DUNDALK INSTITUTE OF TECHNOLOGY

FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

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CORPORATE GOVERNANCE STATEMENT

Governing Body
The Governing Body was established under the Regional Technical Colleges Acts 1992 to 2001 and additional functions were assigned under the Institutes of Technology Act 2006 and the Higher Education Authority Act 2022. The Governing Body is accountable to the Minister for Further and Higher Education, Research, Innovation and Science and is responsible for ensuring good governance.

The Governing Body is collectively responsible for leading and directing the Institutes' activities and fulfils key functions, including: reviewing and guiding strategic direction and major plans of action, risk management policies and procedures, annual budgets and business plans, setting performance objectives, monitoring implementation and Institute performance, and overseeing major capital expenditure and investment decisions. The Governing Body acts on a fully informed and ethical basis, in good faith, with due diligence and care, and in the best interest of the Institute, having due regard to its legal responsibilities and the objectives set by Government.

Strategic Plan, Annual Programmes and Budget
The Governing Body has formally undertaken an evaluation of actual performance, by reference to the Institute's Strategic Plan and Budget and has subsequently approved an Annual Programme and Budget for the Institute.

Compliance with Public Spending Code
The Governing Body confirms that Dundalk Institute of Technology adheres to the relevant aspects of the Public Spending Code and that the Governing Body has ensured robust and effective systems and procedures are in place to ensure compliance with the relevant principles, requirements and guidelines of the Public Spending Code including guidelines for achieving value for money.

Management of Capital Projects
Dundalk Institute of Technology confirms that its policies and procedures in the management of capital projects are compliant with the relevant principles, requirements and guidelines of the Public Spending Code and the Capital Works Management Framework.

Governing Body Membership and Meetings
The method of the appointment of a Governing Body was set out in Section 6 of the Regional Technical Colleges Act 1992 (the Act). This section was amended by Section 4 of the Regional Technical Colleges (Amendment) Act 1994 (the Amendment Act) and Section 109 of the Higher Education Authority Act 2022. As a result of these amendments, the Governing Body was reconstituted, in line with procedures approved by the Minister for Further and Higher Education, Research, Innovation and Science, on 7 November 2023.

During the period from 1 September 2024 to 31 August 2025, the Governing Body met on eight (8) separate occasions, as follows:

CORPORATE GOVERNANCE STATEMENT (CONT'D)

Table 1.1 (a)

Schedule of Outgoing Governing Body meetings and member's attendance

Governing Body Member	Role	No of Governing Body meetings attended	No of Governing Body meetings eligible to attend
Mr. Bill Sweeney	Member (Mar 25)**	5	5
Dr. Fiona Lawless	Member Academic (Mar 25)**	4	5
Mr. Fergus Grimes	Member Non-Academic Staff (Mar 25)**	5	5
Ms. Holly Lambe Sally	Member – Student (Jun 25)*	5	8

**Term end date **Term start date*

Table 1.1 (b)

Schedule of Governing Body meetings and member's attendance

Governing Body Member	Role	No of Governing Body meetings attended	No of Governing Body meetings eligible to attend
Prof. Thomas Collins	Chairperson	8	8
Dr. Diarmuid O'Callaghan	President (Ex Officio Member)	8	8
Mr. Patrick Malone	Member - External	7	8
Dr. Jennifer Brennan	Member - External	6	8
Ms. Anna Shakespeare	Member - External	4	8
Mr. Richard Hanlon	Member -External	8	8
Prof. Paul Moynagh	Member – External (Sep 24)*	7	7
Dr. Fatima Hamroush	Member – External (Sep 24)*	5	7
Mr. Pat Mc Cormick	Member - Academic Staff	2	8
Ms. Antoinette Rourke	Member - Academic Staff	8	8
Ms. Madeleine Thornton	Member – Academic Staff (Apr 25)*	3	3
Mr. Tommy Fanning	Member – External (Sep 24)*	6	7
Ms. Ann Marie Lacey	Member – External	6	8
Ms. Paula McCaul	Member -External (Apr 25)*	3	3
Ms. Ciara O'Shea	Member – Internal	7	8
Mr. Martin Long	Member – Internal (Apr 25)*	2	3
Mr. Gerard O'Brien	Member – Student	7	8
Ms. Tobi Bewaji	Member – Student	7	8
Ms. Rosheen Hornby	Member – Student (Jul 25)*	N/a	N/a

**Term start date*

Ms. Holly Lambe Sally's term as a Governing Body Member ended on 30 June 2025. Mr. Gerard O'Brien and Ms. Tobi Bewaji were reappointed for a second term of twelve (12) months to 30 June 2026 on 29 April 2025. Ms. Rosheen Hornby was appointed for a term of twelve (12 months) from 1 July 2025 to 30 June 2026 on 29 April 2025.

At 31 August 2024 the Institute was awaiting three Ministerial Nominees. These Nominees were received on 3 September 2024 and were appointed as Governing Body Members on 24 September 2024.

Dundalk Institute of Technology can confirm that during the period the Governing Body met on one occasion without executive members or management present.

CORPORATE GOVERNANCE STATEMENT (CONT'D)

Dundalk Institute of Technology can confirm that fees and/or expenses paid to members of the Governing Body are in accordance with guidelines from the Department of Finance, as follows:

Figure 1.2
Schedule of Governing Body Expenses for the year ended 31st August 2025

Governing Body Member	Interview Fees €	Travel Expenses €	Employer PRSI €	Total €
Ms. Ann Marie Lacey	2,700	304	307	3,311

Risk Management
The Governing Body approves the Institute's risk management framework and monitors the effectiveness, approval and oversight of Dundalk Institute of Technology's Risk Management Policy, including structured and periodic reviews and updates to the Institute Corporate Risk Register by the Executive Board. This review includes an assessment of the principal risks, risk rating and associated mitigations for each of the risks set out in the Institute's Corporate Risk Register.

Audit, Risk and Compliance Committee and Finance Committee
Terms of Reference for both these committees were reviewed and approved by the Governing Body during 2025. These Terms of Reference detail:

- Membership
- Reporting structures
- Rights to discharge duties
- Access to third party stakeholders
- Meetings – timing, conduct and frequency
- Information requirements

The Audit, Risk and Compliance Committee has the following specific responsibilities (amongst others), and in doing so make a recommendation, where relevant, to the Governing Body on:

- Assurances on the effectiveness of the internal control environment.
- Adequacy of planned activity and results of both internal and external audit, including the adequacy of management response to issues identified by audit activity.
- Assurances relating to the management of risk and corporate governance requirements and reporting for the Institute.
- Assurances relating to the management of ICT security for the Institute.
- Appropriateness of policies relating to governance, anti-fraud, intellectual property etc.
- Consideration of protected disclosures, in line with the approved Protected Disclosure Policy.
- Adequacy of the Institute's Annual Report.
- Action(s) identified under any review of Governing Body effectiveness (internal and external).

The Finance Committee has the following specific responsibilities (amongst others), and in doing so make a recommendation to the Governing Body on the:

- Adequacy of financial reporting against projections and budgets, including the Executive's explanation for any variances.
- Adequacy of internal financial controls, informed by policies, procedures and any management responses to any audit findings in relation to such controls.

CORPORATE GOVERNANCE STATEMENT (CONT'D)

- Selection and suitability of accounting policies and accounting standards for the preparation of the financial statements.
- Appropriateness and completeness of the Letter of Representation to the Comptroller and Auditor General.
- Judgements, estimates and assumptions engaged by the Executive in the preparation of financial projections, to include the annual Programmes and Budgets report.

The Chairperson of the Governing Body is satisfied that the Audit, Risk and Compliance Committee and the Finance Committee have discharged their roles effectively and efficiently and has met the requirements with regard to frequency of meetings in this academic year.

Tables 1.3 (a) and 1.3 (b) detail the number of meetings held for each of the above committees:

Table 1.3 (a)
Schedule of Audit, Risk and Compliance (ARC) Committee meetings and member's attendance

Governing Body Member	Role	No of ARC meetings attended	No of ARC meetings eligible to attend
Mr. Richard Hanlon	Chairperson/Governing Body Member	6	6
Dr. Diarmuid O'Callaghan	President (Ex Officio Member)	5	6
Ms. Anna Shakespeare	Governing Body/External Member	3	6
Mr. Bill Sweeney	Governing Body/External Member	6	6
Mr. Tommy Fanning	Governing Body/External Member (Sep 24)**	5	5
Ms. Ann Marie Lacey	Governing Body/External Member	4	6
Ms. Paula McCaul	Governing Body/External Member	5	6

***Term start date*

Code of Governance for State Bodies 2016, as amended requires the Audit, Risk and Compliance Committee to meet on at least four occasions throughout the financial year. The Committee met on six separate occasions during the year ended 31 August 2025.

Table 1.3 (b)
Schedule of Finance Committee meetings and member's attendance

Governing Body Member	Role	No of Finance meetings attended	No of Finance meetings eligible to attend
Mr. Patrick Malone	Chairperson/Governing Body Member	4	4
Dr. Diarmuid O'Callaghan	President (Ex Officio Member)	3	4
Mr. Bill Sweeney	Governing Body/External Member (Mar 25)*	1	2
Mr. Richard Hanlon	Governing Body/External Member	1	2
Ms. Madeleine Thornton	Governing Body/Academic Staff (Apr25)**	2	2
Mr. Tommy Fanning	Governing Body/External Member (Nov 24)**	3	3
Dr. Fiona Lawless	Governing Body/Academic Staff (Mar 25)*	2	2
Ms. Ciara O'Shea	Governing Body/Internal Staff	3	4
Ms. Holly Lambe Sally	Governing Body/Student (Jun 25)*	0	4
Ms. Mary McArdle	External Member	3	4

**Term end date   **Term start date*

CORPORATE GOVERNANCE STATEMENT (CONT'D)

Other Committee Meetings

The Governing Body of Dundalk Institute of Technology has also engaged subcommittees with a focus on (i) Land and Buildings, (ii) Equality, Diversity and Inclusion, and (iii) Nominations. All Committees have documented Terms of Reference that were approved by the Governing Body during the year ended 31 August 2025.

(i) Land & Buildings Committee

Table 1.3 (c)

Schedule of Land & Buildings (L&B) Committee meetings and member's attendance

Governing Body Member	Role	No of L&B meetings attended	No of L&B meetings eligible to attend
Ms. Ann Marie Lacey	Chairperson/Governing Body Member	4	4
Dr. Diarmuid O'Callaghan	President (Ex Officio Member)	3	4
Dr. Jennifer Brennan	Governing Body/External Member	4	4
Prof. Paul Moynagh	Governing Body/External Member	4	4
Ms. Antoinette Rourke	Governing Body/Academic Staff	0	4
Mr. Gerard O'Brien	Governing Body/Student	2	4

(ii) Equality, Diversity and Inclusion Committee

Table 1.3 (d)

Schedule of Equality, Diversity and Inclusion (EDI) Committee meetings and member's attendance

Governing Body Member	Role	No of EDI meetings attended	No of EDI meetings eligible to attend
Dr. Jennifer Brennan	Chairperson/Governing Body Member	3	3
Dr. Diarmuid O'Callaghan	President (Ex Officio Member)	3	3
Prof. Paul Moynagh	Governing Body/External Member (Sep 24)*	1	2
Dr. Fatima Hamroush	Governing Body/External Member (Sep 24)*	1	2
Ms. Madeleine Thornton	Governing Body/Academic Staff (Apr 25)*	1	1
Dr. Fiona Lawless	Governing Body/Academic Staff (Mar 25)**	2	2
Ms. Tobi Bewaji	Member – Student	2	3
Mr. Fergus Grimes	Member – Internal (Mar 25)**	1	2
Mr. Pat McCormick	Governing Body/Academic Staff	2	3
Mr. Martin Long	Member – Internal (Apr 25)*	1	1

**Term start date **Term end date*

CORPORATE GOVERNANCE STATEMENT (CONT'D)

(iii) Nominations Committee

Table 1.3 (e)
Schedule of Nominations Committee meetings and member's attendance

Governing Body Member	Role	No of Nominations meetings attended	No of Nominations meetings eligible to attend
Ms. Anna Shakespeare	Chairperson/Governing Body Member	2	2
Prof. Thomas Collins	Governing Body Member	2	2
Mr. Bill Sweeney	Governing Body/External Member (Mar 25)**	2	2

***Term end date*

Performance Evaluation of the Governing Body and its Committees
The Governing Body with the assistance of the Audit, Risk and Compliance Committee procured an external organisation to carry out a review of the effectiveness of the Governing Body for the period 2020 to 2024 (3 years). The report was completed in early 2025 with follow through actions being implemented in 2025/26.

General Governance and Accountability Issues
Dundalk Institute of Technology can confirm that the Chief Officer has informed the Higher Education Authority of any governance issues, concerns or major risks.

Asset Disposals
Dundalk Institute of Technology can confirm there were no disposals of assets or grants of access to property or infrastructure for commercial arrangements with third parties above the threshold of €150,000 that have not been subject to auction, independent valuation or competitive tendering process and which do not comply with departmental circulars during the financial year.

Commercially Significant Developments affecting the Institute
Dundalk Institute of Technology can confirm that there were no commercially significant developments that affected the Institute in the year that have not been reported to the Higher Education Authority. The Institute has achieved a surplus generating position for both the years 2023/24 and 2024/25. To the Institute's knowledge there are no major issues likely to arise in the short to medium term that will have a negative impact on the organisation.

There were no new subsidiaries, joint ventures established during the year ended 31 August 2025 and nor were there any acquisitions of companies.

Summary of all Off-Balance Sheet Transactions of the Institute
There were no off-balance sheet transactions during the year ended 31 August 2025.

Code of Conduct for Members and Employees
Dundalk Institute of Technology can confirm that a Code of Conduct for both Members and Employees has been implemented. This includes clear conflict of interest and ethics in public office policies. A Code of Conduct, specifically for Governing Body members, was adopted by the Governing Body on 30 September 2025.

CORPORATE GOVERNANCE STATEMENT (CONT'D)

Compliance with Government Policy on Pay of the President and Institute Employees
Dundalk Institute of Technology can confirm that the Institute has complied with its obligations under the Government policy on the pay of the President and all other Institute employees. Please also refer to financial statement's disclosure note 8.

Statement of Compliance
The Chairperson of Dundalk Institute of Technology confirms that Government Pay Guidelines are being complied with in respect of such appointees who serve on the Governing Body and any subsidiaries of the Institute.

Confidential Disclosure Reporting
The Governing Body confirm that procedures for Confidential Disclosure Reporting have been implemented in Dundalk Institute of Technology. These procedures allow employees, in confidence, to raise concerns about possible irregularities in financial reporting or any other matters, as well as ensuring that meaningful follow-up of matters raised this way takes place. The Institute confirms it reviewed its Protected Disclosure Policy in line with the Protected Disclosures (Amendment) Act 2022 and an updated policy was approved by the Governing Body on 30 April 2024.

The Governing Body also confirm that the annual report, as required under section 22(1) of the Act has been published.

No Protected Disclosures were received by the Institute or to any other body that related to the Institute during the period of the audit to 31 August 2025.

Tax Laws
Dundalk Institute of Technology can confirm that the Institute has complied with its obligations under tax law.

Please also refer to financial statement's disclosure note 10.

Legal Disputes
A breakdown of legal costs/settlements is set out on page 11, with the costs included within professional fees in the financial statement's disclosure note 9. Dundalk Institute of Technology has no legal disputes involving other State Bodies.

Institute Subsidiaries
Dundalk Institute of Technology has two subsidiaries that operate for the following purposes:

Table 1.4
List of Institute Subsidiaries

Subsidiary Name	Year of Incorporation	Purpose / Function
DKIT Sport Limited	2015	Provision of leisure & sporting facilities
DKIT Connect Designated Activity Company	2019	Special purpose entity to facilitate the construction and operation of a Connected Health and Wellbeing Innovation and Learning Hub

CORPORATE GOVERNANCE STATEMENT (CONT'D)

DkIT Sport Limited and DkIT Connect Designated Activity Company continue to operate solely for the purpose for which they were established and they remain in full compliance with the terms and conditions of the consent under which they were established.

An appropriate Code of Governance was adopted with respect of trading subsidiaries, with annual financial statements provided to the Governing Body for each subsidiary. Please refer to the financial statement's disclosure note 14 for additional detail.

Intellectual Property (IP) and Conflict of Interest

- The Institute confirms that the Institute has in place a single IP policy, published on its website, which reflects the National IP Management Requirements of the national IP Protocol
- The Institute confirms that the Institute has in place a single Conflict of Interest Policy, and that this is published on its website

The Institute confirms that the Governing Body reviews all IP commercialisation and conflicts of interest policies on an annual basis.

Gender Balance, Diversity and Inclusion

Dundalk Institute of Technology recognises the importance of diversity and inclusion for all staff and students of the Institute. To that regard, the Institute has implemented a number of initiatives aimed at further promoting an inclusive environment, including the achievement of a renewal in April 2025 of its Athena SWAN accreditation (previously awarded in April 2021), in recognition of its continued EDI (equality, diversity, inclusion) work. The Institute has both an Executive and Governing Body subcommittee to continuously monitor its performance in this area.

As at 31 August 2025, the Governing Body had 10 (53%) female and 9 (47%) male members. The Governing Body therefore meets the Government target of a minimum of 40% representation of each gender in the membership of boards of state bodies.

Please refer to Table 1.1 for the listing of Governing Body members and their roles.

Travel and Subsistence

Dundalk Institute of Technology confirms that Government travel policy requirements are being complied with in all respects.

CORPORATE GOVERNANCE STATEMENT (CONT'D)

Schedule of travel and subsistence expenses:

	31 August 2025 €'000	31 August 2024 €'000
Domestic	371	406
International	186	157
	557	563

Schedule of hospitality expenses:

	31 August 2025 €'000	31 August 2024 €'000
Hospitality: Staff Events	6	7
Hospitality: Student Events	25	30
Hospitality: Other External	173	168
	204	205

Schedule of legal costs:

Legal Costs	2025 €000's	2024 €000's
Legal advice to Institute	100	84
Legal fees - legal proceedings [1]	186	26
Counterparty legal costs [1]	166	-
	452	110

1. The legal fees and counterparty legal costs above relate to one case that was finalised during the financial year.

Schedule of professional fees:

	31 August 2025 €000's	31 August 2024 €000's
Professional Fees: Tax & Financial Advisory	25	2
Professional Fees: Public Relations/Marketing	91	60
Professional Fees: Pensions & Human Resources	52	36
Professional Fees: IT Security	142	81
Professional Fees: Corporate Services	23	18
Professional Fees: Other	185	54
	518	251

CORPORATE GOVERNANCE STATEMENT (CONT'D)

Annual Report and Financial Statements
The Governing Body has reviewed and approved the Annual Report and Financial Statements and considers the financial statements to be a true and fair view of the Institute's financial performance and its financial position at the end of the year.

Governing Body Responsibilities
The Institutes of Technology Acts 1992 to 2006 require the Institute to prepare financial statements in such form as may be approved by the Higher Education Authority and to submit them for audit to the Comptroller and Auditor General. In preparing these financial statements, the Governing Body is required to:

- Select suitable accounting policies and apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Prepare financial statements on the going concern basis, unless it is inappropriate to presume that the Institute will continue in operation.
- Disclose and explain any material departures from applicable accounting standards.

The Governing Body is responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the Institute and which enables it to ensure that the Consolidated Financial Statements comply with the Institutes of Technology Acts 1992 to 2006.

The Institute is also responsible for safeguarding its assets and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of Compliance with the Code of Practice for the Governance of State Bodies, 2016
The Annual Governance Statement (AGS) constitutes the assurances provided to the Higher Education Authority (HEA) by the Institute of compliance with defined governance requirements during the reporting period. It requires the Institute to confirm compliance or otherwise (comply or explain) with a series of reporting requirements arising from the Code and other items which form part of the HEA's expectation of best practice and governance in the higher education sector. This statement for the year ended 31 August 2025 was approved by the Governing Body on 24 February 2026.

Prof. Thomas Collins **Chairperson**	26/5/2026 **Date**
Dr. Diarmuid O'Callaghan **President**	26/5/26 **Date**

STATEMENT ON SYSTEM OF INTERNAL CONTROLS

Scope of Responsibility
On behalf of the Governing Body of Dundalk Institute of Technology, we acknowledge our responsibility for ensuring that an effective system of internal controls is maintained and operated in the Institute and for putting in place processes and procedures for the purpose of ensuring that the system is effective. This responsibility reflects the requirements of the Code of Practice for the Governance of State Bodies (2016).

Purpose of the System of Internal Controls
The system of internal controls is designed to manage risk to an acceptable level rather than to eliminate it. The system can therefore only provide reasonable and not absolute assurance that assets are safeguarded, transactions are authorised and properly recorded, and that material errors or irregularities are either prevented or detected in a timely way.

The system of internal controls, which accords with guidance issued by the Department of Public Expenditure, Infrastructure, Public Service Reform and Digitalisation, has been in place in Dundalk Institute of Technology for the year ended 31 August 2025 and up until the date of approval of the financial statements.

Review of the Effectiveness of the Internal Control System
We confirm that Dundalk Institute of Technology has procedures to monitor the effectiveness of its risk management and control procedures. The Governing Body's monitoring and review of the effectiveness of the system of internal control is informed by the work of the Institute Executive and Management who have responsibility for the development and maintenance of the internal control framework, the Audit, Risk and Compliance Committee, the Internal Auditors and comments made by the Comptroller and Auditor General in his management letter.

Dundalk Institute of Technology has an outsourced internal audit function, which is in accordance with the Internal Audit Terms of Reference approved by the Governing Body and the Code of Practice for the Governance of State Bodies (2016).

Annual Review of the Effectiveness of Internal Control
The Audit, Risk and Compliance Committee conducted an annual review of the effectiveness of the system of internal control for the year ended 31 August 2025 on 28 October 2025 and this was presented to and approved by the Governing Body on 25 November 2025.

Review of Statement of Internal Control
We confirm that the Statement of System of Internal Control is reviewed by the Audit, Risk & Compliance Committee and the Governing Body to ensure it accurately reflects the control system in operation during the reporting period.

Disclosure of Breaches in Internal Control, Weakness in Internal Control and Material Losses or Frauds
No breaches or weaknesses in internal control, which would have resulted in any material losses or fraud, were identified that consequently would have required disclosure in the Institute's Statement of System of Internal Controls.

STATEMENT ON SYSTEM OF INTERNAL CONTROLS (CONT'D)

Appropriate Control Environment
The Governing Body has taken steps to ensure an appropriate control environment is in place by:

- Developing procedures and regulations which are reviewed regularly and are documented, implemented and up to date.
- Establishing formal procedures through various committee functions to monitor the activities and safeguard the assets of the organisation.
- Establishing procedures for reporting significant control failures and ensuring corrective action is taken.
- Adopting and adhering to the Code of Practice for the Governance of State Bodies
- Ensuring the control environment includes an active Finance Committee and Audit, Risk and Compliance Committee, internal audit function and regular reporting to the Governing Body, via the Finance Committee, on financial results.

Business Risks
Dundalk Institute of Technology has developed processes to identify and evaluate business risks. This is achieved in a number of ways including:

- Adoption of a Risk Management Policy and development of a Risk Register
- Identifying key risks, risk owners and the controls to mitigate these risks.
- Developing annual and longer-term targets and reporting on results achieved.
- Development of an Internal Control Framework.
- A comprehensive budgeting system with an annual budget that is reviewed and agreed by the Governing Body.
- Regular reviews by the Governing Body and its committees of periodic and annual financial reports that indicate financial performance against forecasts.
- Setting targets to measure financial and other performances.
- Clearly defined capital investment control guidelines.

Information Systems
Dundalk Institute of Technology has implemented a number of Management Information Systems to provide a means of comparing actual results to targets and forecasts. These systems include:

- Financial Management – Agresso
- Human Resources and Payroll Management – CoreHR
- Travel and Expenses – CoreHR
- Student Administration – Banner
- Resource Allocation – Akari
- Timetabling – Syllabus

Financial Implications of Major Business Risks
Dundalk Institute of Technology employs a range of actions to reduce the potential for fraudulent activity. Dundalk Institute of Technology's internal control policy framework includes written policies and procedures requiring transactions to be properly authorised and providing for sufficient segregations of duties.

STATEMENT ON SYSTEM OF INTERNAL CONTROLS (CONT'D)

Compliance with Procurement Rules and Guidelines

No weaknesses in relation to compliance with procurement rules and guidelines were identified during the year ended 31 August 2025.

Salary Overpayments

	Number of cases	31 August 2025
		€
Opening balance at 1 September 2024	31	52,358
Additional cases identified in the year	20	42,932
Recoveries in the year	(38)	(23,489)
Partial-repayment in the year		(9,478)
Closing Balance at 31 August 2025	**13**	**62,323**

As at 30 April 2026, €47,169 in salary overpayments relating to 10 members of staff remain to be repaid. Repayment plans are in place with 4 staff members relating to €17,073, with plans to be agreed with 6 staff members relating to €30,096 outstanding. Each instance of a salary overpayment is investigated with additional internal controls being initiated where appropriate.

Internal Audit

The Institute has made significant progress in addressing outstanding internal audit recommendations during the year ended 31 August 2025. The Audit, Risk & Compliance Committee are updated by the Executive in relation to progress achieved.

Signed on behalf of the Governing Body of Dundalk institute of Technology

Prof. Thomas Collins
Chairperson

28/5/2026
Date

Dr. Diarmuid O'Callaghan
President

26/5/26
Date

Ard Reachtaire Cuntas agus Ciste
Comptroller and Auditor General

Report for presentation to the Houses of the Oireachtas

Dundalk Institute of Technology

Opinion on the financial statements

I have audited the financial statements of Dundalk Institute of Technology for the year ended 31 August 2025 as required under the provisions of the Institutes of Technology Acts 1992 to 2006. The financial statements comprise

- the consolidated and Institute statement of comprehensive income
- the consolidated and Institute statement of changes in reserves and capital account
- the consolidated and Institute statement of financial position
- the consolidated statement of cash flows, and
- the related notes, including a summary of significant accounting policies.

In my opinion, the financial statements give a true and fair view of the assets, liabilities and financial position of the group and the Institute at 31 August 2025 and of the income and expenditure of the group and the Institute for the year then ended in accordance with Financial Reporting Standard (FRS) 102 — *The Financial Reporting Standard applicable in the UK and the Republic of Ireland*.

Basis of opinion

I conducted my audit of the financial statements in accordance with the International Standards on Auditing (ISAs) as promulgated by the International Organisation of Supreme Audit Institutions. My responsibilities under those standards are described in the appendix to this report. I am independent of the Institute and have fulfilled my other ethical responsibilities in accordance with the standards.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Report on information other than the financial statements, and on other matters

The Institute has presented certain other information together with the financial statements. This comprises the annual report, the corporate governance statement and the statement on internal control. My responsibilities to report in relation to such information, and on certain other matters upon which I report by exception, are described in the appendix to this report.

I have nothing to report in that regard.

Andrew Harkness
For and on behalf of the
Comptroller and Auditor General

28 May 2026

Appendix to the report

Responsibilities of Governing Body members

The corporate governance statement sets out the Governing Body's for

- the preparation of annual financial statements in the form prescribed under Institutes of Technology Acts 1992 to 2006
- ensuring that the financial statements give a true and fair view in accordance with FRS102
- ensuring the regularity of transactions
- assessing whether the use of the going concern basis of accounting is appropriate, and
- such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Responsibilities of the Comptroller and Auditor General

I am required under the Institutes of Technology Acts 1992 to 2006 to audit the financial statements of the Institute and to report thereon to the Houses of the Oireachtas.

My objective in carrying out the audit is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement due to fraud or error. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the ISAs, I exercise professional judgment and maintain professional scepticism throughout the audit. In doing so,

- I identify and assess the risks of material misstatement of the financial statements whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- I obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls.
- I evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures.
- I conclude on the appropriateness of the use of the going concern basis of accounting and, based on the audit evidence obtained, on whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Institute's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my report. However, future events or conditions may cause the Institute to cease to continue as a going concern.
- I evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I report by exception if, in my opinion,

- I have not received all the information and explanations I required for my audit, or
- the accounting records were not sufficient to permit the financial statements to be readily and properly audited, or
- the financial statements are not in agreement with the accounting records.

Information other than the financial statements

My opinion on the financial statements does not cover the other information presented with those statements, and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, I am required under the ISAs to read the other information presented and, in doing so, consider whether the other information is materially inconsistent with the financial statements or with knowledge obtained during the audit, or if it otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact.

Reporting on other matters

My audit is conducted by reference to the special considerations which attach to bodies in receipt of substantial funding from the State in relation to their management and operation. I report if I identify material matters relating to the manner in which public business has been conducted.

I seek to obtain evidence about the regularity of financial transactions in the course of audit. I report if I identify any material instance where public money has not been applied for the purposes intended or where transactions did not conform to the authorities governing them.

CONSOLIDATED AND INSTITUTE STATEMENT OF COMPREHENSIVE INCOME

		Current Year 31 August 2025		Previous Year 31 August 2024	
	Note	Consolidated €000's	Institute €000's	Consolidated €000's	Institute €000's
Income					
State grants	3	37,315	37,315	34,224	34,224
Tuition fees and student contribution	4	20,126	20,126	18,616	18,616
Research grants & contracts	5	8,290	8,290	4,903	4,903
Student support funding	6	686	686	617	617
Other income	7	6,436	4,491	6,374	4,399
Amortisation of deferred capital grants	19	3,755	3,755	3,754	3,513
Interest income		104	104	48	48
Deferred pension funding	26	15,735	15,735	15,650	15,650
Total Income		**92,447**	**90,502**	**84,186**	**81,970**
Expenditure					
Staff costs	8	53,816	53,761	49,723	49,584
Retirement benefit cost	26	15,735	15,735	15,650	15,650
Other operating expenses	9	16,390	14,478	13,504	11,775
Impairment of asset	12	-	-	241	-
Depreciation	12	3,902	3,879	3,662	3,639
Total Expenditure		**89,843**	**87,853**	**82,780**	**80,648**
Surplus for the year before tax and other gains and losses		**2,604**	**2,649**	**1,406**	**1,322**
Fair value gain on investment property	13	404	404	-	-
Surplus before tax		**3,008**	**3,053**	**1,406**	**1,322**
Taxation	10	-	-	-	-
Surplus for the year		**3,008**	**3,053**	**1,406**	**1,322**
Actuarial Gains					
Experience (losses)/gains on retirement benefit obligations		-	-	-	-
Reduction in pension liabilities arising from retirements in the year	26	13,816	13,816	12,539	12,539
Changes in assumptions underlying the present value of retirement benefit obligations	26	24,743	24,743	(12,129)	(12,129)
Total actuarial gains in the year		**38,559**	**38,559**	**410**	**410**
Adjustment to deferred retirement benefits funding	26	(38,559)	(38,559)	(410)	(410)
Total comprehensive income for the year		**3,008**	**3,053**	**1,406**	**1,322**

CONSOLIDATED AND INSTITUTE STATEMENT OF COMPREHENSIVE INCOME (CONT'D)

The Consolidated Statement of Comprehensive Income includes all gains and losses recognised in the year.

Notes 1-29 form part of these financial statements.

Signed on behalf of the Governing Body

Chairperson: Prof. Thomas Collins

Date: 26/5/2026.

President: Dr. Diarmuid O'Callaghan

Date: 26/5/26

CONSOLIDATED AND INSTITUTE STATEMENT OF CHANGES IN RESERVES AND CAPITAL

	Note 19 Consolidated Deferred Capital Grants €000's	Note 19 Institute Deferred Capital Grants €000's	Note 20 Consolidated Capital Develop. Reserves €000's	Note 20 Institute Capital Develop. Reserves €000's	I&E Consolidated Revenue Reserves €000's	I&E Institute Revenue Reserves €000's	Note 21 Consolidated Restricted Reserves €000's	Note 21 Institute Restricted Reserves €000's	Consolidated Total Reserves €000's	Institute Total Reserves €000's
Balance at 31 August 2023	**84,900**	**84,652**	**1,170**	**1,170**	**2,533**	**2,293**	-	-	**88,603**	**88,115**
Surplus for the year before appropriations	-	-	-	-	2,567	2,483	-	-	2,567	2,483
Amortisation of deferred capital grants	(3,513)	(3,513)	-	-	-	-	-	-	(3,513)	(3,513)
State grant allocated to capital	5,710	5,710	-	-	-	-	-	-	5,710	5,710
Other grant allocated to capital	474	474	-	-	-	-	-	-	474	474
Release of amortisation re land disposal	(200)	(200)	200	200	-	-	-	-	-	-
Adjustments to capital grants	339	339	-	-	-	-	-	-	339	339
Amortisation of impaired asset in subsidiary	(241)	-	-	-	-	-	-	-	(241)	-
Balance at 31 August 2024	**87,469**	**87,462**	**1,370**	**1,370**	**5,100**	**4,776**	-	-	**93,939**	**93,608**
Surplus for the year before appropriations	-	-	-	-	3,008	3,053	-	-	3,008	3,053
Amortisation of deferred capital grants	(3,755)	(3,755)	-	-	-	-	-	-	(3,755)	(3,755)
State grant allocated to capital	4,892	4,892	-	-	-	-	-	-	4,892	4,892
Other grant allocated to capital	500	500	-	-	-	-	-	-	500	500
Fair value gain on investment property	-	-	-	-	(404)	(404)	404	404	-	-
Balance at 31 August 2025	**89,106**	**89,099**	**1,370**	**1,370**	**7,704**	**7,425**	**404**	**404**	**98,584**	**98,298**

Notes 1-29 form part of these financial statements.

CONSOLIDATED AND INSTITUTE STATEMENT OF CHANGES IN RESERVES AND CAPITAL (CONT'D)

Signed on behalf of the Governing Body:

Chairperson: Prof. Thomas Collins	**President: Dr. Diarmuid O'Callaghan**
Date: 26/5/2026	**Date:** 26/5/26

CONSOLIDATED AND INSTITUTE STATEMENT OF FINANCIAL POSITION

	Note	Current Year 31 August 2025 Consolidated €000's	Current Year 31 August 2025 Institute €000's	Previous Year 31 August 2024 Consolidated €000's	Previous Year 31 August 2024 Institute €000's
Non Current Assets					
Property, Plant & Equipment	**12**	93,078	93,010	91,964	91,873
Investment Property	**13**	780	780	-	-
		93,858	**93,790**	**91,964**	**91,873**
Current Assets					
Receivables	**15**	5,774	5,680	6,088	5,993
Cash and Cash Equivalents	**16**	18,008	17,570	15,931	15,512
		23,782	**23,250**	**22,019**	**21,505**
Less Payables: amounts falling due within 1 year	**17**	(19,056)	(18,742)	(20,044)	(19,770)
Net Current Assets		**4,726**	**4,508**	**1,975**	**1,735**
Total Assets less Current Liabilities		**98,584**	**98,298**	**93,939**	**93,608**
Provision for Amounts and Charges:					
Retirement Benefits					
Retirement Benefit Obligations	**26**	(174,671)	(174,671)	(195,369)	(195,369)
Deferred Retirement Benefit Funding Asset	**26**	174,671	174,671	195,369	195,369
Total Net Assets		**98,584**	**98,298**	**93,939**	**93,608**
Deferred Capital Grants	**19**	89,106	89,099	87,469	87,462
Unrestricted Reserves					
Income & Expenditure Reserve		7,704	7,425	5,100	4,776
Capital Development Reserve	**20**	1,370	1,370	1,370	1,370
Restricted Reserves					
Investment Property Valuation Reserve	**21**	404	404	-	-
Total		**98,584**	**98,298**	**93,939**	**93,608**

Notes 1-29 form part of these financial statements

Signed on behalf of the Governing Body

Chairperson: Prof. Thomas Collins

Date: 28/5/2026

President: Dr. Diarmuid O'Callaghan

Date: 26/5/26

CONSOLIDATED STATEMENT OF CASH FLOWS

	Year ended 31 August 2025 €000's	Year ended 31 August 2024 €000's
Net Cash Inflow/Outflow from Operating Activities		
Surplus for the year before tax and other gains and losses	2,604	2,567
Depreciation of fixed assets	3,902	3,662
Impairment of asset	-	241
Amortisation of deferred capital grants	(3,755)	(3,754)
Decrease/(Increase) in receivables	314	(262)
(Decrease)/Increase in payables	(988)	2,202
Interest income	(104)	(48)
Adjustments to capital grants	-	339
Adjustments to fixed assets	-	(139)
State funds allocated to capital	4,892	5,710
Other funds allocated to capital	500	474
Net Cash Inflow from Operating Activities	**7,365**	**10,992**
Cash Flows from Investing Activities		
Payments to acquire property, plant & equipment	(5,392)	(6,298)
Net Cash Flows from Investing Activities	**(5,392)**	**(6,298)**
Cash Flows from Financing Activities		
Interest received	104	48
Net Cash Flows from Financing Activities	104	48
Net increase in cash equivalents in the year	2,077	4,742
Cash and cash equivalents at 1 September	15,931	11,189
Cash and cash equivalents at 31 August	**18,008**	**15,931**

Notes 1-29 form part of these financial statements.

Signed on behalf of the Governing Body

Chairperson: Prof. Thomas Collins

Date: 26/5/2026

President: Dr. Diarmuid O'Callaghan

Date: 26/5/26

NOTES TO THE FINANCIAL STATEMENTS

1. Significant Accounting Policies

The accounting policies that are considered material in relation to the financial statements are summarised below. They have been applied consistently throughout the year to the preceding year.

a. General Information

The primary objective of the Institute is to provide third level education and other associated activities.

b. Basis for Accounting

The financial statements have been prepared under the historical cost convention, and in accordance with generally accepted accounting principles and comply with applicable Financial Reporting Standards 102 issued by the Financial Reporting Council and promulgated for use in Ireland by Chartered Accountants Ireland and with the requirements of the Higher Education Authority.

The functional currency under FRS 102 for Dundalk Institute of Technology is considered to be Euro (€) given that is the currency of the primary economic environment in which the Institute operates. The consolidated financial statements are also presented in Euro (€). Foreign operations are included in accordance with the policies set out below.

c. Basis of Consolidation

The group financial statements consolidate the financial statements of the Institute and its subsidiary undertakings made up to 31 August 2025. The financial statements for Dundalk Campus College Services Limited were prepared up the date of strike off listing, being 14 August 2024.

Where necessary, adjustments are made to the financial statements of subsidiaries to bring the accounting policies used into line with those used by the group. All intra-group transactions, balances, income and expenses are eliminated on consolidation.

There were no foundations or trusts in operation at 31 August 2025.

d. Property, Plant and Equipment

(i) Land and Buildings

Tangible fixed assets are stated at cost or valuation, net of depreciation and any provision for impairment. Depreciation is provided on all tangible fixed assets, other than investment properties and freehold land, at rates calculated to write off the cost or valuation, less estimated residual value, of each asset on a straight-line basis over its expected useful life, as follows:

Freehold buildings	50 years

Residual value represents the estimated amount that would currently be obtained from disposal of an asset, after deducting estimated costs of disposal, if the asset were already of the age and in the condition expected at the end of its useful life.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

Buildings under construction are accounted for at cost based on the value of the architect's certificates and other direct costs incurred to the financial year end. These assets are not depreciated until they are brought into use.

(ii) Investment properties
Investment property is land and buildings held for rental income or capital appreciation rather than for use in delivering services. Investment properties are measured initially at cost and subsequently at fair value with movements recognised in the Statement of Comprehensive Income. Investment properties are revalued annually by independent professional third-party valuers and are not depreciated or amortised.

(iii) Equipment
From 1 September 2023, equipment costing less than €5,000 (previously €3,000) per individual item is written off to the income and expenditure account in the year of acquisition. Where individual items of equipment purchased are below the capitalisation limit (€5,000) and the total purchase invoice is in excess of the limit, these items are individually capitalised in the normal way. The only exception to this policy is laptops as all such devices are capitalised in the financial statements. All other equipment is capitalised at cost. Capitalised equipment is depreciated on a straight-line basis over its useful economic life as follows:

Land	Not depreciated
Artwork	Not depreciated (classified as equipment)
Buildings	50 years / 2%
Assets under construction	Not depreciated until completed
Furniture	5 years / 20%
Fixtures and Fittings	10 years / 10% (classified as equipment)
Equipment	5 years / 20%
Computer equipment	3 years / 33.33%
Motor vehicles	5 years / 20%

All equipment funded from research grants and contracts are depreciated over the life of the assets in line with the policy for all other fixed assets.

Artworks are not depreciated as they have an infinite useful economic life and a high residual value.

e. Inventory
Inventory is stated at lower of cost and net realisable value.

f. Impairment of assets
Assets, other than those measured at fair value, are assessed for indicators of impairment. If there is objective evidence of impairment, an impairment loss is recognised in profit or loss as described below.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

Financial Assets

For financial assets carried at amortised cost, the amount of an impairment is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the financial asset's original effective interest rate.

For financial assets carried at cost less impairment, the impairment loss is the difference between the asset's carrying amount and the best estimate of the amount that would be received for the asset if it were to be sold at the reporting date.

Where indicators exist for a decrease in impairment loss, and the decrease can be related objectively to an event occurring after the impairment was recognised, the prior impairment loss is tested to determine reversal. An impairment loss is reversed on an individual impaired financial asset to the extent that the revised recoverable value does not lead to a revised carrying amount higher than the carrying value had no impairment been recognised.

g. Taxation

(i) Corporation Tax & VAT

As an exempt charity, the Institute is not liable for corporation tax or income tax on any of its charitable activities. It is registered for value added tax, but since the supply of education is an exempt activity, on which no output tax is charged, it is unable to recover input tax on the majority of its purchases. Certain research and commercial activities within the Institute falls into the VAT net, any input or output tax relating to these activities is returned to the Revenue by the Institute.

Certain trading activities undertaken by the Institute, administered through a number of its subsidiary companies, which as commercial organisations are liable to corporation tax.

(ii) Deferred Taxation

In subsidiary companies, who do not hold a charitable status and are therefore liable to corporation tax, deferred taxation is recognised in respect of all timing differences that have originated but not reversed at the Statement of Financial Position date. Provision is made at the rates expected to apply when the timing differences reverse. Timing differences are differences between taxable profits and results as stated in the financial statements that arise from the inclusion of gains and losses in taxable profits in period's difference from those in which they are recognised in the financial statements.

A net deferred tax asset is regarded as recoverable and, therefore, recognised only when, on the basis of all available evidence, it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted.

h. Recognition of income

(i) State Grants

Recurrent state grants from the Higher Education Authority and other bodies are recognised in the period in which they are receivable. Capital Grants from the Higher Education Authority or other state bodies received in respect of the acquisition or

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

construction of fixed assets are treated as deferred State capital grants and amortised in line with the depreciation charged over the life of the assets.

(ii) Fee Income

Fee income is accounted for on an accruals basis.

(iii) Research Grants and Contracts

Income from research grants and contracts is matched to expenditure and included in the year the expenditure is incurred unless the grant has performance related conditions or restrictions associated with it. The most common classes of such transactions are set out below:

a. Donations with No Restrictions

Donations with no restrictions include amounts given to the Institute by way of cash or asset with no restriction as to how the donation should be used. Such donations are recorded in the Statement of Comprehensive Income on entitlement to the income.

b. Donations with Restrictions

Donations with restrictions are recorded within the Statement of Comprehensive Income on entitlement to the income. The restricted income received is held in the temporarily restricted reserve until such time that the expenditure is incurred in accordance with the restrictions.

c. Research grants from non-government sources

Income from grants from non-government sources is recognised in the Statement of Comprehensive Income when performance related conditions are met. If a restriction is in use but no performance related condition exists, the income is recorded in the Statement of Comprehensive Income when the Institute becomes entitled to the income.

Grants with unfulfilled performance related conditions are held as deferred income until such time as the conditions are met, at which point the income is recorded in the Statement of Comprehensive Income.

Grants with restrictions are recorded within the Statement of Comprehensive Income on entitlement to the income and subsequently retained within a restricted reserve until such time that the expenditure is incurred in line with the restriction.

(iv) Minor Capital Works

The Minister for Further and Higher Education, Research, Innovation and Science introduced a scheme to devolve responsibility to the Institute for summer and other capital works.

In all cases minor capital works funding is matched to expenditure and included in the year the expenditure is incurred.

(v) Income from Short-Term Deposits

All income from short-term deposits is credited to the income and expenditure account in the period in which it is earned.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

(vi) Investment Income

Investment income is credited to the statement of income and expenditure on a receivable basis.

i. Employee Benefits

(i) Retirement Benefits

Pension entitlements of staff recruited prior to 1 January 2013 are conferred under a defined benefit pension scheme established under the Education Sector Superannuation Scheme 2015. The scheme is operated on a Pay-as-You-Go basis, with superannuation deductions made from employees being retained by the Institute as an agreed part of its funding.

The Institute also operates the Single Public Service Pension Scheme ("Single Scheme"), which is the defined benefit scheme for pensionable public servants appointed on or after 1 January 2013 in accordance with the Public Service Pensions (Single Scheme and Other Provisions) Act 2012. Single Scheme members' contributions are paid over by the Institute to the Department of Public Expenditure, Infrastructure, Public Service Reform and Digitalisation (DPEIPSRD).

Pension costs charged to expenditure in the year reflect the benefits earned by current employees during the year and are shown net of staff pension contributions which, in respect of (i) the Education Sector Superannuation Scheme 2015, are retained by the Institute and (ii) the Single Scheme, are remitted to DPEIPSRD. An amount corresponding to the pension cost is recognised as income to the extent that it is recoverable.

Pension liabilities represent the present value of future pension payments earned to date. The retirement benefit-funding asset reflects the expectation that the Department of Further and Higher Education, Research, Innovation and Science will continue to pay pensions and retirement lump sums as they fall due.

Actuarial gains or losses arising on scheme liabilities are reflected in the Statement of Comprehensive Income and a corresponding adjustment is recognised in the retirement benefit-funding asset.

The financial statements reflect, at fair value, the assets and liabilities arising from the Institute's pension obligations in respect of its current staff only and any related funding. The costs of providing pension benefits are recognised in the accounting periods in which they are earned by employees. Pension liabilities in respect of former employees who are in receipt of pensions are excluded because pension payments are charged to the appropriation account of the Department of Further and Higher Education, Research, Innovation and Science. The reduction in liability arising from members who retire during the year is reflected as an experience gain. Retirement benefit scheme liabilities are measured on an actuarial basis using the projected unit credit method.

Subsidiary staff are not part of the Public Sector scheme and each company operates its own private scheme.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

(ii) **Short-Term Benefits**

Short-term benefits such as holiday pay are recognised as an expense in the year, and benefits that are accrued at year end are included in the Payables figure in the Statement of Financial Position. There is no accrual for holiday pay for Academic staff at year end due to the nature of their contracts.

j. Foreign Currency

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the Statement of Financial Position date are reported at the rates of exchange prevailing at that date.

k. Leases

Assets held under finance leases, hire purchase contracts and other similar arrangements, which confer rights and obligations similar to those attached to owned assets, are capitalised as tangible fixed assets at the fair value of the leased asset (or, if lower, the present value of the minimum lease payments as determined at the inception of the lease) and are depreciated over the shorter of the lease terms and their useful lives. The capital elements of future lease obligations are recorded as liabilities, while the interest elements are charged to the profit and loss account over the period of the leases to produce a constant periodic rate of interest on the remaining balance of the liability.

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis. Benefits received and receivable as an incentive to sign an operating lease are similarly spread on a straight-line basis over the lease term.

l. Deferred State Capital Grants

Deferred state capital grants represent the unamortised value of accumulated funds from State sources used for the acquisition or construction of fixed assets.

Capital grants from the Higher Education Authority or other State bodies received in respect of the acquisition or construction of fixed assets are treated as deferred State capital grants and amortised in line with the depreciation charged over the life of the assets.

m. Reserves

Capital Development Reserve

The Capital Development Reserve represents funds set aside by the Institute for specified capital development purposes. Such funds arise from student registration fees, non-state capital donations, banking facility fees and transfers from revenue reserves together with bank interest earned on these monies. Such funds shall be retained in the Capital Development Reserve Account provided the defined projects to which they are committed are in line with the Institute's Capital Development plan, have been approved by the Governing Body and are time phased and with estimates of costs.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

2. Critical Accounting Judgements and Key Sources of Estimation

In the application of the Institute's accounting policies, which are described in note 1, the Governing Body are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

<u>Critical Judgements in Applying the Institute's Accounting Policies</u>

The following are the critical judgements, apart from those involving estimations (which are dealt with separately below), that the Governing Body has made in the process of applying the Institute's accounting policies and that have the most significant effect on the amounts recognised in the financial statements.

a. Going Concern

The Institute is reporting a surplus generating position for both the years 2023/24 and 2024/25. The Institute have in place a Financial Strategy for the years 2024/25 to 2026/27. The Finance Committee take an active role in monitoring progress against projections and the Financial Strategy.

Updated financial projections, including cash-flow forecasts, were approved by the Governing Body in March 2026 as part of the Programmes and Budgets process. The Governing Body are satisfied, having reviewed these detailed projections, and the Institute's Financial Strategy, there is no material uncertainty regarding the Institute's ability to meet its liabilities as they fall due, and to continue as a going concern.

On this basis, the Institute considers it appropriate to prepare financial statements on a going concern basis. Accordingly, these financial statements do not include any adjustments to the carrying value and classification of assets and liabilities that may arise if the Institute was unable to continue as a going concern.

b. Provision for Doubtful Debts

The Institute makes an estimate of the recoverable value of student fees owing and other debtors. The Institute uses estimates based on historical experience in determining the level of debts, which may not be collected. These estimates include such factors as the current rating of the debtor, the ageing profile of debtors and historical experience. The level of provision required is reviewed on an on-going basis.

c. Retirement Benefit Obligation

The assumptions underlying the actuarial valuations for which the amounts recognised in the financial statements are determined (including discount rates, rates of increase in future compensation levels and mortality rates) are updated annually based on current

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

economic conditions, and for any relevant changes to the terms and conditions of the pension and post-retirement plans.

The assumptions can be affected by:
(i) The discount rate, changes in the rate of return on high-quality corporate bonds.
(ii) Future compensation levels, future labour market conditions.

d. Holiday Pay

The holiday pay accrual is calculated by reference to the days' holidays outstanding at the year end. Academic staff do not require an accrual at year-end due to the nature of their contract.

e. Establishing Lives for Property, Plant and Equipment Depreciation Purposes

Long-lived assets, consisting primarily of property, plant and equipment, comprise a significant portion of the total assets of the Institute. The annual depreciation charge depends on the estimated expected useful life of each type of asset and estimates of residual values. The Institute regularly reviews these expected useful lives and changes them as necessary to reflect generally accepted norms for the relevant category. Changes in expected useful lives can have a significant impact on depreciation charges for the period. Details of expected useful lives for all asset categories are included in Note 1.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

3. State Grants & Analysis of State Derived Income

3a. State Grants

	Allocated for recurrent expenditure €000's	Allocated for capital expenditure €000's	2025 Total €000's	2024 Total €000's
Recurrent Expenditure - HEA	35,478	297	35,775	30,632
State Grant - HCI Pillar 2 Funding	103	-	103	250
State Grant - Pay Claim	1,363	-	1,363	1,391
State Grant - Operational Costs	-	-	-	56
State Grant - Minor Capital Works - HEA	371	334	705	2,847
State Grant - Capital Works	-	4,261	4,261	4,758
EU funded capital grants	-	8	8	1
Capital expenditure - other	-	211	211	473
Total 2025	**37,315**	**5,111**	**42,426**	**40,408**
Total 2024	**34,224**	**6,184**	**40,408**	

3b. Analysis of State Derived Income

Name of Grantor/Type of Grant	Opening Deferral 01/09/2024 €000's	Grant Received €000's	Allocated to Capital €000's	Closing Deferral 01/08/2025 €000's	SOCI 2025 €000's
Higher Education Authority					
Core Grant	(179)	25,062	(297)	293	24,879
Research & Innovation	149	323	-	(108)	364
CAO Additional Places	-	292	-	-	292
Apprentice Grant	-	8,426	-	-	8,426
Nursing Grant	-	1,517	-	-	1,517
HCI Pillar 2	103	-	-	-	103
Pay Claim	(1,180)	2,543	-	-	1,363
Minor Capital Works	(960)	692	(824)	1,463	371
Total State Income	**(2,067)**	**38,855**	**(1,121)**	**1,648**	**37,315**

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

4. Tuition Fees and Student Contribution & Analysis of State Grant Income

4a. Tuition Fees and Student Contribution

	2025				2024			
	Students WTE	State Funded €000's	Non State Funded €000's	Total €000's	Students WTE	State Funded €000's	Non State Funded €000's	Total €000's
EU Undergraduate Students	3,877	11,280	4,341	15,621	3,652	10,312	4,042	14,354
EU Postgraduate Students	206	290	298	588	168	289	314	603
Non EU Students	432	-	2,635	2,635	541	-	3,659	3,659
Life Long Learning and other fees	294	619	663	1,282	270	587	574	1,161
Student Numbers / Net Fee Income	**4,809**	**12,189**	**7,937**	**20,126**	**4,631**	**11,188**	**8,589**	**19,777**

Student numbers are stated as whole-time equivalents based on enrolled credits. Non-EU Fees and student numbers include all non-EU students registered in the year, including those registered for programmes delivered in Ireland and offshore.

State funded includes HEA €8,247,939 (2023/2024 €7,718,024), SUSI €3,284,067 (2023/2024 €3,056,346) and other state €656,907 (2023/2024 €413,255).

Included within the Higher Education Authority amount of €3.75 million is student contribution fees of €3.19 million under the budget 2024 cost of living measures, amounting to €1,000 per student eligible for free fees.

4b. Analysis of State Grant Income

		2025				2024
Name of Grantor	Name/Type of Grant	Opening Deferral 01/09/2024 €000's	2025 Grant Rec €000's	Closing Deferral 31/08/2025 €000's	SOCI 2024/25 €000's	2023/24 €000's
Higher Education Authority	Student Contribution	-	3,750	-	3,750	3,383
	Fee Income	-	3,956	-	3,956	3,807
	Springboard	-	542	-	542	587
Student Universal Support Ireland	Student Contribution	-	3,284	-	3,284	3,057
Health Service Executive	Student Contribution	-	192	-	192	18
	Fee Income	-	184	-	184	110
Other	Student Contribution	-	177	-	177	226
	Fee Income	-	104	-	104	-
Total State Income		-	**12,189**	-	**12,189**	**11,188**

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

5. Research Grants and Contracts & Analysis of State Grant Income

5a. Research Grants and Contracts

	2025		2024	
	€000's	Total €000's	€000's	Total €000's
Income				
State and Semi State	7,407		4,803	
Less State Capital Grants received	(194)		(467)	
Total State Derived Income		7,213		4,336
European Union		998		440
Industry		23		50
Other		56		77
Total income		8,290		4,903
Expenditure				
Pay costs		5,313		3,728
Transfer to Partners		1,454		15
Non-pay costs		1,579		1,313
Total expenditure		8,346		5,056
Net Outcome		(56)		(153)

Included in the Research Grants and Contracts Income is an amount of €457,938 (2023/2024: €410,350) in respect of overhead recovery. The balance represents direct costs recovered for research work undertaken as outlined under Expenditure headings above.

Included in the Research Grants and Contracts Income is an amount of €0 (2023/2024: €7,532) in respect of the Higher Education Authority's funded Cost Extensions for Research Disrupted by Covid-19 support scheme.

The above does not reflect depreciation and amortisation as there is no impact on the net outcome.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

5b. Analysis of Grant Income

Name of Grantor	Name/Type of Grant	Opening Deferral 01/09/2024 €000's	Grant Received €000's	Allocated to Capital €000's	Closing Deferral 31/08/2025 €000's	SOCI 2025 €000's
Higher Education Authority	Research Funding	3,490	4,848	(37)	(5,168)	3,133
Health Service Executive	Research Funding	46	66	-	19	131
Enterprise Ireland	Research Funding	1,489	1,119	(138)	(568)	1,902
Environmental Protection Agency	Research Funding	18	-	-	-	18
Research Ireland	Research Funding	720	907	(17)	(39)	1,571
DFHERIS	Research Funding	(26)	161	-	35	170
Marine Institute	Research Funding	(7)	-	-	-	(7)
Louth County Council	Research Funding	24	105	(1)	(26)	102
Public Water Forum	Research Funding	8	-	-	(8)	-
Sustainable Energy Authority of Ireland	Research Funding	(94)	82	-	29	17
Department of Justice	Research Funding	-	11	-	(11)	-
Broadcast Authority of Ireland	Research Funding	1	-	-	-	1
Dept of Agri, Food and Marine	Research Funding	132	(6)	(1)	(81)	44
Teagasc	Research Funding	1	48	-	(3)	46
Irish Research Council	Research Funding	26	94	(1)	(34)	85
		5,828	7,435	(195)	(5,855)	7,213

Note:
DFHERIS - Department of Further and Higher Education, Research, Innovation & Science

6. Student Support Funding & Analysis of State Grant Income

6a. Student Support Funding

	2025 Disabilities €000's	2025 Assistance €000's	2025 Total €000's	2024 Total €000's
Balance at 1 September	3	-	3	3
Receipts:				
Higher Education Authority	227	459	686	617
Total Receipts	**230**	**459**	**689**	**620**
Amounts Applied:				
Pay costs	37	-	37	25
Non pay costs	190	459	649	592
Total Expenditure	**227**	**459**	**686**	**617**
Equipment	-	-	-	-
Balance at 31 August	**3**	**-**	**3**	**3**

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

6b. Analysis of State Grant Income

Name of Grantor	Name/Type of Grant	Opening Deferral 01/09/2024 €000's	Grant Received €000's	Closing Deferral 31/08/2025 €000's	SOCI 2025 €000's
Higher Education Authority / DFHERIS	Student Support Funding - Disabilities	(45)	266	6	227
Higher Education Authority / DFHERIS	Student Support Funding - Student Assistance	(10)	425	44	459
Total State Income		**(55)**	**691**	**50**	**686**

Note:
DFHERIS - Department of Further and Higher Education, Research, Innovation & Science

Funding is provided by the Higher Education Authority under the National Development Plan and is part funded by the European Social Fund.

7. Other Income & Analysis of State Grant Income

7a. Other Income

	31 August 2025		31 August 2024	
	Consolidated €000's	Institute €000's	Consolidated €000's	Institute €000's
State derived income	1,909	1,909	1,968	1,968
Superannuation deductions retained	1,781	1,781	1,820	1,820
Bank concession fee	-	-	190	190
Sundry income	801	801	421	421
Subsidiary company income	1,945	-	1,975	-
Net Outcome	**6,436**	**4,491**	**6,374**	**4,399**

Sundry income comprises numerous miscellaneous items including Erasmus income, N-TUTORR income, social welfare income, bursaries, career fairs, parking receipts, contribution from catering and vending facilities.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

7b. Analysis of State Grant Income

Name of Grantor	Name/Type of Grant	Opening Deferral 01/09/2024 €000's	Grant Received €000's	Allocated to Capital €000's	Closing Deferral 31/08/2025 €000's	SOCI 2025 €000's
Higher Education Authority	Erasmus	202	369	-	(59)	512
Higher Education Authority / TUS	NTUTTOR	1,112	67	(262)	-	917
DCU	1916 Bursaries	30	165	-	(59)	136
Higher Education Authority	Consent Framework	29	-	-	(18)	11
Higher Education Authority	Student Accommodation Assistance Grant	-	17	-	(12)	5
Higher Education Authority	Space Utilisation Reporting	63	-	(19)	-	44
Higher Education Authority	Dignity in HEIs	5	-	-	-	5
Higher Education Authority	Mental Health & Student Wellbeing	117	359	-	(281)	195
Higher Education Authority / SETU	HEA HCI P3 RPL	(8)	31	-	-	23
Higher Education Authority	KickStart Scholarship	-	5	-	-	5
Higher Education Authority	PATH 5	18	17	-	(17)	18
Higher Education Authority	SAF - Once off Emergency Funding	5	-	-	(4)	1
Dept of Social Protection	Social Welfare Receipts	-	37	-	-	37
Total State Income		**1,573**	**1,067**	**(281)**	**(450)**	**1,909**

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

8. Staff Costs

The average number of persons (including senior post-holders) employed by the Institute during the year, expressed in full time equivalent is:

	2025 No. of employees	2024 No. of employees
Teaching and research	355	343
Technical	52	50
Central administration and services	205	196
	612	**589**

	31 August 2025 €'000	31 August 2024 €'000
Salaries & wages (including employers PRSI)	53,285	49,198
Overtime	199	182
Allowances	134	87
Employer pension costs	143	117
Subsidiary staff costs (including employers PRSI)	55	139
	53,816	**49,723**

Key management compensation

For the purposes of this note, key management personnel in the Institute includes the Governing Body, President, Vice President for Academic Affairs and Registrar, Vice President for Finance and Corporate Affairs, Vice President for Strategic Planning, Communications and Development, Executive Project Lead and the four Heads of School.

	2025							2024
	WTE	Salary €'000	Fees €'000	Employee Benefits €'000	Post - Employ. Benefits €'000	Termin. Payments €'000	Total Compen. €'000	Total Compen. €'000
Governing Body Members	19	-	3	-	-	-	3	9
President	1	187	-	-	-	-	187	180
Executive Board	8	1,042	-	-	-	-	1,042	909
	28	**1,229**	**3**	**-**	**-**	**-**	**1,232**	**1,098**

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

Post-employment benefits of key management and the President

Eight members of the executive management team are members of the relevant educational sector pension scheme. The pension scheme is a defined benefit final salary pension arrangement with benefits and contributions defined by reference to current model public sector scheme regulations only.

The President is a member of public service pension scheme and his entitlement does not extend beyond the terms of this scheme. The value of his retirement benefit earned in the period is not included in the above.

Termination payments

The value of termination payments to staff during the year was €Nil (2024: €14,379).

Employee Benefits

The table below provides details of employees earning €60,000 or more in salary bands of €10,000. The below is based on pro rata earnings for the year ended 31 August 2025:

Salary Bands	Year ended 31 August 2025		Year ended 31 August 2024
	Consolidated	Institute Only	Consolidated
€60,000 - €70,000	87	87	82
€70,001 - €80,000	56	56	48
€80,001 - €90,000	52	52	40
€90,001 - €100,000	39	39	34
€100,001 - €110,000	137	137	144
€110,001 - €120,000	24	24	15
€120,001 - €130,000	9	9	4
€130,001 - €140,000	4	4	0
€140,001 - €150,000	3	3	3
€150,001 - €160,000	0	0	0
€160,001 - €170,000	0	0	0
€170,001 - €180,000	0	0	0
€180,001 - €190,000	1	1	1
Grand Total	**412**	**412**	**371**

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

9. Operating Expenses

	2025				2024
	Pay Costs €000's	Depreciation €000's	Operating Expenses €000's	Total €000's	Total €000's
Capital projects	-	2,910	-	2,910	2,597
Research grants and contracts	5,313	256	3,033	8,602	5,297
Academic departments	36,684	256	1,638	38,578	36,519
Academic services	2,166	4	938	3,108	3,264
Facilities costs	1,441	63	3,384	4,888	4,055
Central administration and services	6,906	367	4,006	11,279	10,327
General education expenses	108	-	89	197	176
Student services	1,106	20	741	1,867	2,141
Student support	37	3	649	689	622
Subsidiary undertakings	55	23	1,912	1,990	1,891
Total Expenditure	53,816	3,902	16,390	74,108	66,889
Total 2024	49,723	3,662	13,504		

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

Analysis of other Operating Expenditure

	Consolidated 2025 €000's	Consolidated 2024 €000's
Materials & other consumables	15	15
Light, heat & power	1,193	974
Library materials	275	237
Travel & subsistence	557	563
Printing, stationery, postage and other office expenses	501	436
Equipment maintenance	7	11
Premises maintenance	867	545
Premises contract alarms	37	16
Grounds	86	91
Computer costs	1,236	1,568
Class & library materials	811	716
Rent, rates and insurance costs	581	601
Recruitment, training etc.	58	59
External audit fees	56	50
Internal audit fees	39	27
Student support funding	1,125	1,101
Health service	87	75
Subsidiary undertakings	1,912	1,729
Communications	74	57
Equipment	329	502
Transfer to project partners	1,454	15
Advertising & marketing	441	528
Legal fees and settlement costs	452	110
Professional fees	518	250
Laboratory costs	118	140
Research costs	40	62
Courses, conferences	51	63
Catering	204	205
Cleaning	712	681
Training & seminars	179	152
Security, health & safety	417	288
Bank charges	54	47
General education	1,480	1,377
Impairment of student receivables	(50)	(116)
Impairment of subsidiary undertakings	-	0
Other expenses & subscriptions	474	329
Total other operating expenses	**16,390**	**13,504**

Auditors Remuneration	**2025 €000's**	**2024 €000's**
Audit of the Institute by the C&AG	56	50
Internal audit services provided by a third party	39	27
External audit of subsidiaries	6	8
Total	**101**	**85**

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

10. Taxation

Dundalk Institute of Technology is exempt from corporation tax under a charitable status order.

Corporation Tax is applied to the profits of the subsidiary companies of Dundalk Institute of Technology. DKIT Sport Ltd reported a Corporation Tax charge of €nil (2024: €Nil) for the year ending 31st August 2025. There was also €nil Corporation Tax charge in DKIT Connect DAC for the year ending 31st August 2025 (2024: €Nil)

11. Financial Result for the year

	Year ended 31 August 2025 €'000	Year ended 31 August 2024 €'000
Institute surplus for the year	3,053	2,483
(Loss) / surplus generated by subsidiari	(45)	84
Surplus for the year	**3,008**	**2,567**

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

12. Property, Plant and Equipment – consolidated

	Land and buildings €'000	Assets under construction €'000	Furniture €'000	Equipment €'000	Computer Equipment €'000	Motor Vehicles €'000	Subsidiaries' Fixed Assets €'000	Total €'000
Cost								
At 1 September 2024	136,889	4,723	823	13,300	8,658	46	210	164,649
Additions in year	-	4,261	9	735	387	-	-	5,392
Capitalisation in year	4,436	(4,789)	-	353	-	-	-	-
Transfer to Investment Property	(476)	-	-	-	-	-	-	(476)
Disposals in year	0	-	(707)	(199)	(496)	-	-	(1,402)
At 31 August 2025	**140,849**	**4,195**	**125**	**14,189**	**8,549**	**46**	**210**	**168,163**
Depreciation								
At 1 September 2024	52,929	-	821	10,640	8,130	46	119	72,685
Charge for year	2,709	-	1	765	404	-	23	3,902
Transfer to Investment Property	(100)	-	-	-	-	-	-	(100)
Eliminated on disposals	0	-	(707)	(199)	(496)	-	-	(1,402)
At 31 August 2025	**55,538**	-	**115**	**11,206**	**8,038**	**46**	**142**	**75,085**
Net book value								
At 31 August 2025	**85,311**	**4,195**	**10**	**2,983**	**511**	-	**68**	**93,078**
At 1 September 2024	**83,960**	**4,723**	**2**	**2,660**	**528**	-	**91**	**91,964**

Lease commitments at 31 August 2025 amounted to €48,000 (2024: €48,000).

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

12. Property, Plant and Equipment (continued) in respect prior year – consolidated

	Land and buildings €'000	Assets under construction €'000	Furniture €'000	Equipment €'000	Computer Equipment €'000	Motor Vehicles €'000	Subsidiaries' Fixed Assets €'000	Total €'000
Cost								
At 1 September 2023	126,192	10,849	823	11,890	8,443	46	337	158,580
Additions in year	199	4,758	-	988	239	-	114	6,298
Capitalisation in year	10,404	(10,884)	-	480	-	-	-	-
Disposals in year	(45)	-	-	(58)	(24)	-	-	(127)
Impairment of asset	-	-	-	-	-	-	(241)	(241)
Adjustments to fixed assets	139	-	-	-	-	-	-	139
At 31 August 2024	**136,889**	**4,723**	**823**	**13,300**	**8,658**	**46**	**210**	**164,649**
Depreciation								
At 1 September 2023	50,451	-	821	10,119	7,622	41	96	69,150
Charge for year	2,523	-	-	579	532	5	23	3,662
Eliminated on disposals	(45)	-	-	(58)	(24)	-	-	(127)
At 31 August 2024	**52,929**	**-**	**821**	**10,640**	**8,130**	**46**	**119**	**72,685**
Net book value								
At 31 August 2024	**83,960**	**4,723**	**2**	**2,660**	**528**	**-**	**91**	**91,964**
At 1 September 2023	**75,741**	**10,849**	**2**	**1,771**	**821**	**5**	**241**	**89,430**

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

DkIT Connect DAC expended a cumulative €241,423 during the years ended 31 August 2021 to 31 August 2023 on construction design fees and enabling works. These fees and works related to the construction of a Connected Health and Wellbeing Innovation and Learning Hub. Due to the significant national increases in construction costs, the Directors reviewed the construction project to determine if it was feasible to proceed in its present form. During the year ended 31 August 2024 the Directors decided to pause the construction project and recognise an impairment of previous expenditure totalling €241,423. The benefactors of funds in DkIT Connect DAC have agreed that any money paid to date can be retained by the company and used for ongoing programme costs.

The Institute completed a significant update to the Fixed Asset Register system during the year ended 31 August 2024. As part of this update, a detailed review of assets was carried out. This review identified a number of assets that were incorrectly migrated into the Fixed Asset Register. The correction of these amounts totalled €139,349. This is reflected as 'Adjustments to fixed assets' in the above note.

Lease commitments at 31 August 2024 amounted to €96,000 (2023: €144,000).

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

12. Property, Plant and Equipment (continued) in respect of current year – Institute only

	Land and buildings €'000	Assets under Construction €'000	Furniture €'000	Equipment €'000	Computer Equipment €'000	Motor Vehicles €'000	Total €'000
Cost							
At 1 September 2024	136,889	4,723	823	13,300	8,658	46	164,439
Additions in year	-	4,261	9	735	387	-	5,392
Capitalisation in year	4,436	(4,789)	-	353	-	-	-
Transfer to Investment Property	(476)	-	-	-	-	-	(476)
Disposals in year	-	-	(707)	(199)	(496)	-	(1,402)
At 31 August 2025	140,849	4,195	125	14,189	8,549	46	167,953
Depreciation							
At 1 September 2024	52,929	-	821	10,640	8,130	46	72,566
Charge for year	2,709	-	1	765	404	-	3,879
Transfer to Investment Property	(100)	-	-	-	-	-	(100)
Eliminated on disposals	-	-	(707)	(199)	(496)	-	(1,402)
At 31 August 2025	55,538	-	115	11,206	8,038	46	74,943
Net book value							
At 31 August 2025	85,311	4,195	10	2,983	511	-	93,010
At 1 September 2024	83,960	4,723	2	2,660	528	0	91,873

During 2024, the Institute entered into a 20-year operating lease agreement with Tennis Ireland in relation to the ICE Dome property. This property was reclassified as an investment property in the 2025 financial statements.

Lease commitments at 31 August 2025 amounted to nil (2024: nil).

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

12. Property, Plant and Equipment (continued) in respect prior year – Institute only

	Land and buildings €'000	Assets under Construction €'000	Furniture €'000	Equipment €'000	Computer Equipment €'000	Motor Vehicles €'000	Total €'000
Cost							
At 1 September 2023	126,192	10,849	823	11,890	8,443	46	158,243
Additions in year	199	4,758	-	988	239	-	6,184
Capitalisation in year	10,404	(10,884)	-	480	-	-	-
Disposals in year	(45)	-	-	(58)	(24)	0	(127)
Adjustments to fixed assets	139	-	-	-	-	-	139
At 31 August 2024	**136,889**	**4,723**	**823**	**13,300**	**8,658**	**46**	**164,439**
Depreciation							
At 1 September 2023	50,451	-	821	10,119	7,622	41	69,054
Charge for year	2,523	-	-	579	532	5	3,639
Eliminated on disposals	(45)	0	0	(58)	(24)	0	(127)
At 31 August 2024	**52,929**	**-**	**821**	**10,640**	**8,130**	**46**	**72,566**
Net book value							
At 31 August 2024	**83,960**	**4,723**	**2**	**2,660**	**528**	**0**	**91,873**
At 1 September 2023	**75,741**	**10,849**	**2**	**1,771**	**821**	**5**	**89,189**

Lease rental commitments at 31 August 2024 (Institute only) amounted to €nil (2023: €nil).

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

13. Investment Property

During 2024, the Institute entered into a 20-year operating lease agreement with Tennis Ireland in relation to the ICE Dome property. This property has been reclassified as an investment property in the 2025 financial statements. In accordance with FRS102, the property is measured at fair value at each reporting date with changes in fair value recognised in the Statement of Comprehensive Income. A property valuation of €780,000 as at 31 August 2025 was provided by independent professional third-party valuer Avison Young Ltd. This has resulted in a fair value gain of €404,000 being booked in the Statement of Comprehensive Income in the current year. Rental income earned in year ended 31 August 2025 (Institute only) amounted to €nil (2024: €nil).

	Consolidated		Institute	
	At 31 August 2025 €'000	At 31 August 2024 €'000	At 31 August 2025 €'000	At 31 August 2024 €'000
Investment Property - carrying value at 1 Sept 2024	376	-	376	-
Increase in market value of property investment	404	-	404	-
Fair Value of Investment Property	780	-	780	-

14. Subsidiary Undertakings and Investments

Subsidiary Undertakings

The Institute holds an interest in the following subsidiaries and joint ventures:

Name:	DKIT Sport Ltd
Registered Office:	Dundalk Institute of Technology, Dublin Road, Dundalk, Co. Louth.
% owned by Dundalk Institute of Technology	100%
Activities:	DKIT Sport Limited is involved in the provision of leisure facilities.
Profit/(Loss) for the year:	(€45,278)
Net Assets at statement of financial position 31 August 2025:	€278,445

Name:	DKIT Connect DAC
Registered Office:	Dundalk Institute of Technology, Dublin Road, Dundalk, Co. Louth.
% owned by Dundalk Institute of Technology	100%
Activities:	DKIT Connect DAC was established in 2019. It was set up for the sole purpose of an application for capital funding for the RDC
Profit for the year:	€nil
Net Assets at statement of financial position 31 August 2025:	€100

Refer to the Corporate Governance Statement section "Institute subsidiaries" for additional detail.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

Investments:

The Institute holds minority shareholdings in a one private company. The percentage shareholding is listed below along with a brief description of the company's activities:

Company	Nature of Business	Shareholding %
Nova Leah Limited	Provides a software platform which allows medical device manufacturers quickly automate the process of identifying and mitigating potential vulnerabilities within their product portfolios.	1.79

The above investment was held in the private limited company meaning a market value would have been subjective and not easily obtained by the Governing Body. Nova Leah went into voluntary liquidation in February 2026.
There is no value of the investment included in the financial statements at the year end.

Co-operative Membership

During 2024 the Institute became a founding member of European Cooperative Society – Start for Future, an EU (Germany) based organisation that facilitates access to information sharing, networking, and participation in EU collaborative funding bids.

A one-off joining fee was paid. The membership does not confer any ownership interest, recoverable value, or financial exposure, and accordingly the cost has been recognised in other expenses in the Statement of Comprehensive Income.

15. Receivables

	Consolidated		Institute	
	At 31 August 2025 €'000	At 31 August 2024 €'000	At 31 August 2025 €'000	At 31 August 2024 €'000
Research grants and contracts receivable	1,639	968	1,639	968
State grant receivable	958	1,180	958	1,180
Academic fees receivable	317	353	317	353
Impairment of student receivables	(230)	(280)	(230)	(280)
Prepayments and accrued income	569	620	569	620
Trade receivables	133	286	133	286
Other receivables	320	219	204	102
Other capital funding receivable	2,068	2,742	2,068	2,742
Amounts due from subsidiary undertakings	-	-	22	22
Total Receivables	5,774	6,088	5,680	5,993

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

16. Cash and Cash Equivalents

	Consolidated		Institute	
	At 31 August 2025 €'000	At 31 August 2024 €'000	At 31 August 2025 €'000	At 31 August 2024 €'000
Cash at bank including balances held on short term deposit	18,008	15,931	17,570	15,512
	18,008	**15,931**	**17,570**	**15,512**

17. Payables: Amounts falling due within one year

	Consolidated		Institute	
	At 31 August 2025 €000's	At 31 August 2024 €000's	At 31 August 2025 €000's	At 31 August 2024 €000's
Research grants and contracts in advance	7,086	6,667	7,086	6,667
Deferred income student support funding	51	55	51	55
Trade payables	57	69	57	69
State grants received in advance	3,065	1,721	3,065	1,721
Other tax and social security	1,517	1,359	1,517	1,359
Other payables	1,112	983	571	383
Accruals	3,647	4,000	3,647	4,000
Fees received in advance	1,574	3,076	1,574	3,076
Other amounts received in advance	899	2,066	899	2,066
Leases (note 18)	48	48	-	-
Amounts owed to subsidiary undertakings	-	-	275	374
Total Payables	**19,056**	**20,044**	**18,742**	**19,770**

18. Lease Commitments

DkIT Sport Limited entered into a lease / equipment rental contract with Third Level Fitness Ltd for the supply of fitness equipment. The following is a schedule of payments under this contract:

	Consolidated		Institute	
	At 31 August 2025 €000's	At 31 August 2024 €000's	At 31 August 2025 €000's	At 31 August 2024 €000's
Within 1 Year	48	48	-	-
Between 2 and 5 years	-	48	-	-
Greater than 5 years	-	-	-	-
	48	**96**	**-**	**-**

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

19. Deferred State Capital Grants

	Consolidated		Institute	
	At 31 August 2025 €000's	At 31 August 2024 €000's	At 31 August 2025 €000's	At 31 August 2024 €000's
Opening balance at 1 September	87,469	84,900	87,462	84,652
Funding for Capital Grants in year:				
Allocated from State Recurrent Grant - HEA	297	324	297	324
State Grant - Minor Capital Works - HEA	334	628	334	628
State Grant - Capital Works	4,261	4,758	4,261	4,758
EU funded capital grants	8	1	8	1
Capital expenditure - other (Note 3 and Note 7a	492	473	492	473
Subtotal	5,392	6,184	5,392	6,184
Adjustment to capital grants	-	339	-	339
Release of amortisation re land disposal	-	(200)	-	(200)
Total	5,392	6,323	5,392	6,323
Amortised to Income and expenditure in year:				
Amortised in line with depreciation	(3,879)	(3,639)	(3,879)	(3,639)
Amorisation of impaired asset in subsidiary	-	(241)	-	-
Reduction in amortisation of deferred capital	124	126	124	126
Total	(3,755)	(3,754)	(3,755)	(3,513)
Closing balance at 31 August	89,106	87,469	89,099	87,462

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

20. Capital Development Reserve

	Consolidated		Institute	
	At 31 August 2025 €000's	At 31 August 2024 €000's	At 31 August 2025 €000's	At 31 August 2024 €000's
Opening balance	1,370	1,170	1,370	1,170
Release of amortisation re land disposal	-	200	-	200
Closing balance	**1,370**	**1,370**	**1,370**	**1,370**

21. Restricted Reserves - Investment Property Valuation Reserve

	Consolidated		Institute	
	At 31 August 2025 €000's	At 31 August 2024 €000's	At 31 August 2025 €000's	At 31 August 2024 €000's
Opening balance	-	-	-	-
Fair value gain on investment property	404	-	404	-
Closing balance	**404**	**-**	**404**	**-**

22. Capital Commitments

	Consolidated		Institute	
	At 31 August 2025 €000's	At 31 August 2024 €000's	At 31 August 2025 €000's	At 31 August 2024 €000's
Contracted for but not provided	3,316	2,761	3,316	2,761
Authorised but not contracted	284	4,277	284	4,277
	3,600	**7,038**	**3,600**	**7,038**

At 31 August 2025, there was €104,410 outstanding on the contract relating to the North Building roof, €2,305,416 outstanding on the contract relating to the South Building roof and labs, €33,405 outstanding on the contract relating to the Faulkner & Engineering Drawing Rooms project and €872,758 outstanding in relation to Minor Works 2025.

Capital commitments authorised at 31 August 2025 but not contracted circa €25,000 devolved grant and €259,151 professional fee costs.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

23. Related Parties

In the normal course of business, the Institute may enter into contractual arrangements with undertakings in which the Institute's Governing Body members are employed or otherwise interested. The Institute has adopted procedures in accordance with the Code of Governance of Irish Institutes of Technology 2019 in relation to the disclosure of interests by members of the Board and the Institute has complied with these procedures during the year.

24. Contingent Liabilities

There were no contingent liabilities existing at 31 August 2025.

25. University Status

Dundalk Institute of Technology is committed to achieving university status. The Institute has reaffirmed this commitment as part of its Strategic Plan 2024-2028.

The Queen's University Belfast partnership with Dundalk Institute of Technology (DkIT) will create an all-island university group. As part of this partnership, subject to legislative approval, DkIT will be designated as Dundalk University College, a college of Queens University Belfast. This partnership will be underpinned by shared academic provision, close collaboration in research and innovation, and the alignment of quality assurance standards. A core element of the arrangement is that DkIT will deliver programmes validated by Queen's University Belfast, with awards conferred by Queen's. DkIT will fully maintain governance, financial and operational autonomy and it will continue to operate as a designated institute of higher education under the Higher Education Authority Act 2022.

26. Retirement Benefit Costs

(i) Staffing

Examination of records may identify changes to members' records in the future and these are reflected as past service costs (see (iii) below).

(ii) Description of Scheme

<u>Institute Scheme</u>

The pension scheme is a defined benefit final salary pension arrangement with benefits and contributions defined by reference to current "model" public sector scheme regulations. The scheme provides a pension (one-eightieth per year of service), a gratuity or lump sum (three-eightieths per year of service) and spouse's and children's pensions. Normal Retirement Age is a member's 65th birthday, and pre 2004 members have an entitlement to retire without actuarial reduction from age 60. Pensions in payment (and deferment) normally increase in line with general public sector salary inflation. Deductions from staff are retained by the Institute.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

Single Scheme

New entrant staff, employed by the Institute after 1 January 2013 are members of the Single Public Service Pension Scheme in accordance with Public Sector Pensions (Single Scheme and Other Provisions) Acts 2012. Deductions from staff salaries under the Single Scheme are transferred to the Department of Public Expenditure, Infrastructure, Public Service Reform and Digitalisation on a monthly basis in accordance with the act.

The Single Scheme is the occupational pension scheme for new-entrant public servants hired since 1 January 2013. It is a defined benefit scheme, with retirement benefits based on career-average pay. The scheme generates pension credits and retirement lump sum credits for each scheme member. These money credits, known as "referable amounts", accrue as percentages of pay on an ongoing basis. The referable amounts accrued each year are revalued annually until retirement in line with inflation increases (Consumer Price Index). The annual pension awarded on retirement is the cumulative total of a scheme member's pension referable amounts, and the retirement lump sum awarded is, similarly, the total of the scheme member's lump sum referable amounts.

Valuation

The valuation used for FRS 102 disclosures has been based on a full actuarial valuation by a qualified independent actuary taking account of the requirements of the FRS in order to assess the scheme liabilities at 31 August 2025. On retirement, members' pensions are paid by the National Shared Services Office on behalf of the Department of Further and Higher Education, Research, Innovation and Science and the payments are charged to that Department's appropriation account. Therefore, former employees of the Institute who are in receipt of a pension have been excluded from the valuation. The reduction in the liability arising from members who retired during the year is reflected as an experience gain and is separately identified in the liability reconciliation.

The principal actuarial assumptions used to calculate the components of the defined benefit cost for the year ended 31 August 2025 were as follows:

	Year ended 31 August 2025	Year ended 31 August 2024
Discount rate	4.40%	3.75%
Inflation rate	2.10%	2.20%
Salary increases	3.35%	3.45%
Pension increases - Superannuation Scheme	2.85%	2.95%
Pension increases - Single Scheme	2.10%	2.20%
Revaluation in deferment	2.10%	2.20%

The mortality basis adopted allows for improvements in life expectancy over time, so that life expectancy at retirement will depend on the year in which a member attains retirement age (age 65). The number of members in the Scheme and the number of deaths are too small to analyse and produce any meaningful Scheme-specific estimates of future levels of mortality. Average future life expectancy according to the mortality tables used to

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

determine the pension liabilities are:

	Year ended 31 August 2025 Years	Year ended 31 August 2024 Years
Male aged 65	22.7	22.6
Female aged 65	24.5	24.4

(iii) Analysis of total retirement benefit costs charged to the Statement of Comprehensive Income

	Year ended 31 August 2025 €000's	Year ended 31 August 2024 €000's
Current service cost	10,535	10,626
Employee contributions / (benefits paid)	(2,126)	(2,439)
Interest on retirement benefit scheme liabilities	7,326	7,463
	15,735	15,650

(iv) Movement in net retirement benefit obligations during the financial year

	Year ended 31 August 2025 €000's	Year ended 31 August 2024 €000's
Net retirement benefit obligation at 1 September	195,369	177,690
Current service costs	10,535	10,626
Interest costs	7,326	7,463
Reduction in pension liabilities arising from retirements in the year	(13,816)	(12,539)
Experience loss/(gain) on liabilities	-	-
Loss/(gain) in actuarial assumptions	(24,743)	12,129
Net retirement benefit obligations at 31 August	174,671	195,369
<u>Split between</u>		
SPSPS - Single Public Service Pension Scheme	14,308	13,739
ESS - Education Sector Superannuation Scheme	160,363	181,630
	174,671	195,369

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

(v) Deferred funding asset for retirement benefits

The Institute is prescribed in S.I. No 581 of 2012 as a relevant authority for the purposes of the Single Scheme. It is the Institute's opinion (in accordance with Section 44 of the 2012 Act) that any liability in respect of the Single Scheme would be offset by an equivalent asset in respect of future state funding.

The Institute recognises amounts owing from the State for the unfunded deferred liability for retirement benefits relating to the Education Sector Superannuation Scheme 2015 on the basis of the set of assumptions described above and a number of past events. These events include the statutory basis for the establishment of the retirement benefit scheme, and the policy and practice currently in place in relation to funding public service pensions including contributions by employees and the annual estimates process. The Institute has no evidence that this funding policy will not continue to meet such sums in accordance with current practice.

The net deferred funding for retirement benefits recognised in the Statement of Comprehensive Income was as follows:

	Year ended 31 August 2025 €000's	Year ended 31 August 2024 €000's
Funding recoverable in respect of current year retirement		
Benefit costs	15,735	15,650
Benefits paid in year	-	-
	15,735	15,650

The deferred funding liabilities for retirement benefit as at 31 August 2025 amounted to €174,671,000 (2024: €195,369,000).

(vi) History of defined benefits obligations

	Year ended 31 August 2025 €000's	Year ended 31 August 2024 €000's
Defined benefit obligations	174,671	195,369
Experience losses/(gains) on deferred benefit scheme liabilities	-	-

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

27. Post Balance Sheet Events

There were no significant events since the balance sheet date that could have implications for these financial statements.

28. Foundations and Trusts

The Institute does not have any foundations or trusts which could have implications for these financial statements.

29. Approval of Financial Statements

The financial statements were approved by the Governing Body on 26 May 2026.