

<b>LEADER</b>	Male President					
<b>ALL STAFF BY GENDER (DECEMBER 2020)</b>	WTE	% of total staff Female Staff		WTE	% of total staff Male Staff	
	273.9	51%		267.8	49%	
<b>GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2020)</b>	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	47% (9.0)	53% (10.0)	41% (22.0)	59% (32.0)	57% (4.0)	43% (3.0)

<b>STAFF BREAKDOWN BY GENDER (DECEMBER 2020)</b>						
FEMALE STAFF % (No. WTE)			MALE STAFF % (No. WTE)			

<b>STAFF BY CATEGORY OF POST (DECEMBER 2020)</b>		
Academic Core-Funded Staff <sup>1</sup>	45% (134.0)	55% (163.0)
Professional, Management and Support Core-Funded Staff <sup>2</sup>	56% (98.8)	44% (76.4)
Research/Specialist Academic Staff <sup>3</sup>	48% (14.4)	52% (15.3)
Research/Specialist Professional, Management and Support Staff <sup>3</sup>	67% (26.8)	33% (13.0)

<b>STAFF BY DISCIPLINE (DECEMBER 2020)</b>		
<b>Academic Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	63% (48.9)	37% (28.6)
Science Technology Engineering Mathematics Medicine (STEMM)	39% (84.1)	61% (131.5)
Other <sup>4</sup>	23% (0.9)	77% (3.0)
<b>Professional, Management and Support Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	69% (4.5)	31% (2.0)
Science Technology Engineering Mathematics Medicine (STEMM)	49% (22.3)	51% (22.9)
Other <sup>4</sup>	58% (71.9)	42% (51.5)

<b>ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>				
	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
Senior Lecturer <sup>~</sup>	36% (9.2)	64% (16.7)	34% (8.8)	66% (17.0)
Lecturer <sup>^</sup>	46% (91.9)	54% (107.7)	49% (104.9)	51% (108.9)
Assistant Lecturer	42% (21.8)	58% (29.7)	35% (19.3)	65% (36.4)

<b>ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>			
<b>Full-Time</b>	Permanent	44% (117.3)	56% (150.8)
	Temporary/Contract	46% (7.1)	54% (8.5)
<b>Part-Time</b>	Permanent	74% (8.7)	26% (3.1)
	Temporary/Contract	0% (0.0)	0% (0.0)
<b>Hourly Paid</b>		56% (0.9)	44% (0.7)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2020)</b>					
Grade % No. (Headcount)	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020		
<b>Full-Time</b>	>€106,000	50% (1.0)	50% (1.0)	67% (2.0)	33% (1.0)
	€76,000-€105,999	48% (5.3)	52% (5.7)	36% (4.0)	64% (7.0)
	€46,000-€75,999	58% (50.7)	42% (36.0)	63% (63.0)	37% (37.0)
	<€45,999	60% (49.7)	40% (32.7)	55% (40.0)	45% (33.0)
<b>Part-Time</b>	>€106,000	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)
	€76,000-€105,999	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)
	€46,000-€75,999	100% (0.7)		67% (2.0)	33% (1.0)
	<€45,999	73% (42.3)	27% (15.3)	75% (42.0)	25% (14.0)

<b>PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)</b>			
<b>Full-Time</b>	Permanent	55% (84.1)	45% (67.9)
	Temporary/Contract	55% (8.4)	45% (7.0)
<b>Part-Time</b>	Permanent	90% (5.6)	10% (0.6)
	Temporary/Contract	100% (0.5)	
<b>Hourly Paid</b>		60% (0.6)	40% (0.4)

<b>ATHENA SWAN STATUS (2020)</b>	<b>BRONZE</b>	<b>SILVER</b>	<b>GOLD</b>
Institutional Athena SWAN awardees	ACHIEVED	0	0
Departmental Athena SWAN awardees	0	0	0

- 1 Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA as voted by the Oireachtas under the OME C4 sub-head.  
2 This refers to administration/support staff.  
3 Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.  
4 Other includes any core-funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.  
<sup>~</sup> Senior Lecturer refers to Senior Lecturer 1, 2 and 3.  
<sup>^</sup> Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer.