

## 2.0 Occupational Health & Safety Policy

### 2.1 General Statement of Policy

Dundalk Institute of Technology is committed to providing and maintaining a safe learning and working environment and is required under the provisions of the 2005 Act to bring to the attention of all staff, students, visitors, campus-based companies and contractors, a statement of its policy, organisation and arrangements with respect to health, safety and welfare at work. The President has the responsibility to ensure that all matters included within the scope of the Parent Safety Statement and all Ancillary Safety Statements are complied with and also to provide the necessary resources to ensure that staff can carry out their duties in a safe manner.

The main policy objectives of Dundalk Institute of Technology are:

- To comply with all National and European safety legislation, guidance and Codes of Practice
- To identify, assess and manage risks by documenting them in the ancillary safety statements.
- To prevent injury and ill-health, and to promote high standards of health, safety and welfare within the Institute
- To provide a framework for setting and reviewing OH & S objectives
- To provide adequate instruction, information, training and supervision, and to consult with employee representatives as necessary to ensure safety, health and welfare at work.
- To monitor, review and continually strive to improve the management and performance of the OH & S management system.

The commitment and co-operation of all staff, students, visitors and contractors in the Institute is required to ensure that the objectives of the policy are fulfilled. In order to effectively implement the policy objectives, the Institute is committed to developing and implementing a Safety Management System which satisfies the requirements of the general employer duties as set out in the 2005 Act and any other legislation that applies to the workplace.

Hard copies of the Parent Safety Statement and appropriate Ancillary Safety Statements are kept in each School/Functional Area Office. Soft copies are available for viewing on the Institute website. It is essential that everyone participates, cooperates and contributes skill and knowledge to the process, in order that the Institutes stated objective of providing in so far as is reasonably practicable, a safe place of work is achieved.

Signed on behalf of Dundalk Institute of Technology:



President - Dr. Diarmuid O'Callaghan