

# Mission of DkIT Library

To creatively deliver quality library and information services to our community and to be a dynamic partner in the achievement of DkIT's teaching, learning and research objectives.

## Vision

The vision of the DkIT Library is to provide an innovative and sustainable service that will meet the changing needs of the Institute community. In partnership with the DkIT community, we will be proactive in promoting and enabling the use of information resources for teaching, learning and research.

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The Library, aligned with the goals and objectives of the Institute, aspires to be a creative partner in facilitating and promoting independent self-directed learning. By stimulating intellectual growth, information literacy and partnerships with academic staff and learners we advance teaching, research, creative activity and public service.

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We will provide expertise, spaces and resources that will enhance learning and teaching in an inviting and user-friendly environment, both physical and virtual.

## Values Statement DkIT Library

A Values Statement attempts to define how we want to work with each other and the community. It describes our organisational culture, shared beliefs, fundamental assumptions and principles to form a foundation for our planning.

### Accountability

We are accountable for the priorities we set, the allocation of our resources and our performance.

### Communication

Clear and open communications are important in our working relationships within the Library and with the Institute community.

### Co-operation and partnerships

We believe in mutually advantageous partnerships in order to extend and enhance our resources.

### Creativity, innovation

We recognise that planned and thoughtful innovation and intelligent change is vital.

### - Dignity, human worth, diversity -

All people are important to us. Diversity is valued and is embodied in an atmosphere of openness, acceptance and respect for all individuals and points of view.

### Good humour

Work should be enjoyable. Humour at work helps to build teamwork and encourages creativity and commitment.

### Human Resources

We value the role each individual staff member plays in meeting our goals. We encourage and support the development of a knowledgeable, versatile and skilled staff.

### Information Literacy

We value information literacy, that is, the ability to be self-sufficient and self-motivated in locating, accessing, using and evaluating information as an essential transferable skill.

### **--- Intellectual freedom ---**

We believe that access to information is a fundamental right in a free society. We are committed to providing access for our users to all expressions of knowledge, creativity, and intellectual activity.

### **--- Leadership ---**

We value the exercise of personal and collective leadership in all aspects of our work.

### **--- Learner ---**

We accept the centrality of the 'learner' as our primary principle.

### **--- Professional and personal development ---**

We recognise the importance of individual growth and learning to our success in achieving goals, and we encourage the development of all individuals within the Library.

### **--- Quality ---**

We believe that a quality product or service is one that meets learner expectations.

### **--- Teamwork ---**

Our success results from the combined efforts of individuals working together as a team, in an atmosphere of collaboration and co-operation.