

LEADER	Male President					
ALL STAFF BY GENDER (DECEMBER 2018)	WTE 266.8	% of total staff Female Staff 51%		WTE 257.3	% of total staff Male Staff 49%	
GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2018)	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	39% (7)	61% (11)	57% (29)	43% (22)	57% (4)	43% (3)

STAFF BREAKDOWN BY GENDER			
FEMALE STAFF % (No. WTE)		MALE STAFF % (No. WTE)	
STAFF BY CATEGORY OF POST (DECEMBER 2018)			
Academic Core-Funded Staff ¹	45% (123.1)	55% (152.9)	
Professional, Management and Supports Staff ²	57% (93.4)	43% (70.0)	
Research/Specialist Academic Staff ³	48% (20.1)	52% (21.4)	
Research/Specialist Professional, Management and Supports Staff ³	70% (30.3)	30% (13.0)	

STAFF BY DISCIPLINE (DECEMBER 2018)			
Academic Core-Funded Staff			
Arts Humanities Social Science Business and Law (AHSSBL)	60% (43.5)	40% (29.4)	
Science Engineering Technology Mathematics Medicine (STEMM)	39% (78.7)	61% (121.5)	
Other*	32% (0.9)	68% (2.0)	
Professional, Management and Supports Core-Funded Staff			
Arts Humanities Social Science Business and Law (AHSSBL)	56% (2.6)	44% (2.0)	
Science Engineering Technology Mathematics Medicine (STEMM)	50% (21.0)	50% (21.3)	
Other*	60% (69.8)	40% (46.7)	

ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2018)				
	3-YEAR AVERAGE		2018	
	DECEMBER 2015 – DECEMBER 2017			
Senior Lecturer [~]	34% (8.9)	66% (17.0)	34% (8.7)	66% (17.0)
Lecturer [^]	44% (87.8)	56% (109.7)	46% (93.6)	54% (108.7)
Assistant Lecturer	51% (20.9)	49% (20.2)	43% (20.2)	57% (26.8)

ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2018)				
Full-Time	Permanent	44% (111.7)	56% (143.8)	
	Temporary/Contract	55% (3.6)	45% (3.0)	
Part-Time	Permanent	56% (7.1)	44% (5.7)	
	Temporary/Contract	0% (0.0)	0% (0.0)	
Hourly Paid		65% (0.7)	35% (0.4)	

PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2018)					
% (No. HC)		3-YEAR AVERAGE		2018	
		DECEMBER 2015 – DECEMBER 2017			
Full-Time	>€106,000	33% (0.3)	67% (0.7)	50% (1.0)	50% (1.0)
	€76,000-€105,999	55% (6.0)	45% (5.0)	50% (6.0)	50% (6.0)
	€46,000-€75,999	56% (41.3)	44% (33.0)	58% (52.0)	42% (38.0)
	<€45,999	61% (45.0)	39% (28.3)	62% (51.0)	38% (31.0)
Part-Time	>€106,000	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)
	€76,000-€105,999	0% (0.0)	0% (0.0)	0% (0.0)	0% (0.0)
	€46,000-€75,999	100% (0.7)		0% (0.0)	0% (0.0)
	<€45,999	74% (48.0)	26% (17.0)	75% (41.0)	25% (14.0)

PROFESSIONAL, MANAGEMENT AND SUPPORTS CORE-FUNDED STAFF BY CONTRACT-TYPE (DECEMBER 2018)				
Full-Time	Permanent	55% (77.1)	45% (63.8)	
	Temporary/Contract	87% (10.6)	13% (1.6)	
Part-Time	Permanent	54% (5.0)	46% (4.2)	
	Temporary/Contract	0% (0.0)	0% (0.0)	
Hourly Paid		60% (0.6)	40% (0.4)	

Athena SWAN STATUS (2018)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

² This refers to administration/support staff

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

[~] Senior Lecturer refers to Senior Lecturer 1, 2 and 3

[^] Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer