

DUNDALK INSTITUTE OF TECHNOLOGY

FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2024



TABLE OF CONTENTS

	Page Number(s)
Corporate Governance Statement	3 - 14
Statement on System of Internal Controls	15 - 17
Report of the Comptroller & Auditor General	18 - 19
Consolidated and Institute Statement of Comprehensive Income	20 - 21
Consolidated and Institute Statement of Changes in Reserves and Capital	22 - 23
Consolidated and Institute Statement of Financial Position	24
Consolidated Statement of Cash Flows	25
Notes to the Financial Statements	26 - 56

CORPORATE GOVERNANCE STATEMENT

Governing Body

The Governing Body was established under the Regional Technical Colleges Acts 1992 to 2001 and additional functions were assigned under the Institutes of Technology Act 2006 and the Higher Education Authority Act 2022. The Governing Body is accountable to the Minister for Further and Higher Education, Research, Innovation and Science and is responsible for ensuring good governance.

The Governing Body is collectively responsible for leading and directing the Institutes' activities and fulfils key functions, including: reviewing and guiding strategic direction and major plans of action, risk management policies and procedures, annual budgets and business plans, setting performance objectives, monitoring implementation and Institute performance, and overseeing major capital expenditure and investment decisions. The Governing Body acts on a fully informed and ethical basis, in good faith, with due diligence and care, and in the best interest of the Institute, having due regard to its legal responsibilities and the objectives set by Government.

Strategic Plan, Annual Programmes and Budget

The Governing Body has formally undertaken an evaluation of actual performance, by reference to the Institute's Strategic Plan and Budget and has subsequently approved an Annual Programme and Budget for the Institute.

Compliance with Public Spending Code

The Governing Body confirms that Dundalk Institute of Technology adheres to the relevant aspects of the Public Spending Code and that the Governing Body has ensured robust and effective systems and procedures are in place to ensure compliance with the relevant principles, requirements and guidelines of the Public Spending Code including guidelines for achieving value for money.

Management of Capital Projects

Dundalk Institute of Technology confirms that its policies and procedures in the management of capital projects are compliant with the relevant principles, requirements and guidelines of the Public Spending Code and the Capital Works Management Framework.

Governing Body Membership and Meetings

The method of the appointment of a Governing Body was set out in Section 6 of the Regional Technical Colleges Act 1992 (the Act). This section was amended by Section 4 of the Regional Technical Colleges (Amendment) Act 1994 (the Amendment Act) and Section 109 of the Higher Education Authority Act 2022. As a result of these amendments, the Governing Body was reconstituted, in line with procedures approved by the Minister for Further and Higher Education, Research, Innovation and Science, on 7 November 2023.

During the period from 1 September 2023 to 31 August 2024, the outgoing Governing Body (1 September 2023 to 7 November 2023) and incoming Governing Body (7 November to 31 August 2024) met on nine (9) separate occasions, as follows:

CORPORATE GOVERNANCE STATEMENT (CONT'D)

Table 1.1 (a)

Schedule of Outgoing Governing Body meetings and member's attendance

Governing Body Member	Role	No. of Governing Body meetings attended	No. of Governing Body meetings eligible to attend
Mr. Patrick W. Malone	Chairperson	2	2
Ms. Aprilanna Barker	Member	1	2
Ms. Amanda-Jane Gainford	Member	1	2
Mr. Fergus Grimes	Member - Non-Academic Staff	2	2
Cllr. Clifford Kelly	Vice Chairperson	2	2
Cllr. Nick Killian	Member	1	2
Dr. Fiona Lawless	Member - Academic Staff	2	2
Ms. Marianne Lyons	Member	2	2
Ms. Brenda McGeeney	Member	2	2
Ms. Isabell Murphy	Member	0	2
Dr. Diarmuid O'Callaghan	President (Ex-Officio Member)	2	2
Cllr. Damien O'Reilly	Member	0	0
Ms. Anna Shakespeare	Member	2	2
Mr. Bill Sweeney	Member	2	2
Ms. Sadie Ward McDermott	Member	1	2

Table 1.1 (b)

Schedule of Incoming Governing Body meetings and member's attendance

Governing Body Member	Role	No. of Governing Body meetings attended	No. of Governing Body meetings eligible to attend
Prof. Thomas Collins	Chairperson	7	7
Ms. Tobi Bewajii	Member - Student	1	1
Dr. Jennifer Brennan	Member - External	5	7
Mr. Eoin Clarke	Member - Student	6	6
Ms. Ann Marie Lacey	Member - External	7	7
Ms. Holly Lambe Sally	Member - Student	7	7
Dr. Fiona Lawless	Member - Academic Staff	6	7
Mr. Mark Lee	Member - Student	2	6
Mr. Fergus Grimes	Member - Non-Academic Staff	7	7
Mr. Richard Hanlon	Member - External	6	7
Mr. Patrick W. Malone	Member - External	7	7
Mr. Pat McCormick	Member - Academic Staff	6	7
Mr. Gerard O'Brien	Member - Student	1	1
Dr. Diarmuid O'Callaghan	President (Ex-Officio Member)	7	7
Ms. Ciara O'Shea	Member - Internal	6	7
Ms. Antoinette Rourke	Member - Academic Staff	7	7
Ms. Anna Shakespeare	Member - External	5	7
Mr. Bill Sweeney	Member - External	6	7

Mr. Eoin Clarke's and Mr. Mark Lee's term as a Governing Body Member ended on 30 June 2024. Ms. Holly Lambe was initially appointed for a term ending on 30 June 2024 and was reappointed for a second term of twelve (12) months to 30 June 2025 on 11 June 2024. Ms. Tobi Bewajii and Mr. Gerard O'Brien were appointed for a term of twelve (12 months) from 1 July 2024 to 30 June 2025 on 11 June 2024.

CORPORATE GOVERNANCE STATEMENT (CONT'D)

At 31 August 2024 the Institute was awaiting three Ministerial Nominees. These Nominees were received on 3 September 2024 and were appointed as Governing Body Members on 24 September 2024.

Dundalk Institute of Technology can confirm that during the period the Governing Body met on one occasion without executive members or management present.

Dundalk Institute of Technology can confirm that fees and/or expenses paid to members of the Governing Body are in accordance with guidelines from the Department of Finance, as follows:

Figure 1.2

Schedule of Governing Body Expenses for the year ended 31 August 2024

Governing Body Member	Interview		Employer	
	Fees	Expenses	PRSI	Total Paid
	€	€	€	€
Dr. Jennifer Brennan	-	56	-	56
Ms. Ann Marie Lacey	3,600	438	416	4,454
Mr. Bill Sweeney	5,400	1,713	563	7,676

Risk Management

The Governing Body approves the Institute's risk management framework and monitors the effectiveness, approval and oversight of Dundalk Institute of Technology's Risk Management Policy, including structured and periodic reviews and updates to the Institute Corporate Risk Register by the Executive Board. This review includes an assessment of the principal risks, risk rating and associated mitigations for each of the risks set out in the Institute's Corporate Risk Register.

Finance, Audit and Risk Committee, Audit, Risk and Compliance Committee and Finance Committee

A Finance, Audit and Risk Committee was in place, as a subcommittee of the Governing Body, up to 7 November 2023. At that date, in line with the re-constitution of the Governing Body, this committee was split into two separate subcommittees; (1) Audit, Risk and Compliance Committee and (2) Finance Committee. Terms of Reference have been developed and approved by the Governing Body for both committees. These Terms of Reference detail:

- Membership
- Reporting structures
- Rights to discharge duties
- Access to third party stakeholders
- Meetings – timing, conduct and frequency
- Information requirements

The Audit, Risk and Compliance Committee has the following specific responsibilities. (amongst others), and in doing so make a recommendation, where relevant, to the Governing Body on:

- Assurances on the effectiveness of the internal control environment.
- Adequacy of planned activity and results of both internal and external audit, including the adequacy of management response to issues identified by audit activity.
- Assurances relating to the management of risk and corporate governance requirements and reporting for the Institute.
- Assurances relating to the management of ICT security for the Institute.
- Appropriateness of policies relating to governance, anti-fraud, intellectual property etc.

CORPORATE GOVERNANCE STATEMENT (CONT'D)

- Consideration of protected disclosures, in line with the approved Protected Disclosure Policy.
- Adequacy of the Institute's Annual Report.
- Action(s) identified under any review of Governing Body effectiveness (internal and external).

The Finance Committee has the following specific responsibilities (amongst others), and in doing so make a recommendation to the Governing Body on the:

- Adequacy of financial reporting against projections and budgets, including the Executive's explanation for any variances.
- Adequacy of internal financial controls, informed by policies, procedures and any management responses to any audit findings in relation to such controls.
- Selection and suitability of accounting policies and accounting standards for the preparation of the financial statements.
- Appropriateness and completeness of the Letter of Representation to the Comptroller and Auditor General.
- Judgements, estimates and assumptions engaged by the Executive in the preparation of financial projections, to include the annual Programmes and Budgets report.

The Chairperson of the Governing Body is satisfied that the Finance, Audit and Risk Committee, Audit, Risk and Compliance Committee and the Finance Committee have discharged their roles effectively and efficiently and has met the requirements with regard to frequency of meetings in this academic year.

Tables 1.3 (a), 1.3 (b) and 1.3 (c) detail the number of meetings held for each of the above committees:

Table 1.3 (a)

Schedule of Finance, Audit and Risk (FAR) Committee meetings and member's attendance

Committee Member	Role	No. of FAR meetings attended	No. of FAR meetings eligible to attend
Mr. Bill Sweeney	Chairperson / Governing Body Member	2	2
ClIr. Clifford Kelly	Governing Body Member	2	2
Ms. Celine McAnenly	External Member	1	2
Mr. James McMahon	External Member	1	2
Ms. Anna Shakespeare	Governing Body Member	2	2
Ms. Sadie Ward McDermott	Governing Body Member	2	2

All Committee Members term ended on 7 November 2023.

Table 1.3 (b)

Schedule of Audit, Risk and Compliance (ARC) Committee meetings and member's attendance

Committee Member	Role	No. of ARC meetings attended	No. of ARC meetings eligible to attend
Mr. Bill Sweeney	Chairperson / Governing Body Member	4	4
Ms. Ann Marie Lacey	Governing Body Member	3	4
Mr. Richard Hanlon	Governing Body Member	4	4
Ms. Paula McCaul	External Member	0	2
Ms. Anna Shakespeare	Governing Body Member	4	4

CORPORATE GOVERNANCE STATEMENT (CONT'D)

Governing Body members were appointed to the Audit, Risk and Compliance Committee at a Governing Body meeting on 30 January 2024. Members were appointed for a term equal to their remaining term as a Governing Body Member.

Ms. Paula McCaul was appointed as an External Member on 30 April 2024 for a period of four (4) years.

Code of Governance for State Bodies 2016, as amended requires the Audit, Risk and Compliance Committee (and previously the Finance, Audit and Risk Committee) to meet on at least four occasions throughout the financial year. The Committees met on six separate occasions during the year ended 31 August 2024.

Table 1.3 (c)

Schedule of Finance (Fin.) Committee meetings and member's attendance

Committee Member	Role	No. of Fin. meetings attended	No. of Fin. meetings eligible to attend
Mr. Patrick W. Malone	Chairperson / Governing Body Member	3	3
Mr. Eoin Clarke	Governing Body Member	2	2
Ms. Holly Lambe Sally	Governing Body Member	1	1
Dr. Fiona Lawless	Governing Body Member	2	3
Ms. Mary McArdle	External Member	2	2
Dr. Diarmuid O'Callaghan	President	1	3
Ms. Ciara O'Shea	Governing Body Member	3	3
Mr. Bill Sweeney	Governing Body Member	3	3

Governing Body members were appointed to the Finance Committee at a Governing Body meeting on 30 January 2024. Members were appointed for a term equal to their remaining term as a Governing Body Member.

Ms. Mary McArdle was appointed as an External Member on 30 April 2024 for a period of four (4) years.

Other Committee Meetings

The Governing Body of Dundalk Institute of Technology has also engaged subcommittees with a focus on (i) Land and Buildings, (ii) Technological University Project Governance and Oversight, (iii) Equality, Diversity and Inclusion, (iv) Transition and Nominations and (v) Nominations. All Committees have documented Terms of Reference that were approved by the Governing Body during the year ended 31 August 2024.

CORPORATE GOVERNANCE STATEMENT (CONT'D)

(i) Land & Buildings Committee

Table 1.3 (d)

Schedule of the Outgoing Land and Buildings (L & B) Committee meetings and member's attendance

Committee Member	Role	No. of L & B meetings attended	No. of L & B meetings eligible to attend
ClIr. Clifford Kelly	Chairperson / Governing Body Member	1	2
Mr. Fergus Grimes	Governing Body Member	2	2
Ms. Marianne Lyons	Governing Body Member	1	2
Ms. Brenda McGeeney	Governing Body Member	0	2
Mr. Joe McGrath	External Member	1	2
Dr. Diarmuid O'Callaghan	President	2	2
Ms. Berni Power	External Member	1	2
Mr. Bill Sweeney	Governing Body Member	2	2

All Committee Members term ended on 7 November 2023.

Table 1.3 (e)

Schedule of the Incoming Land and Buildings (L & B) Committee meetings and member's attendance

Committee Member	Role	No. of L & B meetings attended	No. of L & B meetings eligible to attend
Ms. Ann Marie Lacey	Chairperson / Governing Body Member	3	3
Dr. Jennifer Brennan	Governing Body Member	2	3
Mr. Mark Lee	Governing Body Member	0	3
Mr. Gerard O'Brien	Governing Body Member	0	0
Dr. Diarmuid O'Callaghan	President (Ex-Officio Member)	3	3
Ms. Antoinette Rourke	Governing Body Member	2	3

Governing Body members were appointed to the Land and Buildings Committee at a Governing Body meeting on 30 January 2024. Members were appointed for a term equal to their remaining term as a Governing Body Member.

(ii) Technological University Project Governance and Oversight Committee

There were no meetings of the Technological University Project Governance and Oversight Committee between 1 September 2023 and 7 November 2023. The last meeting of this Committee was during the year ended 31 August 2023.

The Governing Body decided not to reconstitute this committee during the year ended 31 August 2024. The Governing Body is providing oversight directly on matters pertaining to the Institute's strategic goals via the President's Office with particular reference to the Institute's action plan towards university collaboration via the Technological Sector Advancement Fund (TSAF) project.

CORPORATE GOVERNANCE STATEMENT (CONT'D)

(iii) Equality, Diversity and Inclusion Committee

There were no meetings of the Equality, Diversity and Inclusion Committee between 1 September 2023 and 7 November 2023. All member's terms of the outgoing committee ended on 7 November 2023.

The attendance below relates to the reconstituted committee.

Table 1.3 (f)

Schedule of Equality, Diversity & Inclusion (EDI) Committee meetings and member's attendance

Committee Member	Role	No. of EDI meetings attended	No. of EDI meetings eligible to attend
Dr. Jennifer Brennan	Chairperson / Governing Body Member	1	1
Mr Fergus Grimes	Governing Body Member	0	1
Ms. Holly Lambe Sally	Governing Body Member	0	1
Dr. Fiona Lawless	Governing Body Member	0	1
Mr. Pat McCormick	Governing Body Member	1	1
Dr. Diarmuid O'Callaghan	President	1	1

Governing Body members were appointed to the Equality, Diversity and Inclusion Committee at a Governing Body meeting on 30 January 2024. Members were appointed for a term equal to their remaining term as a Governing Body Member.

(iv) Transition and Nominations Committee

Table 1.3 (g)

Schedule of Transition and Nominations Committee (T&N) meetings and member's attendance

Governing Body Member	Role	No. of T&N meetings attended	No. of T&N meetings eligible to attend
Ms. Anna Shakespeare	Chairperson / Governing Body Member	2	2
Mr. Clifford Kelly	Governing Body Member	2	2
Dr. Diarmuid O'Callaghan	President	1	1
Mr. Bill Sweeney	Governing Body Member	2	2
Ms. Sadie Ward McDermott	Governing Body Member	2	2

All Committee Members term ended on 7 November 2023.

Table 1.3 (h)

Schedule of Nominations Committee (Nom.) meetings and member's attendance

Governing Body Member	Role	No. of Nom. meetings attended	No. of Nom. meetings eligible to attend
Ms. Anna Shakespeare	Chairperson / Governing Body Member	1	1
Prof. Thomas Collins	Governing Body Member	1	1
Mr. Bill Sweeney	Governing Body Member	1	1

Governing Body members were appointed to the Nominations Committee at a Governing Body meeting on 30 January 2024. Members were appointed for a term equal to their remaining term as a Governing Body Member.

CORPORATE GOVERNANCE STATEMENT (CONT'D)

Performance Evaluation of the Governing Body and its Committees

The Governing Body last conducted a self-assessment of its own performance during August 2022 to cover the period from September 2021 to August 2022. The Governing Body with the assistance of the Audit, Risk and Compliance Committee have procured an external organisation to carry out a review of the effectiveness of the Governing Body for the period 2020 to 2024 (3 years). It is envisaged this report will be completed in early 2025.

General Governance and Accountability Issues

Dundalk Institute of Technology can confirm that the Chief Officer has informed the Higher Education Authority of any governance issues, concerns or major risks.

Asset Disposals

Dundalk Institute of Technology can confirm there were no disposals of assets or grants of access to property or infrastructure for commercial arrangements with third parties above the threshold of €150,000 that have not been subject to auction, independent valuation or competitive tendering process and which do not comply with departmental circulars during the financial year.

Commercially Significant Developments affecting the Institute

Dundalk Institute of Technology can confirm that there were no commercially significant developments that affected the Institute in the year that have not been reported to the Higher Education Authority. The Institute recorded financial deficits in each of the last four financial periods and had worked, in line with an externally commissioned report, to return to a breakeven / surplus generating position. The Institute has now returned to a surplus generating position. To the Institute's knowledge there are no major issues likely to arise in the short to medium term that will have a negative impact on the organisation.

There were no new subsidiaries, joint ventures established during the year ended 31 August 2024 and nor were there any acquisitions of companies.

Summary of all Off-Balance Sheet Transactions of the Institute

There were no off-balance sheet transactions during the year ended 31 August 2024.

Code of Conduct for Members and Employees

Dundalk Institute of Technology can confirm that a Code of Conduct for both Members and Employees has been implemented. This includes clear conflict of interest and ethics in public office policies. A Code of Conduct, specifically for Governing Body members, was adopted by the Governing Body on 26 October 2021.

Compliance with Government Policy on Pay of the President and Institute Employees

Dundalk Institute of Technology can confirm that the Institute has complied with its obligations under the Government policy on the pay of the President and all other Institute employees. Please also refer to financial statement's disclosure note 9.

Statement of Compliance

The Chairperson of Dundalk Institute of Technology confirms that Government Pay Guidelines are being complied with in respect of such appointees who serve on the Governing Body and any subsidiaries of the Institute.

CORPORATE GOVERNANCE STATEMENT (CONT'D)

Confidential Disclosure Reporting

The Governing Body confirm that procedures for Confidential Disclosure Reporting have been implemented in Dundalk Institute of Technology. These procedures allow employees, in confidence, to raise concerns about possible irregularities in financial reporting or any other matters, as well as ensuring that meaningful follow-up of matters raised this way takes place. The Institute confirms it reviewed its Protected Disclosure Policy in line with the Protected Disclosures (Amendment) Act 2022 and an updated policy was approved by the Governing Body on 30 April 2024.

The Governing Body also confirm that the annual report, as required under section 22(1) of the Act has been published.

There were four disclosures made under the Protected Disclosures process during the year ended 31 August 2024. All four disclosures were made directly to the Office of Protected Disclosures Commissioner and all four disclosures were subsequently referred to the Institute's Designated Person (Chair of the Audit, Risk and Compliance Committee) as an 'Other Suitable Person', in line with section 10C (1) (a) (ii) of the Protected Disclosure Act 2014, as amended.

Of the four reports received they related to (i) equality and discrimination, (ii) workplace practices and conditions, dignity at work and adherence to policies, (iii) the procurement of services and (iv) bullying and harassment.

An examination of all four reports identified no relevant wrongdoing (as defined in the Institute's Protected Disclosure Policy and the Protected Disclosure Act 2014, as amended) or a lack of meaningful evidence to progress to an investigation.

Tax Laws

Dundalk Institute of Technology can confirm that the Institute has complied with its obligations under tax law.

Please also refer to financial statement's disclosure note 11.

Legal Disputes

A breakdown of legal costs/settlements is set out on page 13, with the costs included within professional fees in the financial statement's disclosure note 10. Dundalk Institute of Technology has no legal disputes involving other State Bodies.

Institute Subsidiaries

Dundalk Institute of Technology has three subsidiaries that operate for the following purposes:

Table 1.4

List of Institute Subsidiaries

Subsidiary Name	Year of	
	Incorporation	Purpose / Function
Dundalk Campus College Services Limited	1994	Operation of the college stationery shop, the provision of student printing and photocopying services.
DKIT Sport Limited	2015	Provision of leisure & sporting facilities
DKIT Connect Designated Activity Company	2019	Special purpose entity to facilitate the construction and operation of a Connected Health and Wellbeing Innovation and Learning Hub

CORPORATE GOVERNANCE STATEMENT (CONT'D)

The Governing Body, on 25 October 2022, adopted a proposal from the Board of Directors of Dundalk College Campus Services Limited to commence the process of ceasing its operations on the grounds the entity was no longer commercially viable. The company ceased ordinary trade operations in December 2022. The company was 'Strike-off Listed' from 14 August 2024 after a voluntary strike off process. The financial statements for Dundalk College Campus Services Limited, as consolidated, have been prepared on a 348-day period, from 1 September 2023 to 14 August 2024.

DkIT Sport Limited and DkIT Connect Designated Activity Company continue to operate solely for the purpose for which they were established and they remain in full compliance with the terms and conditions of the consent under which they were established.

An appropriate Code of Governance was adopted with respect of trading subsidiaries, with annual financial statements provided to the Governing Body for each subsidiary. Please refer to the financial statement's disclosure note 14 for additional detail.

Intellectual Property (IP) and Conflict of Interest

- The Institute confirms that the Institute has in place a single IP policy, published on its website, which reflects the National IP Management Requirements of the national IP Protocol
- The Institute confirms that the Institute has in place a single Conflict of Interest Policy, and that this is published on its website

The Institute confirms that the Governing Body reviews all IP commercialisation and conflicts of interest policies on an annual basis.

Gender Balance, Diversity and Inclusion

Dundalk Institute of Technology recognises the importance of diversity and inclusion for all staff and students of the Institute. To that regard, the Institute has implemented a number of initiatives aimed at further promoting an inclusive environment, including the achievement of Athena SWAN accreditation in April 2021 along with forming both an Executive and Governing Body subcommittee to continuously monitor the Institute's performance in this area.

As at 31 August 2024, the Governing Body had 8 (50%) female and 8 (50%) male members; there were 3 vacancies at that date. The Governing Body therefore meets the Government target of a minimum of 40% representation of each gender in the membership of boards of state bodies.

Please refer to Figure 1.1 for the listing of Governing Body members and their roles.

Travel and Subsistence

Dundalk Institute of Technology confirms that Government travel policy requirements are being adhered to.

CORPORATE GOVERNANCE STATEMENT (CONT'D)

Schedule of travel and subsistence expenses:

	31 August 2024	31 August 2023
	€000's	€000's
Domestic	406	387
International	157	146
	<u>563</u>	<u>533</u>

Schedule of hospitality expenses:

	31 August 2024	31 August 2023
	€000's	€000's
Hospitality: Staff events	7	-
Hospitality: Student events	30	31
Hospitality: Other external	168	104
	<u>205</u>	<u>135</u>

Schedule of legal costs:

	31 August 2024	31 August 2023
	€000's	€000's
Legal Costs: Professional Fees	110	151
Legal Costs: Settlements	-	-
	<u>110</u>	<u>151</u>

Schedule of professional fees:

	31 August 2024	31 August 2023
	€000's	€000's
Professional Fees: Legal	110	151
Professional Fees: Tax & Financial Advisory	2	22
Professional Fees: Public Relations/Marketing	60	43
Professional Fees: Pensions & Human Resources	36	38
Professional Fees: Other	153	122
	<u>360</u>	<u>376</u>

CORPORATE GOVERNANCE STATEMENT (CONT'D)

Annual Report and Financial Statements

The Governing Body has reviewed and approved the Annual Report and Financial Statements and considers the financial statements to be a true and fair view of the Institute's financial performance and its financial position at the end of the year.

Governing Body Responsibilities

The Institutes of Technology Acts 1992 to 2006 require the Institute to prepare financial statements in such form as may be approved by the Higher Education Authority and to submit them for audit to the Comptroller and Auditor General. In preparing these financial statements, the Governing Body is required to:

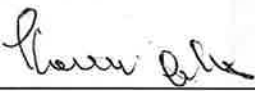
- Select suitable accounting policies and apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Prepare financial statements on the going concern basis, unless it is inappropriate to presume that the Institute will continue in operation.
- Disclose and explain any material departures from applicable accounting standards.

The Governing Body is responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the Institute and which enables it to ensure that the Consolidated Financial Statements comply with the Institutes of Technology Acts 1992 to 2006.

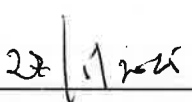
The Institute is also responsible for safeguarding its assets and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of Compliance with the Code of Practice for the Governance of State Bodies, 2016


The Annual Governance Statement (AGS) constitutes the assurances provided to the Higher Education Authority (HEA) by the Institute of compliance with defined governance requirements during the reporting period. It requires the Institute to confirm compliance or otherwise (comply or explain) with a series of reporting requirements arising from the Code and other items which form part of the HEA's expectation of best practice and governance in the higher education sector. This statement for the year ended 31 August 2024 was approved by the Governing Body on 25 February 2025.



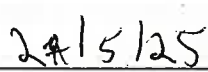
Prof. Thomas Collins
Chairperson



Date



Dr. Diarmuid O'Callaghan
President



Date

STATEMENT ON SYSTEM OF INTERNAL CONTROLS

Scope of Responsibility

On behalf of the Governing Body of Dundalk Institute of Technology, we acknowledge our responsibility for ensuring that an effective system of internal controls is maintained and operated in the Institute and for putting in place processes and procedures for the purpose of ensuring that the system is effective. This responsibility reflects the requirements of the Code of Practice for the Governance of State Bodies (2016).

Purpose of the System of Internal Controls

The system of internal controls is designed to manage risk to an acceptable level rather than to eliminate it. The system can therefore only provide reasonable and not absolute assurance that assets are safeguarded, transactions are authorised and properly recorded, and that material errors or irregularities are either prevented or detected in a timely way.

The system of internal controls, which accords with guidance issued by the Department of Public Expenditure, NDP Delivery and Reform, has been in place in Dundalk Institute of Technology for the year ended 31 August 2024 and up until the date of approval of the financial statements.

Review of the Effectiveness of the Internal Control System

We confirm that Dundalk Institute of Technology has procedures to monitor the effectiveness of its risk management and control procedures. The Governing Body's monitoring and review of the effectiveness of the system of internal control is informed by the work of the Institute Executive and Management who have responsibility for the development and maintenance of the internal control framework, the Audit, Risk and Compliance Committee, the Internal Auditors and comments made by the Comptroller and Auditor General in his management letter.

Dundalk Institute of Technology has an outsourced internal audit function, which is in accordance with the Internal Audit Terms of Reference approved by the Governing Body and the Code of Practice for the Governance of State Bodies (2016).

Annual Review of the Effectiveness of Internal Control

The Audit, Risk and Compliance Committee conducted an annual review of the effectiveness of the system of internal control for the year ended 31 August 2024 on 22 October 2024 and this was presented to and approved by the Governing Body on 25 November 2024.

Review of Statement of Internal Control

We confirm that the Statement of System of Internal Control is reviewed by the Audit, Risk & Compliance Committee and the Governing Body to ensure it accurately reflects the control system in operation during the reporting period.

Disclosure of Breaches in Internal Control, Weakness in Internal Control and Material Losses or Frauds

No breaches or weaknesses in internal control, which would have resulted in any material losses or fraud, were identified that consequently would have required disclosure in the Institute's Statement of System of Internal Controls.

Appropriate Control Environment

The Governing Body has taken steps to ensure an appropriate control environment is in place by:

STATEMENT ON SYSTEM OF INTERNAL CONTROLS (CONT'D)

- Developing procedures and regulations which are reviewed regularly and are documented, implemented and up to date.
- Establishing formal procedures through various committee functions to monitor the activities and safeguard the assets of the organisation.
- Establishing procedures for reporting significant control failures and ensuring corrective action is taken.
- Adopting and adhering to the Code of Practice for the Governance of State Bodies
- Ensuring the control environment includes an active Finance Committee and Audit, Risk and Compliance Committee, internal audit function and regular reporting to the Governing Body, via the Finance Committee, on financial results.

Business Risks

Dundalk Institute of Technology has developed processes to identify and evaluate business risks. This is achieved in a number of ways including:

- Adoption of a Risk Management Policy and development of a Risk Register
- Identifying key risks, risk owners and the controls to mitigate these risks.
- Developing annual and longer-term targets and reporting on results achieved.
- Development of an Internal Control Framework.
- A comprehensive budgeting system with an annual budget that is reviewed and agreed by the Governing Body.
- Regular reviews by the Governing Body and its committees of periodic and annual financial reports that indicate financial performance against forecasts.
- Setting targets to measure financial and other performances.
- Clearly defined capital investment control guidelines.

Information Systems

Dundalk Institute of Technology has implemented a number of Management Information Systems to provide a means of comparing actual results to targets and forecasts. These systems include:

- Financial Management – Agresso
- Human Resources and Payroll Management – CoreHR
- Travel and Expenses – CoreHR
- Student Administration – Banner
- Resource Allocation – Akari
- Timetabling – Syllabus

Financial Implications of Major Business Risks

Dundalk Institute of Technology employs a range of actions to reduce the potential for fraudulent activity. Dundalk Institute of Technology's internal control policy framework includes written policies and procedures requiring transactions to be properly authorised and providing for sufficient segregations of duties.

Compliance with Procurement Rules and Guidelines

No weaknesses in relation to compliance with procurement rules and guidelines were identified during the year ended 31 August 2024.

STATEMENT ON SYSTEM OF INTERNAL CONTROLS (CONT'D)

Salary Overpayments

The Institute have identified 26 instances of overpayment of wages to members of staff. These overpayments totalled €15,973 with €8,662 fully repaid by 31 August 2024. Full repayment has been received for the balance of overpayment since year end. Each instance of a salary overpayment is investigated with additional internal controls being initiated where appropriate.

Internal Audit

The Institute has made significant progress in addressing outstanding internal audit recommendations during the year ended 31 August 2024. The Audit, Risk & Compliance Committee are updated by the Executive in relation to progress achieved.

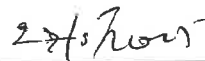
Bank Accounts

The Institute confirms closure of an historical bank account as referenced in the prior year Statement of System of Internal Controls.

Signed on behalf of the Governing Body of Dundalk Institute of Technology



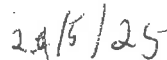
Prof. Thomas Collins
Chairperson



Date



Dr. Diarmuid O'Callaghan
President



Date



Ard Reachtaire Cuntas agus Ciste **Comptroller and Auditor General**

Report for presentation to the Houses of the Oireachtas

Dundalk Institute of Technology

Opinion on the financial statements

I have audited the financial statements of Dundalk Institute of Technology for the year ended 31 August 2024 as required under the provisions of the Institutes of Technology Acts 1992 to 2006. The financial statements comprise

- the consolidated and Institute statement of comprehensive income
- the consolidated and Institute statement of changes in reserves and capital account
- the consolidated and Institute statement of financial position
- the consolidated statement of cash flows, and
- the related notes, including a summary of significant accounting policies.

In my opinion, the financial statements give a true and fair view of the assets, liabilities and financial position of the group and the Institute at 31 August 2024 and of the income and expenditure of the group and the Institute for the year then ended in accordance with Financial Reporting Standard (FRS) 102 — *The Financial Reporting Standard applicable in the UK and the Republic of Ireland*.

Basis of opinion

I conducted my audit of the financial statements in accordance with the International Standards on Auditing (ISAs) as promulgated by the International Organisation of Supreme Audit Institutions. My responsibilities under those standards are described in the appendix to this report. I am independent of the Institute and have fulfilled my other ethical responsibilities in accordance with the standards.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Report on information other than the financial statements, and on other matters

The Institute has presented certain other information together with the financial statements. This comprises the annual report, the corporate governance statement and the statement on internal control. My responsibilities to report in relation to such information, and on certain other matters upon which I report by exception, are described in the appendix to this report.

Suspension of capital project

Note 13 to the financial statements discloses that the Institute incurred construction design fees and costs of enabling works in relation to the development of a health and wellbeing innovation and learning hub, capitalised in the financial statements for the years 2021/2022 and 2022/2023. The Institute has decided to pause the project indefinitely, and has recognised in the financial statements for 2023/2024 an impairment charge of €241,000 in respect of the expenditure previously capitalised.

Seamus McCarthy
Comptroller and Auditor General

4 June 2025

Appendix to the report

Responsibilities of Governing Body members

The corporate governance statement sets out the Governing Body's for

- the preparation of annual financial statements in the form prescribed under Institutes of Technology Acts 1992 to 2006
- ensuring that the financial statements give a true and fair view in accordance with FRS102
- ensuring the regularity of transactions
- assessing whether the use of the going concern basis of accounting is appropriate, and
- such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Responsibilities of the Comptroller and Auditor General

I am required under the Institutes of Technology Acts 1992 to 2006 to audit the financial statements of the Institute and to report thereon to the Houses of the Oireachtas.

My objective in carrying out the audit is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement due to fraud or error. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the ISAs, I exercise professional judgment and maintain professional scepticism throughout the audit. In doing so,

- I identify and assess the risks of material misstatement of the financial statements whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- I obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls.
- I evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures.

- I conclude on the appropriateness of the use of the going concern basis of accounting and, based on the audit evidence obtained, on whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Institute's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my report. However, future events or conditions may cause the Institute to cease to continue as a going concern.
- I evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I report by exception if, in my opinion,

- I have not received all the information and explanations I required for my audit, or
- the accounting records were not sufficient to permit the financial statements to be readily and properly audited, or
- the financial statements are not in agreement with the accounting records.

Information other than the financial statements

My opinion on the financial statements does not cover the other information presented with those statements, and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, I am required under the ISAs to read the other information presented and, in doing so, consider whether the other information is materially inconsistent with the financial statements or with knowledge obtained during the audit, or if it otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact.

Reporting on other matters

My audit is conducted by reference to the special considerations which attach to bodies in receipt of substantial funding from the State in relation to their management and operation. I report if I identify material matters relating to the manner in which public business has been conducted.

I seek to obtain evidence about the regularity of financial transactions in the course of audit. I report if I identify any material instance where public money has not been applied for the purposes intended or where transactions did not conform to the authorities governing them.

Dundalk Institute of Technology
Financial Statements for the year ended 31 August 2024

CONSOLIDATED AND INSTITUTE STATEMENT OF COMPREHENSIVE INCOME

	Note	Current Year 31 August 2024		Previous Year 31 August 2023	
		Consolidated €000's	Institute €000's	Consolidated €000's	Institute €000's
Income					
State grants	3	34,224	34,224	29,946	29,946
Tuition fees and student contribution	4	19,777	19,777	20,294	20,294
Research grants & contracts	5	4,903	4,903	5,219	5,219
Student support funding	7	617	617	591	591
Other income	8	6,374	4,399	5,629	3,651
Amortisation of deferred capital grants	19	3,754	3,513	3,629	3,629
Interest income		48	48	1	1
Deferred pension funding	25	15,650	15,650	14,825	14,825
Total Income		85,347	83,131	80,134	78,156
Expenditure					
Staff costs	9	49,723	49,584	48,348	48,049
Retirement benefit cost	25	15,650	15,650	14,825	14,825
Other operating expenses	10	13,504	11,775	14,284	12,524
Impairment of asset	13	241			
Depreciation	13	3,662	3,639	3,757	3,757
Total Expenditure		82,780	80,648	81,214	79,155
Surplus / (deficit) for the year before tax and other gains and losses		2,567	2,483	(1,080)	(999)
Taxation	11				
Surplus / (deficit) for the year before other gains and losses		2,567	2,483	(1,080)	(999)
Actuarial Gains					
Experience (losses)/gains on retirement benefit obligations					
Reduction in pension liabilities arising from retirements in the year	25	12,539	12,539	7,779	7,779
Changes in assumptions underlying the present value of retirement benefit obligations	25	(12,129)	(12,129)	17,418	17,418
Total actuarial gains in the year		410	410	25,197	25,197
Adjustment to deferred retirement benefits fund	25	(410)	(410)	(25,197)	(25,197)
Total comprehensive income / (loss) for the year		2,567	2,483	(1,080)	(999)

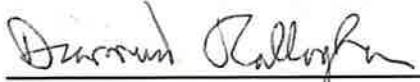
CONSOLIDATED AND INSTITUTE STATEMENT OF COMPREHENSIVE INCOME (CONT'D)

The Consolidated Statement of Comprehensive Income includes all gains and losses recognised in the year.

Notes 1-28 form part of these financial statements.

Signed on behalf of the Governing Body


Chairperson: Prof. Thomas Collins


President: Dr. Diarmuid O'Callaghan

Date: 28/5/25

Date: 24/5/25


CONSOLIDATED AND INSTITUTE STATEMENT OF CHANGES IN RESERVES AND CAPITAL

	Note 19 Consolidated Deferred Capital Grants €000's	Note 19 Institute Deferred Capital Grants €000's	Note 20 Consolidated Capital Develop. Reserves €000's	Note 20 Institute Capital Develop. Reserves €000's	I&E Consolidated Revenue Reserves €000's	I&E Institute Revenue Reserves €000's	Consolidated Total Reserves €000's	Institute Total Reserves €000's
Balance at 31 August 2022	81,534	81,294	1,170	1,170	3,613	3,292	86,317	85,756
Surplus for the year before appropriations	-	-	-	-	(1,080)	(999)	(1,080)	(999)
Amortisation of deferred capital grants	(3,629)	(3,629)	-	-	-	-	(3,629)	(3,629)
State grant allocated to capital	6,791	6,791	-	-	-	-	6,791	6,791
Other grant allocated to capital	204	196	-	-	-	-	204	196
Balance at 31 August 2023	84,900	84,652	1,170	1,170	2,533	2,293	88,603	88,115
Surplus for the year before appropriations	-	-	-	-	2,567	2,483	2,567	2,483
Amortisation of deferred capital grants	(3,513)	(3,513)	-	-	-	-	(3,513)	(3,513)
State grant allocated to capital	5,710	5,710	-	-	-	-	5,710	5,710
Other grant allocated to capital	474	474	-	-	-	-	474	474
Release of amortisation re land disposal	(200)	(200)	200	200	-	-	-	-
Adjustments to capital grants	339	339	-	-	-	-	339	339
Amortisation of impaired asset in subsidiary	(241)	-	-	-	-	-	(241)	-
Balance at 31 August 2024	87,469	87,462	1,370	1,370	5,100	4,776	93,939	93,608

Notes 1-28 form part of these financial statements.

CONSOLIDATED AND INSTITUTE STATEMENT OF CHANGES IN RESERVES AND CAPITAL (CONT'D)

Signed on behalf of the Governing Body:



Chairperson: Prof. Thomas Collins

Date:



President: Dr. Diarmuid O'Callaghan

Date:



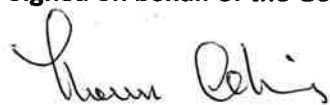
Dundalk Institute of Technology
Financial Statements for the year ended 31 August 2024

CONSOLIDATED AND INSTITUTE STATEMENT OF FINANCIAL POSITION

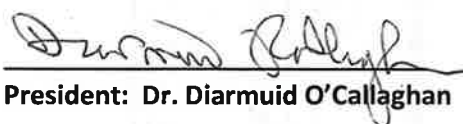
	Note	Current Year 31 August 2024		Previous Year 31 August 2023	
		Consolidated €000's	Institute €000's	Consolidated €000's	Institute €000's
Non Current Assets					
Fixed Assets	13	91,964	91,873	89,430	89,189
		91,964	91,873	89,430	89,189
Current Assets					
Receivables	15	6,088	5,993	5,826	5,947
Cash and Cash Equivalents	16	15,931	15,512	11,189	10,627
		22,019	21,505	17,015	16,574
Less Payables: amounts falling due within 1 year	17	(20,044)	(19,770)	(17,842)	(17,648)
Net Current Assets / (Liabilities)		1,975	1,735	(827)	(1,074)
Total Assets less Current Liabilities		93,939	93,608	88,603	88,115
Provision for Amounts and Charges:					
Retirement Benefits					
Retirement Benefit Obligations	25	(195,369)	(195,369)	(177,690)	(177,690)
Deferred Retirement Benefit Funding Asset	25	195,369	195,369	177,690	177,690
Total Net Assets		93,939	93,608	88,603	88,115
Deferred Capital Grants	19	87,469	87,462	84,900	84,652
Unrestricted Reserves					
Income & Expenditure Reserve		5,100	4,776	2,533	2,293
Capital Development Reserve	20	1,370	1,370	1,170	1,170
Total		93,939	93,608	88,603	88,115

Notes 1-28 form part of these financial statements

Signed on behalf of the Governing Body



Chairperson: Prof. Thomas Collins



President: Dr. Diarmuid O'Callaghan

Date: 24/5/2025

Date: 24/5/25

Dundalk Institute of Technology
Financial Statements for the year ended 31 August 2024

CONSOLIDATED STATEMENT OF CASH FLOWS

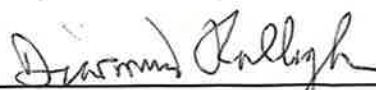
	Year ended 31 August 2024 €000's	Year ended 31 August 2023 €000's
Net Cash Inflow/Outflow from Operating Activities		
Excess income over expenditure	2,567	(1,080)
Depreciation of fixed assets	3,662	3,757
Impairment of asset	241	-
Amortisation of deferred capital grants	(3,754)	(3,629)
(Increase)/decrease in inventory	-	5
(Increase)/decrease in receivables	(262)	(1,748)
Increase/(decrease) in payables	2,202	3,573
Interest income	(48)	(1)
Adjustments to capital grants	339	-
Adjustments to fixed assets	(139)	-
State funds allocated to capital	5,710	6,791
Other funds allocated to capital	474	204
Net Cash Inflow from Operating Activities	10,992	7,872
Cash Flows from Investing Activities		
Payments to acquire property, plant & equipment	(6,298)	(6,995)
Net Cash Flows from Investing Activities	(6,298)	(6,995)
Cash Flows from Financing Activities		
Interest received	48	1
Net Cash Flows from Financing Activities	48	1
Net (decrease)/ increase in cash equivalents in the year	4,742	878
Cash and cash equivalents at 1 September	11,189	10,311
Cash and cash equivalents at 31 August	15,931	11,189

Notes 1-28 form part of these financial statements.

Signed on behalf of the Governing Body



Chairperson: Prof. Thomas Collins



President: Dr. Diarmuid O'Callaghan

Date: 29/5/2025

Date: 24/5/25

NOTES TO THE FINANCIAL STATEMENTS

1. Significant Accounting Policies

The accounting policies that are considered material in relation to the financial statements are summarised below. They have been applied consistently throughout the year to the preceding year.

a. General Information

The primary objective of the Institute is to provide third level education and other associated activities.

b. Basis for Accounting

The financial statements have been prepared under the historical cost convention, and in accordance with generally accepted accounting principles and comply with applicable Financial Reporting Standards 102 issued by the Financial Reporting Council and promulgated for use in Ireland by Chartered Accountants Ireland and with the requirements of the Higher Education Authority.

The functional currency under FRS 102 for Dundalk Institute of Technology is considered to be Euro (€) given that is the currency of the primary economic environment in which the Institute operates. The consolidated financial statements are also presented in Euro (€). Foreign operations are included in accordance with the policies set out below.

c. Basis of Consolidation

The group financial statements consolidate the financial statements of the Institute and its subsidiary undertakings made up to 31 August 2024. The financial statements for Dundalk Campus College Services Limited were prepared up to the date of strike off listing, being 14 August 2024.

Where necessary, adjustments are made to the financial statements of subsidiaries to bring the accounting policies used into line with those used by the group. All intra-group transactions, balances, income and expenses are eliminated on consolidation.

There were no foundations or trusts in operation at 31 August 2024.

d. Property, Plant and Equipment

(i) Land and Buildings

Tangible fixed assets are stated at cost or valuation, net of depreciation and any provision for impairment. Depreciation is provided on all tangible fixed assets, other than investment properties and freehold land, at rates calculated to write off the cost or valuation, less estimated residual value, of each asset on a straight-line basis over its expected useful life, as follows:

Freehold buildings	50 years
--------------------	----------

Residual value represents the estimated amount that would currently be obtained from disposal of an asset, after deducting estimated costs of disposal, if the asset were already of the age and in the condition expected at the end of its useful life.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

Buildings under construction are accounted for at cost based on the value of the architect's certificates and other direct costs incurred to the financial year end. These assets are not depreciated until they are brought into use.

(ii) Investment properties

Investment property is land and buildings held for rental income or capital appreciation rather than for use in delivering services. Investment properties are measured initially at cost and subsequently at fair value with movements recognised in the Statement of Comprehensive Income. Investment properties are revalued annually by independent professional third-party valuers and are not depreciated or amortised.

(iii) Equipment

From 1 September 2023, equipment costing less than €5,000 (previously €3,000) per individual item is written off to the income and expenditure account in the year of acquisition. Where individual items of equipment purchased are below the capitalisation limit (€5,000) and the total purchase invoice is in excess of the limit, these items are individually capitalised in the normal way. The only exception to this policy is laptops as all such devices are capitalised in the financial statements. All other equipment is capitalised at cost. Capitalised equipment is depreciated on a straight-line basis over its useful economic life as follows:

Land	Not depreciated
Artwork	Not depreciated (classified as equipment)
Buildings	50 years / 2%
Assets under construction	Not depreciated until completed
Furniture	5 years / 20%
Fixtures and Fittings	10 years / 10% (classified as equipment)
Equipment	5 years / 20%
Computer equipment	3 years / 33.33%
Motor vehicles	5 years / 20%

All equipment funded from research grants and contracts are depreciated over the life of the assets in line with the policy for all other fixed assets.

Artworks are not depreciated as they have an infinite useful economic life and a high residual value.

e. Inventory

Inventory is stated at lower of cost and net realisable value.

f. Impairment of assets

Assets, other than those measured at fair value, are assessed for indicators of impairment. If there is objective evidence of impairment, an impairment loss is recognised in profit or loss as described below.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

Financial Assets

For financial assets carried at amortised cost, the amount of an impairment is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the financial asset's original effective interest rate.

For financial assets carried at cost less impairment, the impairment loss is the difference between the asset's carrying amount and the best estimate of the amount that would be received for the asset if it were to be sold at the reporting date.

Where indicators exist for a decrease in impairment loss, and the decrease can be related objectively to an event occurring after the impairment was recognised, the prior impairment loss is tested to determine reversal. An impairment loss is reversed on an individual impaired financial asset to the extent that the revised recoverable value does not lead to a revised carrying amount higher than the carrying value had no impairment been recognised.

g. Taxation

(i) Corporation Tax & VAT

As an exempt charity, the Institute is not liable for corporation tax or income tax on any of its charitable activities. It is registered for value added tax, but since the supply of education is an exempt activity, on which no output tax is charged, it is unable to recover input tax on the majority of its purchases. Certain research and commercial activities within the Institute falls into the VAT net, any input or output tax relating to these activities is returned to the Revenue by the Institute.

Certain trading activities undertaken by the Institute, administered through a number of its subsidiary companies, which as commercial organisations are liable to corporation tax.

(ii) Deferred Taxation

In subsidiary companies, who do not hold a charitable status and are therefore liable to corporation tax, deferred taxation is recognised in respect of all timing differences that have originated but not reversed at the Statement of Financial Position date. Provision is made at the rates expected to apply when the timing differences reverse. Timing differences are differences between taxable profits and results as stated in the financial statements that arise from the inclusion of gains and losses in taxable profits in period's difference from those in which they are recognised in the financial statements.

A net deferred tax asset is regarded as recoverable and, therefore, recognised only when, on the basis of all available evidence, it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted.

h. Recognition of income

(i) State Grants

Recurrent state grants from the Higher Education Authority and other bodies are recognised in the period in which they are receivable. Capital Grants from the Higher Education Authority or other state bodies received in respect of the acquisition or

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

construction of fixed assets are treated as deferred State capital grants and amortised in line with the depreciation charged over the life of the assets.

(ii) Fee Income

Fee income is accounted for on an accruals basis.

(iii) Research Grants and Contracts

Income from research grants and contracts is matched to expenditure and included in the year the expenditure is incurred unless the grant has performance related conditions or restrictions associated with it. The most common classes of such transactions are set out below:

a. Donations with No Restrictions

Donations with no restrictions include amounts given to the Institute by way of cash or asset with no restriction as to how the donation should be used. Such donations are recorded in the Statement of Comprehensive Income on entitlement to the income.

b. Donations with Restrictions

Donations with restrictions are recorded within the Statement of Comprehensive Income on entitlement to the income. The restricted income received is held in the temporarily restricted reserve until such time that the expenditure is incurred in accordance with the restrictions.

c. Research grants from non-government sources

Income from grants from non-government sources is recognised in the Statement of Comprehensive Income when performance related conditions are met. If a restriction is in use but no performance related condition exists, the income is recorded in the Statement of Comprehensive Income when the Institute becomes entitled to the income.

Grants with unfulfilled performance related conditions are held as deferred income until such time as the conditions are met, at which point the income is recorded in the Statement of Comprehensive Income.

Grants with restrictions are recorded within the Statement of Comprehensive Income on entitlement to the income and subsequently retained within a restricted reserve until such time that the expenditure is incurred in line with the restriction.

(iv) Minor Capital Works

The Minister for Further and Higher Education, Research, Innovation and Science introduced a scheme to devolve responsibility to the Institute for summer and other capital works.

In all cases minor capital works funding is matched to expenditure and included in the year the expenditure is incurred.

(v) Income from Short-Term Deposits

All income from short-term deposits is credited to the income and expenditure account in the period in which it is earned.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

(vi) Investment Income

Investment income is credited to the statement of income and expenditure on a receivable basis.

i. **Employee Benefits**

(i) Retirement Benefits

Pension entitlements of staff recruited prior to 1 January 2013 are conferred under a defined benefit pension scheme established under the Education Sector Superannuation Scheme 2015. The scheme is operated on a Pay-as-You-Go basis, with superannuation deductions made from employees being retained by the Institute as an agreed part of its funding.

The Institute also operates the Single Public Service Pension Scheme ("Single Scheme"), which is the defined benefit scheme for pensionable public servants appointed on or after 1 January 2013 in accordance with the Public Service Pensions (Single Scheme and Other Provisions) Act 2012. Single Scheme members' contributions are paid over by the Institute to the Department of Public Expenditure and Reform (DPER).

Pension costs charged to expenditure in the year reflect the benefits earned by current employees during the year and are shown net of staff pension contributions which, in respect of (i) the Education Sector Superannuation Scheme 2015, are retained by the Institute and (ii) the Single Scheme, are remitted to DPER. An amount corresponding to the pension cost is recognised as income to the extent that it is recoverable.

Pension liabilities represent the present value of future pension payments earned to date. The retirement benefit-funding asset reflects the expectation that the Department of Further and Higher Education, Research, Innovation and Science will continue to pay pensions and retirement lump sums as they fall due.

Actuarial gains or losses arising on scheme liabilities are reflected in the Statement of Comprehensive Income and a corresponding adjustment is recognised in the retirement benefit-funding asset.

The financial statements reflect, at fair value, the assets and liabilities arising from the Institute's pension obligations in respect of its current staff only and any related funding. The costs of providing pension benefits are recognised in the accounting periods in which they are earned by employees. Pension liabilities in respect of former employees who are in receipt of pensions are excluded because pension payments are charged to the appropriation account of the Department of Further and Higher Education, Research, Innovation and Science. The reduction in liability arising from members who retire during the year is reflected as an experience gain. Retirement benefit scheme liabilities are measured on an actuarial basis using the projected unit credit method.

Subsidiary staff are not part of the Public Sector scheme and each company operates its own private scheme.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

(ii) Short-Term Benefits

Short-term benefits such as holiday pay are recognised as an expense in the year, and benefits that are accrued at year end are included in the Payables figure in the Statement of Financial Position. There is no accrual for holiday pay for Academic staff at year end due to the nature of their contracts.

j. Foreign Currency

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the Statement of Financial Position date are reported at the rates of exchange prevailing at that date.

k. Leases

Assets held under finance leases, hire purchase contracts and other similar arrangements, which confer rights and obligations similar to those attached to owned assets, are capitalised as tangible fixed assets at the fair value of the leased asset (or, if lower, the present value of the minimum lease payments as determined at the inception of the lease) and are depreciated over the shorter of the lease terms and their useful lives. The capital elements of future lease obligations are recorded as liabilities, while the interest elements are charged to the profit and loss account over the period of the leases to produce a constant periodic rate of interest on the remaining balance of the liability.

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis. Benefits received and receivable as an incentive to sign an operating lease are similarly spread on a straight-line basis over the lease term.

l. Deferred State Capital Grants

Deferred state capital grants represent the unamortised value of accumulated funds from State sources used for the acquisition or construction of fixed assets.

Capital grants from the Higher Education Authority or other State bodies received in respect of the acquisition or construction of fixed assets are treated as deferred State capital grants and amortised in line with the depreciation charged over the life of the assets.

m. Reserves

Capital Development Reserve

The Capital Development Reserve represents funds set aside by the Institute for specified capital development purposes. Such funds arise from student registration fees, non-state capital donations, banking facility fees and transfers from revenue reserves together with bank interest earned on these monies. Such funds shall be retained in the Capital Development Reserve Account provided the defined projects to which they are committed are in line with the Institute's Capital Development plan, have been approved by the Governing Body and are time phased and with estimates of costs.

2. Critical Accounting Judgements and Key Sources of Estimation

In the application of the Institute's accounting policies, which are described in note 1, the Governing Body are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Critical Judgements in Applying the Institute's Accounting Policies

The following are the critical judgements, apart from those involving estimations (which are dealt with separately below), that the Governing Body has made in the process of applying the Institute's accounting policies and that have the most significant effect on the amounts recognised in the financial statements:

a. Going Concern

The Institute recorded financial deficit in each of the last four financial periods and had worked, in line with an externally commissioned report, to return to a breakeven / surplus generating position. The Institute has now returned to a surplus generating position.

A Sustainability Plan, as approved by the Governing Body in November 2022 continues to be engaged along with a newly developed Financial Strategy for the year 2024/25 to 2026/27. The Finance Committee take an active role in monitoring progress against projections and the Financial Strategy.

Updated financial projections, including cash-flow forecasts, were approved by the Governing Body in March 2025 as part of the Programmes and Budgets process. The Governing Body are satisfied, having reviewed these detailed projections, and the Institute's Financial Strategy, there is no material uncertainty regarding the Institute's ability to meet its liabilities as they fall due, and to continue as a going concern.

On this basis, the Institute considers it appropriate to prepare financial statements on a going concern basis. Accordingly, these financial statements do not include any adjustments to the carrying value and classification of assets and liabilities that may arise if the Institute was unable to continue as a going concern.

b. Provision for Doubtful Debts

The Institute makes an estimate of the recoverable value of student fees owing and other debtors. The Institute uses estimates based on historical experience in determining the level of debts, which may not be collected. These estimates include such factors as the current rating of the debtor, the ageing profile of debtors and historical experience. The level of provision required is reviewed on an on-going basis.

c. Retirement Benefit Obligation

The assumptions underlying the actuarial valuations for which the amounts recognised in the financial statements are determined (including discount rates, rates of increase in future compensation levels and mortality rates) are updated annually based on current economic conditions, and for any relevant changes to the terms and conditions of the pension and post-retirement plans.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

The assumptions can be affected by:

- (i) The discount rate, changes in the rate of return on high-quality corporate bonds.
- (ii) Future compensation levels, future labour market conditions.

d. Holiday Pay

The holiday pay accrual is calculated by reference to the days' holidays outstanding at the year end. Academic staff do not require an accrual at year-end due to the nature of their contract.

e. Establishing Lives for Property, Plant and Equipment Depreciation Purposes

Long-lived assets, consisting primarily of property, plant and equipment, comprise a significant portion of the total assets of the Institute. The annual depreciation charge depends on the estimated expected useful life of each type of asset and estimates of residual values. The Institute regularly reviews these expected useful lives and changes them as necessary to reflect generally accepted norms for the relevant category. Changes in expected useful lives can have a significant impact on depreciation charges for the period. Details of expected useful lives for all asset categories are included in Note 1.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

3. State Grants

	Allocated for recurrent expenditure €000's	Allocated for capital expenditure €000's	2024 Total €000's	2023 Total €000's
Recurrent Expenditure - HEA	30,308	324	30,632	27,834
State Grant - HCI Pillar 2 Funding	250	-	250	313
State Grant - Pay Claim	1,391	-	1,391	1,067
State Grant - Operational Costs	56	-	56	241
State Grant - Minor Capital Works - HEA	2,219	628	2,847	1,121
State Grant - Capital Works	-	4,758	4,758	6,161
EU funded capital grants	-	1	1	38
Capital expenditure - other	-	473	473	158
Total 2024	34,224	6,184	40,408	36,933
Total 2023	29,946	6,987	36,933	

4. Tuition Fees and Student Contribution

	2024				2023			
	Students WTE	State Funded €000's	Non State €000's	Total €000's	Students WTE	State Funded €000's	Non State €000's	Total €000's
Fees paid by State	2,995	4,258	-	4,258	2,975	4,339	-	4,339
Fees paid by other state agencies	-	110	-	110	-	110	-	110
Non EU Fees	541	-	3,593	3,593	535	-	4,246	4,246
Fees paid by students or on behalf of students	424	-	561	561	431	-	473	473
Life Long Learning and other fees	672	136	613	749	666	133	671	804
Student Contribution incl. repeat exam fees	-	6,683	3,823	10,506	-	6,539	3,783	10,322
Student Numbers / Net Fee Income	4,632	11,187	8,590	19,777	4,607	11,121	9,173	20,294

The Higher Education Authority paid tuition fees in the year of €1,597,081 (2023: €1,433,743) for full time Level 8-degree courses, €179,125 (2023: €208,875) for higher certificate and ordinary degree courses and €527,423 (2023: €645,798) for Springboard/ICT Skills, the total costs of which are part funded by the ESF. €211,894 was received in 2024 (2023: €285,395) as part of the Human Capital Initiative Pillar I funding and €23,784 (2023: €26,784) was received from the Higher Education Authority as part of the July Stimulus programme.

The Higher Education Authority paid €1,718,361 in the year ended 31 August 2024 (2023: €1,738,892) in respect of the tuition fee element for full time nursing degree students.

SUSI paid student contribution fees in the year of €6,683,221 in the year ended 31 August 2024 (2023: €6,538,797).

Student numbers are stated as whole-time equivalents based on enrolled credits.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

5. Research Grants and Contracts

	2024 Total €000's	2023 Total €000's
Income		
State and semi state	4,338	3,804
European Union	440	1,253
Industry	50	46
Other	75	116
Total income	4,903	5,219
Expenditure		
Pay costs	3,728	3,605
Non-pay costs	1,328	1,937
Total expenditure	5,056	5,542
Net Outcome	(153)	(323)

Refer to note 6 for an analysis of state and semi-state grants and contracts.

The above does not reflect depreciation and amortisation as there is no impact on the net outcome.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

6. Analysis of State Derived Income

Name of Grantor	Op Deferral 1 Sept. 2023 €000's	Grant Received €000's	CL Deferral 31 Aug. 2024 €000's	I&E 2024 €000's	I&E 2023 €000's
Note 3 - State Grant					
HEA	3,143	38,512	(1,721)	39,934	36,737
Other State funding	-	474	-	474	196
Allocated for capital expenditure	-	(6,184)	-	(6,184)	(6,987)
Total State Income	3,143	32,802	(1,721)	34,224	29,946
Note 4 - Tuition Fees / Student Contribution Charges					
Higher Education Authority	-	4,258	-	4,258	4,339
Health Service Executive	-	110	-	110	110
Life Long Learning and other fees	-	136	-	136	133
Student Universal Support Ireland	-	6,683	-	6,683	6,539
Total State Income	-	11,187	-	11,187	11,121
Note 5 - Research & Contracts					
An Foram Uisce	5	14	-	19	14
Department of Agriculture, Food and Marine	-	132	(132)	-	-
Department of Further & Higher Education, Research, Innovation & Science	(31)	169	26	164	174
Enterprise Ireland	410	2,261	(1,489)	1,182	1,228
Environmental Protection Agency	9	9	(18)	-	-
Higher Education Authority	1,827	3,818	(3,490)	2,155	2,136
Health Service Executive	18	77	(46)	49	-
Irish Research Council	22	82	(26)	78	49
Louth County Council	3	57	(24)	36	-
Marine Institute	(3)	-	7	4	-
Public Water Forum	3	19	(8)	14	1
Sustainable Energy Authority of Ireland	(59)	32	94	67	52
Science Foundation Ireland	414	855	(720)	549	148
Broadcast Authority of Ireland / Royal Irish Academy	2	1	(1)	2	2
Teagasc	-	20	(1)	19	-
Total State Income	2,620	7,546	(5,828)	4,338	3,804
Note 7 - Student Support Funding					
Higher Education Authority	3	617	(3)	617	591
Total State Income	3	617	(3)	617	591

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

7. Student Support Funding

	2024 Disabilities €000's	2024 Assistance €000's	2024 Total €000's	2023 Total €000's
Balance at 1 September	3	-	3	3
Receipts:				
Higher Education Authority	143	474	617	591
Total Receipts	146	474	620	594
Amounts Applied:				
Pay costs	25	-	25	26
Non pay costs	118	474	592	565
Total Expenditure	143	474	617	591
Equipment	-	-	-	-
Balance at 31 August	3	-	3	3

Funding is provided by the Higher Education Authority under the National Development Plan and is part funded by the European Social Fund.

8. Other Income

	31 August 2024		31 August 2023	
	Consolidated €000's	Institute €000's	Consolidated €000's	Institute €000's
Superannuation deductions retained	1,820	1,820	1,846	1,846
Bank concession fee	190	190	190	190
Sundry income	2,389	2,389	1,591	1,615
Subsidiary company income	1,975	-	2,002	-
Net Outcome	6,374	4,399	5,629	3,651

Sundry income comprises numerous miscellaneous items including Erasmus income, N-TUTORR income, social welfare income, bursaries, career fairs, parking receipts, contribution from catering and vending facilities.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

9. Staff Costs

The average number of persons (including senior post-holders) employed by the Institute during the year, expressed in full time equivalent is:

	2024 No. of employees	2023 No. of employees
Teaching and research	343	350
Technical	50	45
Central administration and services	196	184
	589	579

	31 August 2024 €'000	31 August 2023 €'000
Salaries & wages (including employers PRSI)	49,198	47,683
Overtime	182	168
Allowances	87	87
Employer pension costs	117	111
Subsidiary staff costs (including employers PRSI)	139	299
	49,723	48,348

Key management compensation

For the purposes of this note, key management personnel in the Institute includes the Governing Body, President, Vice President for Academic Affairs and Registrar, Vice President for Finance, Resources and Diversity, Vice President for Strategic Planning, Communications and Development, Executive Project Lead and the four Heads of School.

	2024							2023
	WTE	Salary €'000	Fees €'000	Employee Benefits €'000	Post - Employ. Benefits €'000	Termin. Payments €'000	Total Compen. €'000	Total Compen. €'000
Governing Body Members	16	-	9	-	-	-	9	14
President: 1 Sept. to 1st Oct. 2022	0	-	-	-	-	-	-	27
President: 7 Oct. 2022 to 1 Jan. 2023	0	-	-	-	-	-	-	41
President: 2 Jan. 2023 31 Aug. 2023	0	-	-	-	-	-	-	110
President : current year	1	180	-	-	-	-	180	-
Executive Board	7	909	-	-	-	-	909	853
	24	1,089	9	-	-	-	1,098	1,045

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

In 2022/23, the previous President resigned on 1st October 2022, and an interim President was in place until the existing President commenced on 2nd January 2023.

Post-employment benefits of key management and the President

Seven members of the executive management team are members of the relevant educational sector pension scheme. The pension scheme is a defined benefit final salary pension arrangement with benefits and contributions defined by reference to current model public sector scheme regulations only.

All Presidents were members of public service pension scheme and their entitlement does not extend beyond the terms of this scheme. The value of their retirement benefit earned in the period is not included in the above.

Termination payments

The value of terminate payments to staff during the year was €14,379 (2023: €65,133).

Employee Benefits

The table below provides details of employees earning €60,000 or more in salary bands of €10,000. The below is based on pro rata earnings for the year ended 31 August 2024:

Salary Bands	Year ended 31 August 2024		Year ended 31 August 2023
	Consolidated	Institute Only	Consolidated
€60,000 - €70,000	82	82	54
€70,001 - €80,000	48	48	52
€80,001 - €90,000	40	39	27
€90,001 - €100,000	34	34	139
€100,001 - €110,000	144	144	19
€110,001 - €120,000	15	15	12
€120,001 - €130,000	4	4	3
€130,001 - €140,000	0	0	3
€140,001 - €150,000	3	3	0
€150,001 - €160,000	0	0	0
€160,001 - €170,000	0	0	0
€170,001 - €180,000	0	0	1
€180,000 - €190,000	1	1	0
€190,000 +	0	0	0
Grand Total	371	370	310

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

10. Operating Expenses

	2024				2023
	Pay Costs €000's	Depreciation €000's	Operating Expenses €000's	Total €000's	Total €000's
Capital projects	-	2,597	-	2,597	2,955
Research grants and contracts	3,728	241	1,328	5,297	5,766
Academic departments	34,828	262	1,429	36,519	35,183
Academic services	1,960	94	1,210	3,264	2,636
Facilities costs	1,323	59	2,673	4,055	3,894
Central administration and services	6,319	358	3,650	10,327	11,048
General education expenses	101	-	75	176	230
Student services	1,300	23	818	2,141	2,018
Student support	25	5	592	622	600
Subsidiary undertakings	139	23	1,729	1,891	2,059
Total Expenditure	49,723	3,662	13,504	66,889	66,389
Total 2023	48,348	3,757	14,284		

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

Analysis of other Operating Expenditure

	Consolidated 2024 €000's	Consolidated 2023 €000's
Materials & other consumables	15	9
Light, heat & power	974	798
Library materials	237	217
Travel & subsistence	563	533
Printing, stationery, postage and other office expenses	436	278
Equipment maintenance	11	4
Premises maintenance	545	652
Premises contract alarms	16	36
Grounds	91	93
Computer costs	1,568	794
Class & library materials	716	674
Rent, rates and insurance costs	601	566
Recruitment, training etc.	59	53
External audit fees	50	42
Internal audit fees	27	27
Student support funding	1,101	931
Health service	75	75
Subsidiary undertakings	1,729	1,760
Communications	57	64
Equipment	502	388
Transfer to project partners	15	640
Advertising & marketing	528	549
Professional fees	360	376
Laboratory costs	140	199
Research costs	62	67
Courses, conferences	63	40
Catering	205	135
Cleaning	681	685
Training & seminars	152	102
Security, health & safety	288	239
Bank charges	47	37
General education	1,377	2,527
Impairment of student receivables	(116)	46
Impairment of subsidiary undertakings	-	114
Other expenses & subscriptions	329	534
Total other operating expenses	13,504	14,284

	2024 €000's	2023 €000's
Auditors Remuneration		
Audit of the Institute by the C&AG	50	41
Internal audit services provided by a third party	27	27
External audit of subsidiaries	8	9
Total	85	77

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

11. Taxation

Dundalk Institute of Technology is exempt from corporation tax under a charitable status order.

Corporation tax is applied to the profits of the subsidiary companies of Dundalk Institute of Technology. DkIT Sport Limited reported a corporation tax charge of €nil (2023: €74) for the year ended 31 August 2024. There was a €nil corporation tax charge in Dundalk College Campus Services Limited for the period ended 14 August 2024 (2023: €nil), being the date the company was 'Strike-off Listed'. Dundalk College Campus Services deregistered from all tax categories as part of the voluntary wind-up process; liabilities at that date (14 August 2024) were €nil. There was also a €nil corporation tax charge in DKIT Connect DAC for the year ended 31 August 2024 (2023: €nil).

12. Financial Result for the year

	Year ended 31 August 2024 €'000	Year ended 31 August 2023 €'000
Institute (deficit)/surplus for the year	2,483	(999)
Surplus / (loss) generated by subsidiaries	84	(81)
Surplus / (deficit) for the year	2,567	(1,080)

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

13. Property, Plant and Equipment – consolidated

	Assets							
	Land and buildings	under construction	Furniture	Equipment	Computer Equipment	Motor Vehicles	Subsidiaries' Fixed Assets	Total
Cost	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000
At 1 September 2023	126,192	10,849	823	11,890	8,443	46	337	158,580
Additions in year	199	4,758	-	988	239	-	114	6,298
Capitalisation in year	10,404	(10,884)	-	480	-	-	-	-
Disposals in year	(45)	-	-	(58)	(24)	-	-	(127)
Impairment of asset	-	-	-	-	-	-	(241)	(241)
Adjustments to fixed assets	139	-	-	-	-	-	-	139
At 31 August 2024	136,889	4,723	823	13,300	8,658	46	210	164,649
Depreciation								
At 1 September 2023	50,451	-	821	10,119	7,622	41	96	69,150
Charge for year	2,523	-	-	579	532	5	23	3,662
Eliminated on disposals	(45)	-	-	(58)	(24)	-	-	(127)
At 31 August 2024	52,929	-	821	10,640	8,130	46	119	72,685
Net book value								
At 31 August 2024	83,960	4,723	2	2,660	528	-	91	91,964
At 1 September 2023	75,741	10,849	2	1,771	821	5	241	89,430

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

DkIT Connect DAC expended a cumulative €241,423 during the years ended 31 August 2021 to 31 August 2023 on construction design fees and enabling works. These fees and works related to the construction of a Connected Health and Wellbeing Innovation and Learning Hub. Due to the significant national increases in construction costs, the Directors reviewed the construction project to determine if it was feasible to proceed in its present form. During the year ended 31 August 2024 the Directors decided to pause the construction project and recognise an impairment of previous expenditure totalling €241,423. The benefactors of funds in DkIT Connect DAC have agreed that any money paid to date can be retained by the company and used for ongoing programme costs.

The Institute completed a significant update to the Fixed Asset Register system during the year ended 31 August 2024. As part of this update, a detailed review of assets was carried out. This review identified a number of assets that were incorrectly migrated into the Fixed Asset Register. The correction of these amounts totalled €139,349. This is reflected as 'Adjustments to fixed assets' in the above note.

Operating lease / equipment rental commitments at 31 August 2024 amounted to €96,000 (2023: €144,000).

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

13. Property, Plant and Equipment (continued) in respect prior year – consolidated

	Assets							Total
	Land and buildings €'000	Construction	Furniture	Equipment	Computer Equipment	Motor Vehicles	Subsidiaries' Fixed Assets	€'000
Cost								
At 1 September 2022	126,192	4,688	823	11,423	8,267	46	329	151,768
Additions in year	-	6,161	-	593	233	-	8	6,995
Disposals in year	-	-	-	(126)	(57)	-	-	(183)
At 31 August 2023	126,192	10,849	823	11,890	8,443	46	337	158,580
Depreciation								
At 1 September 2022	47,949	-	821	9,798	6,877	35	96	65,576
Charge for year	2,502	-	-	447	802	6	-	3,757
Eliminated on disposals	-	-	-	(126)	(57)	-	-	(183)
At 31 August 2023	50,451	-	821	10,119	7,622	41	96	69,150
Net book value								
At 31 August 2023	75,741	10,849	2	1,771	821	5	241	89,430
At 1 September 2022	78,243	4,688	2	1,625	1,390	11	233	86,192

Operating lease / equipment rental commitments at 31 August 2023 amounted to €144,000 (2022: €192,000).

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

13. Property, Plant and Equipment (continued) in respect of current year – Institute only

	Assets under					
	Land and buildings	Construction	Furniture	Equipment	Computer Equipment	Motor Vehicles
	€'000	€'000	€'000	€'000	€'000	€'000
Cost						
At 1 September 2023	126,192	10,849	823	11,890	8,443	46
Additions in year	199	4,758	-	988	239	-
Capitalisation in year	10,404	(10,884)	-	480	-	-
Disposals in year	(45)	-	-	(58)	(24)	-
Adjustments to fixed assets	139	-	-	-	-	-
At 31 August 2024	136,889	4,723	823	13,300	8,658	46
164,439						
Depreciation						
At 1 September 2023	50,451	-	821	10,119	7,622	41
Charge for year	2,523	-	-	579	532	5
Eliminated on disposals	(45)	-	-	(58)	(24)	-
At 31 August 2024	52,929	-	821	10,640	8,130	46
72,566						
Net book value						
At 31 August 2024	83,960	4,723	2	2,660	528	-
91,873						
At 1 September 2023	75,741	10,849	2	1,771	821	5
89,189						

During 2024 the Institute entered into a 20-year operating lease agreement with Tennis Ireland in relation to the ICE Dome property. This property will be reclassified as an investment property in the 2025 financial statements.
Operating lease / equipment rental commitments at 31 August 2024 (Institute only) amounted to €nil (2023: €nil).

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

13. Property, Plant and Equipment (continued) in respect prior year – Institute only

	Assets						Total €'000
	Land and buildings €'000	Assets under construction €'000	Furniture €'000	Equipment €'000	Computer Equipment €'000	Motor Vehicles €'000	
Cost							
At 1 September 2022	126,192	4,688	823	11,423	8,267	46	151,439
Additions in year	-	6,161	-	593	233	-	6,987
Disposals in year	-	-	-	(126)	(57)	-	(183)
At 31 August 2023	126,192	10,849	823	11,890	8,443	46	158,243
Depreciation							
At 1 September 2022	47,949	-	821	9,798	6,877	35	65,480
Charge for year	2,502	-	-	447	802	6	3,757
Eliminated on disposals	-	-	-	(126)	(57)	-	(183)
At 31 August 2023	50,451	-	821	10,119	7,622	41	69,054
Net book value							
At 31 August 2023	75,741	10,849	2	1,771	821	5	89,189
At 1 September 2022	78,243	4,688	2	1,625	1,390	11	85,959

Operating lease commitments / equipment rental at 31 August 2023 (Institute only), in line with the above, amounted to €nil (2022: €nil).

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

14. Subsidiary Undertakings and Investments

The Institute holds an interest in the following subsidiaries and joint ventures:

Name:	Dundalk Campus College Services Limited
Registered Office:	Dundalk Institute of Technology, Dublin Road, Dundalk, Co. Louth.
% owned by Dundalk Institute of Technology:	100%
Activities:	Dundalk Campus College Services Limited's principal activity was the sale of stationery, text books and related services.
Profit/(Loss) for the year:	€113,167
Net Assets/(Liabilities) at statement of financial position 14 August 2024:	€20

Name:	DkIT Sport Limited
Registered Office:	Dundalk Institute of Technology, Dublin Road, Dundalk, Co. Louth.
% owned by Dundalk Institute of Technology:	100%
Activities:	DkIT Sport Limited's principal activity is the operation and management of a gym and leisure complex.
Profit / (loss) for the year:	(€29,720)
Net Assets at statement of financial position 31 August 2024:	€324,123

Name:	DkIT Connect DAC
Registered Office:	Dundalk Institute of Technology, Dublin Road, Dundalk, Co. Louth.
% owned by Dundalk Institute of Technology:	100%
Activities:	DkIT Connect DAC's principal activity is the construction and operation of a Connected Health and Wellbeing Innovation and Learning Hub located on land leased from Dundalk Institute of Technology.
Profit for the year:	€nil
Net Assets at statement of financial position 31 August 2024:	€100

Refer to the Corporate Governance Statement section "Institute subsidiaries" for additional detail.

Dundalk Campus College Services Limited ceased to trade on 31 December 2022. The company was 'Strike-off Listed' from 14 August 2024 after a voluntary strike off process. The financial statements for Dundalk College Campus Services Limited, as consolidated, have been prepared on a 348-day period, from 1 September 2023 to 14 August 2024.

Investments:

The Institute holds minority shareholdings in a two private companies. The percentage shareholding is listed below along with a brief description of the companies' activities:

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

Company	Nature of Business	Shareholding %
Nova Leah Limited	Provides a software platform which allows medical device manufacturers quickly automate the process of identifying and mitigating potential vulnerabilities within their product portfolios.	1.79
Tapa Healthcare DAC	Provided several services for hospital managements through its then READS software platform. READS was a bedside clinical assessment tool that provides proactive patient safety.	nil - liquidated

The above investments are held in private limited companies meaning a market value would be subjective and not easily obtained by the Governing Body. The value of the investments is therefore included in the financial statements at cost (€nil).

Tapa Healthcare DAC has ceased trading during the year ended 31 August 2023 and was formally liquidated during the year ended 31 August 2024. The Institute did not receive any funds for the shares (1.75%) it held in the company at the point of liquidation.

15. Receivables

	Consolidated		Institute	
	At 31 August 2024	At 31 August 2023	At 31 August 2024	At 31 August 2023
	€'000	€'000	€'000	€'000
Research grants and contracts receivable	968	1,624	968	1,624
State grant receivable	1,180	533	1,180	533
Academic fees receivable	353	439	353	439
Impairment of student receivables	(280)	(396)	(280)	(396)
Prepayments and accrued income	620	493	620	493
Trade receivables	286	429	286	429
Other receivables	219	393	102	299
Other capital funding receivable	2,742	2,311	2,742	2,311
Amounts due from subsidiary undertakings	-	-	22	215
	6,088	5,826	5,993	5,947

16. Cash and Cash Equivalents

	Consolidated		Institute	
	At 31 August 2024	At 31 August 2023	At 31 August 2024	At 31 August 2023
	€'000	€'000	€'000	€'000
Cash at bank including balances held on short term deposit	15,931	11,189	15,512	10,627
	15,931	11,189	15,512	10,627

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

17. Payables: Amounts falling due within one year

	Consolidated		Institute	
	At 31 August	At 31 August	At 31 August	At 31 August
	2024	2023	2024	2023
	€000's	€000's	€000's	€000's
Research grants and contracts in advance	6,667	3,571	6,667	3,571
Deferred income student support funding	55	118	55	118
Trade payables	69	10	69	10
State grants received in advance	1,721	3,143	1,721	3,143
Other tax and social security	1,359	1,328	1,359	1,328
Other payables	983	1,134	383	604
Accruals	4,000	3,298	4,000	3,298
Tuition fees received in advance	3,076	3,370	3,076	3,370
Other amounts received in advance	2,066	1,822	2,066	1,822
Leases (note 18)	48	48	-	-
Amounts owed to subsidiary undertakings	-	-	374	384
Total Creditors	20,044	17,842	19,770	17,648

18. Lease Commitments

DkIT Sport Limited had entered into a lease / equipment rental contract with Third Level Fitness Ltd for the supply of fitness equipment.

The following is a schedule of the payments under this contract:

	Consolidated		Institute	
	At 31 August	At 31 August	At 31 August	At 31 August
	2024	2023	2024	2023
	€000's	€000's	€000's	€000's
Within 1 Year	48	48	-	-
Between 2 and 5 years	48	96	-	-
Greater than 5 years	-	-	-	-
	96	144	-	-

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

19. Deferred State Capital Grants

	Consolidated		Institute	
	At 31 August 2024 €000's	At 31 August 2023 €000's	At 31 August 2024 €000's	At 31 August 2023 €000's
Opening balance at 1 September	84,900	81,534	84,652	81,294
State Capital Grants received in year:				
Allocated from State Recurrent Grant - HEA	324	207	324	207
State Grant - Minor Capital Works - HEA	628	423	628	423
State Grant - Capital Works	4,758	6,161	4,758	6,161
EU funded capital grants	1	38	1	38
Capital expenditure - other	473	166	473	158
Subtotal	6,184	6,995	6,184	6,987
Adjustment to capital grants	339	-	339	-
Release of amortisation re land disposal	(200)	-	(200)	-
Total	6,323	6,995	6,323	6,987
Amortised to Income and expenditure in year:				
Amortised in line with depreciation	(3,639)	(3,757)	(3,639)	(3,757)
Amorisation of impaired asset in subsidiary	(241)	-	-	-
Reduction in amortisation of deferred capital	126	128	126	128
Total	(3,754)	(3,629)	(3,513)	(3,629)
Closing balance at 31 August	87,469	84,900	87,462	84,652

As part of the finalisation of one capital project, the Institute carried out a detailed review of all costs recognised to date for the project. This review identified a number of costs that required a reclassification between capital accounts in relation to the construction of the STEM extension. These costs total €339,349 and are included as 'Adjustment to capital grants' in the above note. There was no material impact to the Statement of Comprehensive Income as a result of this reclassification.

The Institute leased a property for a period of 950 years during the year ended 31 August 2022. This lease was treated as a disposal during the year ended 31 August 2022. At the date of disposal €200,000 of amortisation (being the capitalised value) was not released to reserves. This amount has now been released to the Capital Development Reserve.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

20. Capital Development Reserve

	Consolidated		Institute	
	At 31 August	At 31 August	At 31 August	At 31 August
	2024	2023	2024	2023
	€000's	€000's	€000's	€000's
Opening balance	1,170	1,170	1,170	1,170
Release of amortisation re land disposal	200	-	200	-
Closing balance	1,370	1,170	1,370	1,170

21. Capital Commitments

	Consolidated		Institute	
	At 31 August	At 31 August	At 31 August	At 31 August
	2024	2023	2024	2023
	€000's	€000's	€000's	€000's
Contracted for but not provided	2,761	534	2,761	534
Authorised but not contracted	4,277	1,019	4,277	1,019
	7,038	1,553	7,038	1,553

At 31 August 2024, there was €164,944 outstanding on the contract relating to the STEM building, €2,090,282 was outstanding on the contract relating to the North Building Roof and €506,194 was outstanding on the contract relating to the Faulkner & Engineering Drawing Rooms project.

€3,517,365 for the South Building Roof and €760,000 for Summer Works 2025 were authorised at 31 August 2024 but not contracted.

22. Related Parties

In the normal course of business, the Institute may enter into contractual arrangements with undertakings in which the Institute's Governing Body members are employed or otherwise interested. The Institute has adopted procedures in accordance with the Code of Practice for State Bodies 2016 in relation to the disclosure of interests by members of the Board and the Institute has complied with these procedures during the year.

23. Contingent Liabilities

The Institute is involved in an ongoing legal case, the ultimate outcome and associated costs of which are difficult to predict at this time.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

24. University Status

Dundalk Institute of Technology are committed to achieving University status. The Institute have reaffirmed this commitment as part of its Strategic Plan 2024 – 2028.

€2,301,732 was awarded to the Institute under the Technological University Transformation Fund. The costs directly associated with TUTF included in the accounts for the year ended 31 August 2024 amount to €798,597 (31 August 2023: €1,503,135).

25. Retirement Benefit Costs

(i) Staffing

Examination of records may identify changes to members' records in the future and these are reflected as past service costs (see (iii) below).

(ii) Description of Scheme

Institute Scheme

The pension scheme is a defined benefit final salary pension arrangement with benefits and contributions defined by reference to current "model" public sector scheme regulations. The scheme provides a pension (one-eightieth per year of service), a gratuity or lump sum (three-eightieths per year of service) and spouse's and children's pensions. Normal Retirement Age is a member's 65th birthday, and pre 2004 members have an entitlement to retire without actuarial reduction from age 60. Pensions in payment (and deferment) normally increase in line with general public sector salary inflation. Deductions from staff are retained by the Institute.

Single Scheme

New entrant staff, employed by the Institute after 1 January 2013 are members of the Single Public Service Pension Scheme in accordance with Public Sector Pensions (Single Scheme and Other Provisions) Acts 2012. Deductions from staff salaries under the Single Scheme are transferred to the Department of Public Expenditure and Reform on a monthly basis in accordance with the act.

The Single Scheme is the occupational pension scheme for new-entrant public servants hired since 1 January 2013. It is a defined benefit scheme, with retirement benefits based on career-average pay. The scheme generates pension credits and retirement lump sum credits for each scheme member. These money credits, known as "referable amounts", accrue as percentages of pay on an ongoing basis. The referable amounts accrued each year are revalued annually until retirement in line with inflation increases (Consumer Price Index). The annual pension awarded on retirement is the cumulative total of a scheme member's pension referable amounts, and the retirement lump sum awarded is, similarly, the total of the scheme member's lump sum referable amounts.

Valuation

The valuation used for FRS 102 disclosures has been based on a full actuarial valuation by a qualified independent actuary taking account of the requirements of the FRS in order to assess the scheme liabilities at 31 August 2024. On retirement, members' pensions are paid by the National Shared Services Office on behalf of the Department of Further and Higher Education,

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

Research, Innovation and Science and the payments are charged to that Department's appropriation account. Therefore, former employees of the Institute who are in receipt of a pension have been excluded from the valuation. The reduction in the liability arising from members who retired during the year is reflected as an experience gain and is separately identified in the liability reconciliation.

The principal actuarial assumptions used to calculate the components of the defined benefit cost for the year ended 31 August 2024 were as follows:

	Year ended 31 August 2024	Year ended 31 August 2023
Discount rate	3.75%	4.20%
Inflation rate	2.20%	2.60%
Salary increases	3.45%	3.85%
Pension increases - Superannuation Scheme	2.95%	3.35%
Pension increases - Single Scheme	2.20%	2.60%
Revaluation in deferment	2.20%	2.60%

The mortality basis adopted allows for improvements in life expectancy over time, so that life expectancy at retirement will depend on the year in which a member attains retirement age (age 65). The number of members in the Scheme and the number of deaths are too small to analyse and produce any meaningful Scheme-specific estimates of future levels of mortality. Average future life expectancy according to the mortality tables used to determine the pension liabilities are:

	Year ended 31 August 2024 Years	Year ended 31 August 2023 Years
Male aged 65	22.6	21.8
Female aged 65	24.4	24.1

(iii) Analysis of total retirement benefit costs charged to the Statement of Comprehensive Income

	Year ended 31 August 2024 €000's	Year ended 31 August 2023 €000's
Current service cost	10,626	10,559
Employee contributions / (benefits paid)	(2,439)	(2,417)
Interest on retirement benefit scheme liabilities	7,463	6,683
	15,650	14,825

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

(iv) Movement in net retirement benefit obligations during the financial year

	Year ended 31 August 2024 €000's	Year ended 31 August 2023 €000's
Net retirement benefit obligation at 1 September	177,690	185,645
Current service costs	8,187	8,142
Employee contributions	2,439	2,417
Interest costs	7,463	6,683
Reduction in pension liabilities arising from retirements in the year	(12,539)	(7,779)
Experience loss/(gain) on liabilities	-	-
Loss/(gain) in actuarial assumptions	12,129	(17,418)
Net retirement benefit obligations at 31 August	195,369	177,690
Split between		
SPSPS	13,739	7,051
Education Sector Superannuation Scheme	181,630	170,639
	195,369	177,690

(v) Deferred funding asset for retirement benefits

The Institute is prescribed in S.I. No 581 of 2012 as a relevant authority for the purposes of the Single Scheme. It is the Institute's opinion (in accordance with Section 44 of the 2012 Act) that any liability in respect of the Single Scheme would be offset by an equivalent asset in respect of future state funding.

The Institute recognises amounts owing from the State for the unfunded deferred liability for retirement benefits relating to the Education Sector Superannuation Scheme 2015 on the basis of the set of assumptions described above and a number of past events. These events include the statutory basis for the establishment of the retirement benefit scheme, and the policy and practice currently in place in relation to funding public service pensions including contributions by employees and the annual estimates process.

The Institute has no evidence that this funding policy will not continue to meet such sums in accordance with current practice.

The net deferred funding for retirement benefits recognised in the Statement of Comprehensive Income was as follows:

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

	Year ended 31 August 2024 €000's	Year ended 31 August 2023 €000's
Funding recoverable in respect of current year retirement		
Benefit costs	15,650	14,825
Benefits paid in year	-	-
	15,650	14,825

The deferred funding liabilities for retirement benefit as at 31 August 2024 amounted to €195,369,000 (2023: €177,690,000).

(vi) History of defined benefits obligations

	Year ended 31 August 2024 €000's	Year ended 31 August 2023 €000's
Defined benefit obligations	195,369	177,690
Experience losses/(gains) on deferred benefit scheme liabilities	-	-

26. Post Balance Sheet Events

There were no significant events since the balance sheet date that could have implications for these financial statements.

27. Foundations and Trusts

The Institute does not have any foundations or trusts which could have implications for these financial statements.

28. Approval of Financial Statements

The financial statements were approved by the Governing Body on 27th May 2025.