

LEADER		Male President					
ALL STAFF BY GENDER (DECEMBER 2019)		WTE	% of total staff Female Staff		WTE	% of total staff Male Staff	
		270.2	50%		266.6	50%	
GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2019)		GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
		Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
		37% (7)	63% (12)	45% (24)	55% (29)	57% (4)	43% (3)
STAFF BREAKDOWN BY GENDER (DECEMBER 2019)							
FEMALE STAFF % (No. WTE)				MALE STAFF % (No. WTE)			
STAFF BY CATEGORY OF POST (DECEMBER 2019)							
Academic Core-Funded Staff ¹		44% (127.5)		56% (161.4)			
Professional, Management and Support Core-Funded Staff ²		57% (98.6)		43% (75.4)			
Research/Specialist Academic Staff ³		47% (15.9)		53% (17.8)			
Research/Specialist Professional, Management and Support Staff ³		70% (28.2)		30% (12.0)			
STAFF BY DISCIPLINE (DECEMBER 2019)							
Academic Core-Funded Staff							
Arts Humanities Social Science Business and Law (AHSSBL)		62% (47.1)		38% (29.3)			
Science Engineering Technology Mathematics Medicine (STEMM)		38% (79.4)		62% (131.0)			
Other ⁴		47% (0.9)		53% (1.0)			
Professional, Management and Support Core-Funded Staff							
Arts Humanities Social Science Business and Law (AHSSBL)		70% (4.6)		30% (2.0)			
Science Engineering Technology Mathematics Medicine (STEMM)		51% (24.3)		49% (22.9)			
Other ⁴		58% (69.7)		42% (50.5)			
ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2019)							
		3-YEAR AVERAGE; DECEMBER 2016-2018		DECEMBER 2019			
Senior Lecturer [~]		34% (8.9)		66% (17.0)		40% (9.9)	
Lecturer [^]		45% (90.6)		55% (110.9)		47% (94.3)	
Assistant Lecturer		49% (19.8)		51% (20.7)		37% (22.4)	
						63% (38.9)	
ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2019)							
Full-Time		Permanent		44% (115.8)		56% (147.8)	
		Temporary/Contract		28% (3.1)		72% (8.0)	
Part-Time		Permanent		61% (7.7)		39% (4.9)	
		Temporary/Contract		0% (0.0)		0% (0.0)	
Hourly Paid				60% (0.9)		40% (0.6)	
PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2019)							
% (No. HC)		3-YEAR AVERAGE; DECEMBER 2016-2018		DECEMBER 2019			
Full-Time		>€106,000		41% (0.7)		59% (1.0)	
		€76,000-€105,999		53% (6.0)		47% (5.3)	
		€46,000-€75,999		56% (45.7)		44% (35.3)	
		<€45,999		62% (48.7)		38% (29.7)	
Part-Time		>€106,000		0% (0.0)		0% (0.0)	
		€76,000-€105,999		0% (0.0)		0% (0.0)	
		€46,000-€75,999		100% (0.3)		100% (2.0)	
		<€45,999		74% (45.0)		26% (16.0)	
PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY CONTRACT-TYPE (DECEMBER 2019)							
Full-Time		Permanent		55% (84.9)		45% (68.6)	
		Temporary/Contract		54% (6.8)		46% (5.9)	
Part-Time		Permanent		93% (6.3)		7% (0.3)	
		Temporary/Contract		0% (0.0)		0% (0.0)	
Hourly Paid				60% (0.6)		40% (0.4)	
ATHENA SWAN STATUS (2019)				BRONZE	SILVER	GOLD	
Institutional Athena SWAN awardees				0	0	0	
Departmental Athena SWAN awardees				0	0	0	

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA as voted by the Oireachtas under the OME C4 sub-head.

² This refers to administration/support staff.

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.

⁴ 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.

[~] Senior Lecturer refers to Senior Lecturer 1, 2 and 3.

[^] Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer.