate space for service users and up to two assistants. Ensure main access doors and access routes are kept free from materials i.e. bags, clothing etc. to enable free movement around the room and prevent potential trip hazards.	DkIT Disability Office. Access key issued by disability office on registration.	
Housekeeping	Trips, Slips & Falls. Unauthorised access. Hygiene.	2	1	L	Room included in the general cleaning schedule for the Institute. Cleaning and sanitisation wipes etc available in the room for use by the service user & PA (Personal Assistant) personnel.		



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					Contact Housekeeping/Estates in the event of any larger spills requiring attention. Sanitary bins emptied regularly.	
Use of adjustable wash hand basin & toilet	Incorrect use. Spills.	1	1	2	Toilet located centrally in the room to providing ample space on both sides for PA/service user. Wash hand basin to be adjusted to the correct height prior to use. Basin to be adjusted mechanically using the up/down function buttons visible on the front of the sink. Cleaning materials provided in the room to clean up any potential spills. Any defects to be reported to the Disability/Estates office.	Manufacturer's instructions.
Use of Shower/Commode/Toilet Chair	Falls from chair. Incorrect use of chair.	2	2	Μ	Ensure chair is checked prior to each use. Any defects to be reported to the Disability office. Chair to be used correctly, as intended and as per manufacturer's instructions. Adhere to the Safe Working Load SWL of the chair at all times – 300kg (660lbs)	Manufacturer's instructions.



					During transfer ensure brakes are engaged. Ensure castors are in the locked position.	
					When using the chair over a toilet, always ensure that the toilet lid and seat are in the up position.	
		_	-		Wipe clean after each use and disinfect on a regular basis.	
Use of Height-adjustable, adult-sized changing bench	Falls from bench. Cleaning & disinfection of bench. Manual handling injuries.	2	2	м	Height adjustable bench to be used by trained personnel only. Competent trained persons/PA's provided by approved DkIT Service Provider (Servisource). Disinfectant wipes are available in the room for the cleaning & sanitisation of the bench. Adhere to the Safe Working Load SWL of the changing table at all times – 250kg (550lbs) – which must be distributed evenly across the working surface. The changing bench must only be used for its intended use. Ensure side support rails are fully engaged into position prior to use. Castors must be in the locked	Manufacturer's instructions booklet.
					position prior to use.	



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					Ensure the changing bench is at the correct height prior to use. Control handset to be used to maneuver the bench to the correct height. Ensure bench is checked prior to each use. Any defects to be reported to the Disability office.	
Use of hoist (Ceiling track hoist system & adjustable stretcher frame	Falls from hoist. Manual handling injuries. Defective equipment.	2	2	M	SWL of the hoist at all times – 272kg (600lbs). The hoist is intended to be used for persons whose weight is within the specified SWL. Used as per manufacturer's	HSA Information Sheet- Guidance on Safety with Mobile Patient Hoists and Slings in Healthcare Establishments.



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				Avoid violent impacts during transfers.	
				Ensure any accessories (slings etc.) are in good condition and used correctly. Do not use defective accessories. Ensure slings are attached securely to the hoist prior to and during use.	
				Red emergency stop pull cord attached to the unit to be pulled in the event of an emergency arising.	
				Disinfectant wipes are available in the room for the cleaning & sanitisation of the hoist and associated lifting accessories.	
				Any defects to be reported to Disability office/Estates.	
Maintenance & Inspection	Defective hoist & accessories – increased risk of injury to service users.	1	1 L	Hoist & accessories are subject to routine maintenance inspections as per General Application Regulations.	HSA Information Sheet- Guidance on Safety with Mobile Patient Hoists and Slings in Healthcare Establishments.
	In breach of statutory & legislative requirements.			Competent contractor appointed to carry out routine maintenance checks.	General Application Regulations 2007.
Emergency Evacuation	Fire. Timely evacuation.	1	1 L	All persons must comply with the procedures set out in the DkIT Emergency Evacuation Procedures	DkIT Emergency Evacuation Procedures Manual.



		Manual.	DRIT Personal Emergency
			Evacuation Plans.
		On hearing the fire alarm all	
		persons must proceed to the	
		nearest assembly point via the	
		nearest emergency exit route.	
		Trained Fire Wardens are in place	
		to assist in evacuation and sweep o	f
		building in event of alarm	
		activation.	
		The fully accessible bathroom will	
		be included as part of this sweep.	
		Evacuation Drills are held at least	
		annually and results fed back to	
		staff and management via the FASC	
		to the ISMC.	
		Report immediately any damage to	
		fire extinguishers or fire detection	
		systems to Estates.	
		Ensure escape routes and exits are	
		inspected regularly to ensure that	
		they are available.	
		PEEP (Personal Emergency	
		Evacuation Plans) completed to	
		ensure the safe evacuation of	
		people with disabilities in the event	
		of an emergency, such as the activation of the fire alarm.	
		activation of the fire alarm.	



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First Aid	No first aider available	1	1	L	Emergency pull cord/alarm strips	Refer to DkIT First Aid Policy
					are fitted in the room for use in the	
	Alerting First Aiders /				event of emergency assistance	Nearest first aid station to the
	Emergency assistance				being required.	room is at the entrance to
					Once the cord is pulled or the alarm	Restaurant Building
	Lone User				strip touched an audible alarm and	
					emergency light is activated in the	
					vicinity of the room. Passersby can	
					call for assistance from the first aid	
					team on campus or emergency	
					services. In addition to this,	
					PA's/Service users will be advised	
					to carry a Mobile Phone with them	
					to call for external assistance if	
					required.	
					Ensure all PA staff & service users	
					are familiar with the First Aiders in	
					their area. Nearest first aid station	
					to the room is at the entrance to	
					Restaurant Building.	
					PA can assist in alerting a member	
					of the first aid team/emergency	
					services if required.	